

## FY21 Compensation Statement

Your FY21 Total Compensation Statement includes specifics regarding your pay, including awards determined as part of the FactSet FY21 year-end pay process.

<b>Name:</b> Yenduri Sai Venkata Satish	<b>Organization:</b> Product, Content and Technology
<b>Title:</b> Software Engineer II	<b>Manager:</b> Revathi Kasi
<b>Currency:</b> INR	<b>FY21 Performance Rating:</b> Strong Performance

YOUR ANNUAL BASE SALARY	% Change	
FY21 Base Salary (as of August 31, 2021)	660,300	-
Merit Increase	93,152	14.1%
Other Salary Adjustment	146,869	22.2%
<b>FY22 Base Salary</b> (effective October 1, 2021)	<b>900,321</b>	<b>36.4%</b>

YOUR TOTAL COMPENSATION			
Compensation Type	FY21	FY20	% Change
Annual Base Salary (as of August 31st)	660,300	650,000	1.6%
FY21 Annual Incentive Plan Award	80,000	11,000	627.3%
<b>Total Cash Compensation</b>	<b>740,300</b>	<b>661,000</b>	<b>12.0%</b>