

# COMPSCIPREP LLC

## Right to Represent (RTR) Authorization & Consent Form

*Exclusive Agency Representation Agreement — Confidential & Legally Binding*

This RTR Consent Form is entered into and executed on the \_\_\_\_\_, by and between the undersigned parties:

- **Candidate:** \_\_\_\_\_, residing at \_\_\_\_\_ (hereinafter "Candidate").
- **Agency:** COMPSCIPREP LLC, subcontractor to IBM-VRN, exclusively representing the Candidate to IBM's partner client, APOLLO GLOBAL, located in Bryant Park - New York City, at \$\_\_\_\_\_/hour on \_\_\_\_\_ (all-inclusive) for a 40-hour/week schedule with timesheets attested and uploaded to the Client's system (hereinafter "Agency").

### 1. SCOPE OF REPRESENTATION

The Candidate hereby grants the Agency the exclusive right and authority to represent the Candidate for the position of [Middle Office Credit Technology] with the Client. The Candidate agrees that the Agency will serve as the **sole intermediary** between the Candidate and IBM, as well as IBM's partner client, Apollo Global, for the duration of this Agreement.

### 2. EXCLUSIVITY CLAUSE

The Candidate hereby acknowledges and agrees to the following:

- The Agency is the sole entity authorized to represent the Candidate for the specified role.
- The Candidate **shall not engage with any third parties, recruiters, or other entities** for the same position for a period of **ninety (90) days** from the date of this consent form.
- During the interview process and any engagement with the Client, the Candidate shall **represent himself solely as an IBM contractor** and **shall not misrepresent or indicate any other employment relationship**.
- Any actions or agreements entered into in violation of this exclusivity clause shall immediately void this Agreement and may lead to **further legal consequences**.

### 3. NON-CIRCUMVENTION CLAUSE

The Candidate expressly agrees and understands that:

- Under no circumstances shall the Candidate attempt to bypass the Agency by directly or indirectly engaging with the Client, IBM, or any affiliated entities regarding the specified role, either personally or through another recruiter, consulting firm, or third party.
- Any such attempt to **circumvent the Agency's involvement** shall be considered a deliberate breach of this Agreement and will result in **immediate disqualification from further representation**.
- Any efforts to circumvent this Agreement may lead to **legal action** to enforce the Agency's contractual rights, including but not limited to seeking **damages for lost revenue, injunctive relief, and other legal remedies** pertaining to diminution of the Agency's reputation.
- This restriction remains in effect for **ninety (90) days** from the date of this consent form and shall extend indefinitely should the Candidate secure an engagement for this role.

### 4. PROHIBITION ON DISCUSSION OF COMPENSATION AND CONTRACT TERMS

The Candidate acknowledges, understands, and agrees that:

- Under no circumstances shall the Candidate **discuss, negotiate, disclose, or inquire about compensation rates, billing structures, employment terms, or contract provisions** with IBM-VRN or Apollo Global or any of their representatives, employees, hiring managers, or affiliates.

- Any compensation-related discussion or attempt to renegotiate terms without the direct involvement of the Agency shall be considered an **unauthorized breach of confidentiality** and a **violation of the Agency's contractual and financial interests.**
- Any violation of this provision shall be deemed a **material breach** of this Agreement, resulting in:
  - **Immediate withdrawal** of the Candidate from consideration for the role.
  - **Permanent disqualification** from future representation by the Agency.
  - **Potential legal action**, including but not limited to:
    - **Seeking monetary damages** for lost revenue.
    - **Issuing a cease-and-desist order** to prevent further engagement.
    - **Enforcing contractual non-circumvention** through legal proceedings.
- The Candidate further acknowledges that **breaching this provision may cause significant financial harm** to the Agency, and the Agency retains the right to seek any and all available remedies under applicable law.

## 5. CONFIDENTIALITY AGREEMENT

The Candidate acknowledges and agrees to maintain **strict confidentiality** regarding all aspects of this engagement, including but not limited to:

- **Compensation details**, contract terms, and all communications between the Agency and the Client.
- **Client information**, including but not limited to **IBM-VRN** or **Apollo Global** organizational structure, interview process, hiring preferences, or proprietary recruitment methods.
- **Any proprietary or sensitive data** shared with the Candidate during the recruitment process.
- Any unauthorized disclosure of confidential information, whether intentional or unintentional, **shall be considered a material breach of this Agreement** and may result in **immediate legal action**.

## 6. ACKNOWLEDGMENT AND LEGAL CONSEQUENCES

By signing below, the Candidate **acknowledges, understands, and agrees** to all the terms and conditions outlined in this consent form. Furthermore, the Candidate affirms:

- That they are entering this Agreement **knowingly and voluntarily**, having read and understood all provisions in their entirety.
- That any violation of this Agreement **will result in immediate disqualification from further representation** and may lead to **legal consequences**.
- That these commitments are made **under penalty of perjury**, and any misrepresentation or breach may result in **immediate legal recourse**.

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### SIGNATURE

Candidate Signature:

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Printed Name:

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Last Four (4) Digits of SSN:

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Date:

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