

Date:26-Oct-2021

Employee Name: Yenduri Sai Venkata Satish

Employee ID: 32857

Dear Yenduri Sai Venkata Satish,

FactSet has recently completed its Year-end Performance cycle and we thank you for all your contributions to FactSet's Success. Based on a review of your current role, performance and FactSet's performance, the management is pleased to award you with a performance bonus of **INR 80,000** for the fiscal year **2021**.

We trust you will put forth your best efforts to accomplish your specific and team's objectives in mutual interests for the year ahead.

NOTE: The performance bonus is based upon the individual performance, team performance as well as the performance of the business unit and the performance of the Company as a whole.

With Best Wishes,
For FactSet Systems India Pvt. Ltd,



Rajitha R Toom
Regional Director - Total Rewards