

2012 Asia Pacific Promotes Session

Personal and Leadership Development Resources

Leadership Expectations

Resource	Description
<u>The Bank of America Leadership Model</u>	The Bank of America Leadership model provides a common set of expectations for how leaders achieve results. Visit the Bank of America Development Maps to view recommended resources to advance core skills defined in the bank's Leadership models.
<u>Pay for Performance</u>	The Pay for Performance philosophy is to connect individual and business results to employee rewards.

Development Planning

Resource	Description
<u>Career Development Guide</u>	Tools and support to identify career development goals and to execute a career plan. As well as resources and tips for leaders to coach and support employees through the career development process.
<u>Associate Development Center</u>	Comprehensive development one stop portal for learning opportunities.
<u>Manager Development Center</u>	People management guides, checklists, tools and resources to help develop your team and yourself.
<u>360 Feedback</u>	A tool to gather developmental feedback that will help you grow and progress in your career.

Additional Resources

Resource	Description
<u>Diversity and Inclusion</u>	Details on Bank of America's diversity and inclusion programs and initiatives.
<u>Risk Knowledge Center</u>	Information on the Bank of America risk governance structure and important links to risk management information, tools, policies and procedures.