

**31-May-21****Letter of Recommendation**

It is with great pleasure that I recommend to you **Mr. Yenduri Sai Venkata Satish** for the master's Program at your esteemed institution. I have been his direct manager for a period of more than a year and have noticed that he is a hardworking young man, who gets along well with his co-workers and knows teamwork is essential.

**Satish** worked under my guidance for several projects, as an Engineer of Technology. His most major project to date was the '**ARMADA**', which was developed from scratch by our team. Assigned as a Full Stack support role, he showed admirable commitment towards the project, ensuring the project was delivered on time without compromise in quality despite tight deadlines. He made an excellent contribution to the project, making use of his knowledge of several programming languages and software packages. He interacted directly with the client's business analysts during requirement gatherings. Despite it being his first project, he was able to grasp the entire business process very quickly. I admired his ability to take up leadership of the project when the team lead was on a long leave, singlehandedly ensuring the successful release of the project.

As an employee, **Satish** showed excellent communication and interpersonal skills, getting on well with the entire team. He understands the importance of time, and is always punctual for meetings, and does not think twice in putting in the extra effort required for timely execution of assignments. Due to the high degree of perfection shown by him in unit testing, a low number of QA defects was raised, and businesses have never reported any defects in UAT. Due to the sincere efforts put by him, I had no hesitation in nominating him for the performance excellence award.

I believe his dedication, excellent presentation skills, and his outstanding ability to quickly grasp new concepts will help him become a valuable addition to your University's Master's Program. Thus, I recommend him for the same with full financial aid.

I wish him all the very best in his education and career.

**Yours Sincerely**

**For Virtusa Consulting Services Private Limited**

**Rajendra Varma Sakinati**

**Associate Architect,**

**Virtusa Consultancy Services**

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