

# COMPSCIPREP LLC

## Right to Represent (RTR) Authorization & Consent Form

Exclusive Agency Representation Agreement — Confidential & Legally Binding

This RTR Consent Form is entered into and executed on the \_\_\_\_\_, by and between the undersigned parties:

- **Candidate:** \_\_\_\_\_, residing at \_\_\_\_\_ (hereinafter "Candidate").
- **Agency:** COMPSCIPREP LLC, subcontractor to IBM-VRN, exclusively representing the Candidate to IBM's partner client, APOLLO GLOBAL, located in Bryant Park - New York City, at \$\_\_\_\_\_/hour on \_\_\_\_\_ (all-inclusive) for a 40-hour/week schedule with timesheets attested and uploaded to the Client's system (hereinafter "Agency").

### 1. SCOPE OF REPRESENTATION

The Candidate hereby grants the Agency the **exclusive right and authority** to represent the Candidate for the position of **[Middle Office Credit Technology]** with the Client. The Candidate agrees that the Agency will serve as the **sole intermediary** between the Candidate and **IBM**, as well as **IBM**'s partner client, Apollo Global, for the duration of this Agreement.

### 2. EXCLUSIVITY CLAUSE

The Candidate hereby acknowledges and agrees to the following:

- The Agency is the **sole entity authorized** to represent the Candidate for the specified role.
- The Candidate **shall not engage with any third parties, recruiters, or other entities** for the same position for a period of **ninety (90) days** from the date of this consent form.
- During the interview process and any engagement with the Client, the Candidate shall **represent himself solely as an IBM contractor** and **shall not misrepresent or indicate any other employment relationship**.
- Any actions or agreements entered into in violation of this exclusivity clause shall **immediately void this Agreement** and may lead to **further legal consequences**.

### 3. NON-CIRCUMVENTION CLAUSE

The Candidate expressly agrees and understands that:

- **Under no circumstances** shall the Candidate attempt to bypass the Agency by directly or indirectly engaging with the Client, **IBM**, or any affiliated entities regarding the specified role, either personally or through another recruiter, consulting firm, or third party.
- Any such attempt to **circumvent the Agency's involvement** shall be considered a **deliberate breach** of this Agreement and will result in **immediate disqualification from further representation**.
- Any efforts to circumvent this Agreement may lead to **legal action** to enforce the Agency's contractual rights, including but not limited to seeking **damages for lost revenue, injunctive relief, and other legal remedies** pertaining to diminution of the Agency's reputation.
- This restriction remains in effect for **ninety (90) days** from the date of this consent form and shall extend **indefinitely** should the Candidate secure an engagement for this role.

### 4. PROHIBITION ON DISCUSSION OF COMPENSATION AND CONTRACT TERMS

The Candidate acknowledges, understands, and agrees that:

- **Under no circumstances** shall the Candidate **discuss, negotiate, disclose, or inquire about compensation rates, billing structures, employment terms, or contract provisions** with IBM-VRN or Apollo Global or any of their representatives, employees, hiring managers, or affiliates.

- Any compensation-related discussion or attempt to renegotiate terms without the direct involvement of the Agency shall be considered an **unauthorized breach of confidentiality** and a **violation of the Agency's contractual and financial interests.**
- Any violation of this provision shall be deemed a **material breach** of this Agreement, resulting in:
  - **Immediate withdrawal** of the Candidate from consideration for the role.
  - **Permanent disqualification** from future representation by the Agency.
  - **Potential legal action**, including but not limited to:
    - **Seeking monetary damages** for lost revenue.
    - **Issuing a cease-and-desist order** to prevent further engagement.
    - **Enforcing contractual non-circumvention** through legal proceedings.
- The Candidate further acknowledges that **breaching this provision may cause significant financial harm** to the Agency, and the Agency retains the right to seek any and all available remedies under applicable law.

## 5. CONFIDENTIALITY AGREEMENT

The Candidate acknowledges and agrees to maintain **strict confidentiality** regarding all aspects of this engagement, including but not limited to:

- **Compensation details**, contract terms, and all communications between the Agency and the Client.
- **Client information**, including but not limited to **IBM-VRN** or **Apollo Global** organizational structure, interview process, hiring preferences, or proprietary recruitment methods.
- **Any proprietary or sensitive data** shared with the Candidate during the recruitment process.
- Any unauthorized disclosure of confidential information, whether intentional or unintentional, **shall be considered a material breach of this Agreement** and may result in **immediate legal action**.

## 6. ACKNOWLEDGMENT AND LEGAL CONSEQUENCES

By signing below, the Candidate **acknowledges, understands, and agrees** to all the terms and conditions outlined in this consent form. Furthermore, the Candidate affirms:

- That they are entering this Agreement **knowingly and voluntarily**, having read and understood all provisions in their entirety.
- That any violation of this Agreement **will result in immediate disqualification from further representation** and may lead to **legal consequences**.
- That these commitments are made **under penalty of perjury**, and any misrepresentation or breach may result in **immediate legal recourse**.

### SIGNATURE

Candidate Signature:

Printed Name:

Last Four (4) Digits of SSN:

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Date: