

**Date: 26-Oct-2020**

**Employee Name: Yenduri Sai Venkata Satish**  
**Employee ID: 32857**

**Dear Yenduri Sai Venkata Satish,**

FactSet has recently completed its Year-end Performance cycle and we thank you for all your contributions to FactSet's Success. Based on a review of your current role, performance and FactSet's performance, the management is pleased to award you with a performance bonus of **INR 11,000** for the fiscal year 2020.

We trust you will put forth your best efforts to accomplish your specific and team's objectives in mutual interests for the year ahead.

With Best Wishes,  
For FactSet Systems India Pvt. Ltd,



**Rajitha R Toom**  
**Vice President, Associate Director - Total Rewards**