

# RTR (Right to Represent) Authorization & Consent

## 1. Parties Involved

This RTR Consent Form is signed on this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, by:

- \_\_\_\_\_ ("Candidate"), residing at \_\_\_\_\_.
- Agency / Vendor: \_\_\_\_\_  
Subcontractor to (Prime / Vendor): \_\_\_\_\_  
Client: \_\_\_\_\_  
Client Location: \_\_\_\_\_  
Rate (per hour, all inclusive): \$ \_\_\_\_\_  
Engagement Type / Form (e.g., 1099/W2): \_\_\_\_\_

## 2. Scope of Representation

The Candidate hereby grants the Agency exclusive right and authority to represent the Candidate for the position of \_\_\_\_\_ with the Client.

The Candidate agrees that the Agency will serve as the sole intermediary between the Candidate and \_\_\_\_\_, as well as \_\_\_\_\_.

Prime / Vendor Name: \_\_\_\_\_

Partner Client Name: \_\_\_\_\_

## 3. Exclusivity Clause

The Candidate acknowledges that:

- The Agency is the sole entity authorized to represent the Candidate for the specified role.
- The Candidate shall not engage with any third parties, recruiters, or other entities for the same position for a period of 90 days from the date of this consent form.
- During the interview process and any engagement with the Client, the Candidate shall represent himself solely as a contractor and shall not misrepresent or indicate any other employment relationship.
- Any actions or agreements entered in violation of this exclusivity clause shall immediately void this Agreement and may lead to further legal consequences.

## 4. Non-Circumvention Clause

The Candidate expressly agrees and understands that:

- Under no circumstances shall the Candidate attempt to bypass the Agency by directly or indirectly engaging with the Client, or any affiliated entities regarding the specified role, either personally or through another recruiter, consulting firm, or third party.
- Any such attempt to circumvent the Agency's involvement shall be considered a deliberate breach of this Agreement and will result in immediate disqualification from further representation.
- Any efforts to circumvent this Agreement may lead to legal action to enforce the Agency's contractual rights, including but not limited to seeking damages for lost revenue, injunctive relief, and other legal remedies pertaining to diminution of Agency's reputation.
- This restriction remains in effect for 90 days from the date of this consent form and shall extend indefinitely should the Candidate secure an engagement for this role.

## 5. Prohibition on Discussion of Compensation and Contract Terms

The Candidate acknowledges, understands, and agrees that:

- Under no circumstances shall the Candidate discuss, negotiate, disclose, or inquire about compensation rates, billing structures, employment terms, or contract provisions with the client, vendors, or any of their representatives, employees, hiring managers, or affiliates.
- Any compensation-related discussion or attempt to renegotiate terms without the direct involvement of the Agency shall be considered an unauthorized breach of confidentiality and a violation of the Agency's contractual and financial interests.
- Any violation of this provision shall be deemed a material breach of this Agreement, resulting in immediate withdrawal from consideration and permanent disqualification from future representation by the Agency.
- The Agency retains the right to seek any and all available remedies under the law.

## 6. Confidentiality Agreement

The Candidate acknowledges and agrees to strict confidentiality regarding all aspects of this engagement, including but not limited to:

- Compensation details, contract terms, and all communications between the Agency and the Client.
- Client information, including organizational structure, interview process, hiring preferences, or proprietary recruitment methods.
- Any proprietary or sensitive data shared with the Candidate during the recruitment process.
- Any unauthorized disclosure of confidential information, whether intentional or unintentional, may be considered a material breach and may result in immediate legal action.

## 7. Acknowledgment and Legal Consequences

By signing below, the Candidate acknowledges, understands, and agrees to all the terms and conditions outlined in this Agreement.

- That they are entering this Agreement knowingly and voluntarily, having read and understood all provisions in their entirety.
- That any violation of this Agreement may result in immediate disqualification from further representation and may lead to legal consequences.
- That these commitments are made under penalty of perjury, and any misrepresentation or breach may result in immediate legal recourse.

## Signatures

Candidate Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Last four digits of SSN: \_\_\_\_\_

Date: \_\_\_\_\_

Agency / Vendor Representative: \_\_\_\_\_

Agency Rep Date: \_\_\_\_\_