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Sarah Quatieri

Senior Quality Analyst

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Tami Gabriely

Senior Engineer

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Nguyet Anh Nguyen

Senior Analyst (Navigation AAI)

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▼

Jes Froede

Engineer II

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SUBMIT

BaseMent - Mentorship Portal - ALPHA

Role

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Level

▼

Tenure

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Time Zones

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Gender

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Mentorship Focus

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Topics

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IDs with Trans Community

Name	Title	Role	About	
PAIGE DARBY	Senior Software Engineer	Software Engineer	Although I've spent most of my career at Wayfair, I've navigated the Wayfair jungle gym from engineering, to product, and then back to engineering. I've managed implicit bias as a woman in tech and have learned to leverage my strengths as a communicator and executor to continue to grow in my career.	♡
NIVI SAMUDRALA	Creative Technologist	Software Engineer	I'm actually a boomerang at Wayfair. So, while 6-12months is for current role, total time here is close to 3 years actually. I'm also an advanced degree holder (PhD) and an immigrant, so happy to provide some color on those angles for a mentee as well.	♡

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<div> <div>&lt;</div> <div>Sarah Quatieri</div> <div>Senior Quality Analyst</div> <div>✕</div> <div>▼</div> </div>				<p>I started my career in application development, and then moved to cybersecurity. I have spent time in Financial Services, Healthcare Technology, and now eCommerce / Retail. I have been at Wayfair for 3 years, and have over 20 years experience in the IT industry. I have a daughter, and job-shared with another woman for 2.5 years after returning from parental leave (we even got promoted and managed a team while job-sharing!) I regularly speak at industry events, I am an advisor to several companies, and I am on the board of directors for two non-profits. I have built a few networks of women in tech and cyber, and I love connecting people who I think can make a difference in one another's lives.</p>
<div> <div>Tami Gabriely</div> <div>Senior Engineer</div> <div>✕</div> <div>▼</div> </div>	MARNIE WILKING	Director / Head of Cybersecurity & privacy	Technical Manager	
<div> <div>Nguyet Anh Nguyen</div> <div>Senior Analyst (Navigation AAI)</div> <div>✕</div> <div>▼</div> </div>				
<div> <div>Jes Froede</div> <div>Engineer II</div> <div>✕</div> <div>▼</div> </div>				
<div>SUBMIT</div>	JAY BARKER	Principal Engineer	Technical Manager	<p>I've been working for Wayfair a little over 10 years now and I've spent the majority of that time within our operations center (WOC). I am technically an IC (Principal Engineer) but I do also manage a team which is fairly unique here. I believe I have good insight into how Wayfair Technology operates and a lot of the historical context behind decisions as well. I'm very flexible in terms of what kind of advice people are looking for!</p>

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<div> <div> <div>Sarah Quatieri</div> <div>Senior Quality Analyst</div> <div>✕</div> <div>▼</div> </div> </div>	EMILY PEARSON	Associate Director - Data Platforms Product	PM	Being a woman in tech for the last 10 years, I have always felt that I have had to "pave the way" for those who come after me as I have almost always been the only woman in the room. I have learned a lot over this time, how to be successful and achieve my career goals and how to bring my whole self to work, being a woman and a mom. I like the opportunity to share my experiences and help others problem solve their own career paths.
<div> <div> <div>Tami Gabriely</div> <div>Senior Engineer</div> <div>✕</div> <div>▼</div> </div> </div>				<div> <div>♥</div> </div>
<div> <div> <div>Nguyet Anh Nguyen</div> <div>Senior Analyst (Navigation AAI)</div> <div>✕</div> <div>▼</div> </div> </div>	SIDDHARTH JAIN	Senior Engineering Manager	Technical Manager	I have been an Engineering Manager for the last 10 years and have build diverse, high-performing diverse teams. I am a good listener and with the experience gained in the area of Data (Analytics and Big Data), I can help individuals help with career planning, how to work effectively in teams and how they can excel in their careers in the Big Data/Analytics space.
<div> <div> <div>Jes Froede</div> <div>Engineer II</div> <div>✕</div> <div>▼</div> </div> </div>				<div> <div>♥</div> </div>
SUBMIT	VINIT RAJOPADHYE	Data Operations Portfolio Lead	PM	I started as an L1 at Wayfair on the Data Engineering team. Eventually lead a group of 6+ before moving to the product side (in my current role). I've been managed by, and managed, a variety of individuals, some dynamics were great, others were great learning experiences.
	DAN ROWE	Principal Engineer	Software Engineer	Member of the Infrastructure team. When I'm not at work, I spend time with my family or in the reptile building taking care of all the animals. I also enjoy mentoring at Gender-Diverse hackathons to help college students produce amazing projects and get excited to go into the Tech industry.

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<div> <div> <div>Tami Gabriely</div> <div>Senior Engineer</div> <div>✕</div> <div>▼</div> </div> </div>		SARAH QUATIERI	Senior Quality Analyst	QA Analyst	I have switched industries and jobs early on in my career and have found a lot of benefit in working with mentors to set goals and career path plans for myself. Hoping to help others do the same but also willing to support mentees with any topics that are important to them from imposter syndrome to neurodiversity and bias in the workplace.	♡
<div> <div> <div>Jes Froede</div> <div>Engineer II</div> <div>✕</div> <div>▼</div> </div> </div>		TAMI GABRIELY	Senior Engineer	Software Engineer	Having been at Wayfair for 5+ years, I spent time on various teams with varied levels of diversity and had unique experiences on each. I have experienced both internal and external struggles related to my status as a member of an underrepresented group and desire to continue growing in this field. I have also managed and mentored people with similar and different experiences. I would love to help mentees work through the challenges they are facing in their day to day as well as plan for a fulfilling future in this career.	♡
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MELISSA APPEL	Associate Director of Product Management	PM	I've been at Wayfair for 4 years, working in fulfillment/warehousing product management the whole time. I went from individual contributor to managing a team and a promotion while at Wayfair and I've gotten 3 people on my team promoted during that time as well. Overall I have 15 years of software product management experience and an additional 5 years before that working in physical product design. My strengths include stakeholder management and bringing clarity and simplicity to complex situations. I'm in Boston, on east coast time, but am happy to meet with Germany/UK or west coast from 8am to 4pm eastern time.
JORDAN CHERNEV	Director, Platform Engineering	Technical Manager	I am looking to learn as much from you as you do from me. This is a two way street :-)
CHRISTINA RAHAIM	Senior Software Engineer	Software Engineer	I've been at Wayfair as a software engineer for ~6 years total with a 2-year gap, so I've seen a lot culturally (in Technology/Engineering anyway). I'm particularly interested in human issues (both related to technology and otherwise) and helping others find what they need to thrive.

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EMILY ROTH	Senior Engineering Manager	Technical Manager	I've been at Wayfair for 6.5 years and interned twice at Wayfair before that! I started as an L1 IC and moved into a manager role when I was promoted to L3. I spent ~3 years splitting my time between managing individuals and making technical contributions, until I decided to spent 100% of my time managing in 2020. I can share my experience on deciding to be a manager, splitting time, having difficult conversations, and career growth!
SOPHIE CUI	Senior Product Manager	PM	I've been in Wayfair for only a little over 6 months, but worked in multiple companies of various scale and maturity level before entered Wayfair. I can offer some view of different companies and culture, and some general approaches in dealing with the common scenarios at workplace
NGUYET ANH NGUYEN	Senior Analyst (Navigation AAI)	Data Analyst	I started my career in economic consulting in London and joined Wayfair 2 years ago with the marketing team first and then Storefront Analytics team. I'm excited to share my experience in working across different business areas, balancing work-life and navigating within Wayfair. I also look forward to learning from you.
ALEX MACLINOVSKY	PE for Storefront, Payments and Fraud	Software Engineer	I have been called subversive and pathological dissident. I have strong views on most things but try to maintain open mind. I do periodically get bouts of Impostor Syndrome. I have never been promoted and I have been fired a lot.



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<div> <div> <div>Sarah Quatieri</div> <div>Senior Quality Analyst</div> <div>✕</div> <div>▼</div> </div> </div>				<div> <div>I have a pretty extensive background in classical music and was studying to become a college music professor before pivoting towards software engineering. I've been at Wayfair for almost 6 years and have seen a lot of its growth history during that time. In terms of work stuff, I love focusing on solving problems in a clean way, whether its at the code or system level, ensuring that my team sets healthy system boundaries so that we aren't taking on other teams' work or playing in their sandboxes, test-driven development, SOLID design principals, maintaining a healthy work/life balance, and lots more. Outside of work, I'm still very heavily into music, enjoy cooking, horror movies, and video games. In terms of why I'm signing up for mentorship, I enjoy knowledge-sharing and unblocking mentees so that they can work towards where they want to be in their careers.</div> <div>♥</div> </div>
<div> <div> <div>Tami Gabriely</div> <div>Senior Engineer</div> <div>✕</div> <div>▼</div> </div> </div>				
<div> <div> <div>Nguyet Anh Nguyen</div> <div>Senior Analyst (Navigation AAI)</div> <div>✕</div> <div>▼</div> </div> </div>	<div> <div>WILLIAM</div> <div>BALDOUMAS</div> </div>	<div> <div>Senior Software Engineer</div> </div>	<div> <div>Software Engineer</div> </div>	
<div> <div> <div>Jes Froede</div> <div>Engineer II</div> <div>✕</div> <div>▼</div> </div> </div>				
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	<div> <div>JACK</div> <div>BAUERLE</div> </div>	<div> <div>Engineering Manager</div> </div>	<div> <div>Technical Manager</div> </div>	<div> <div>Engineering Manager, I've been at Wayfair for 6 years. Started as L1, spent all my time under the Product Catalog/PPS/Merch Engineering/Catalog Foundations department. I love helping people find satisfaction and success in their role.</div> <div>♥</div> </div>



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MARK QUIGLEY	Associate Director of Cloud Native Platforms	Technical Manager	I am a proponent of empowering women to take on any role they feel passionate about. In addition to work, I have been active in advocacy in politics for both gender rights (equal pay, healthcare, etc) and for the LGBT community. I have volunteered time and money to groups advocating for these issues, but also ran for office in my home state of Utah to push forward this agenda. At Wayfair, I am focused on helping engineering teams make the transition not only to decoupled applications, but fully embrace cloud native architecture and patterns. My role as a leader in Dev Plats gives me broad perspective on most of Wayfair Engineering. Outside of work I am a parent, a nerd (science fiction and fantasy), and a fan of technology and the power it has to unlock the potential of more humans. :-)
MEGAN NIXON	Senior Content Strategy Manager	UI/UX	I love being a sounding board for mentees and can partner with you on your current work as a second set of eyes for situations, or work with you on working through past situations
REBECCA VAN DYKE	Engineer II	Software Engineer	I work in app, which somehow seems to have even less gender diversity than technology generally. I think I could be helpful to someone in a similar position.
RACHEL SCHNEIDER	Manager	Data Analyst	I have some pretty limited availability as I am extremely involved in a variety of projects, but feel pretty passionately about helping other people in the GDIT community survive and thrive at Wayfair.

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ANESTI LUARASI	Senior Software Engineer	Software Engineer	<p>I was a software engineering manager in my previous role for 4 years where I led a team of 7 engineers. Due to that I am pretty well-versed with internal company processes, ways to grow and the way that management thinks, so I think I can provide a useful perspective in that regard. I also come from a culture where there is a heavy emphasis on a balance between work and life, so I feel I can contribute positively to issues in that realm too.</p>
SAM COHEN	Engineer II	Software Engineer	<p>I'm a software engineer on the Application Lifecycle team who identifies as queer and neurodivergent. I love working on a platform team and DevPlats/Ops in general. Though I primarily write Python, my first exposure to coding was through functional programming languages such as Racket, OCaml, and Scala -- I still get a bit too excited any time I get to use a lambda expression or think recursively. Outside of work, I am deeply passionate about music, food and wine, and The Bachelor!</p>



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<div> <div> <div>Sarah Quatieri</div> <div>Senior Quality Analyst</div> <div>✕</div> <div>▼</div> </div> </div>				<div> <div>I've worked in many multiple roles at Wayfair revolving around Software Quality - individual contributor and manager. During this time I've had the pleasure of working with different groups and many different personality types. I'm often told I'm able to help others explore their career path, work through team discourse and uncomfortable moments, and especially format concrete development plans that build opportunities for growth. Many times my mentors have been successfully promoted. While I'm not working at Wayfair, I'm a caregiver to my 91 year old grandmother trying to maintain two households during the pandemic. I enjoy reading, personal development, discussions regarding psychology, and I'm currently planning my wedding scheduled for May.</div> <div>♥</div> </div>
<div> <div> <div>Tami Gabriely</div> <div>Senior Engineer</div> <div>✕</div> <div>▼</div> </div> </div>	MELANIE WALKER	Senior Quality Analyst	QA Analyst	
<div> <div> <div>Nguyet Anh Nguyen</div> <div>Senior Analyst (Navigation AAI)</div> <div>✕</div> <div>▼</div> </div> </div>				
<div> <div> <div>Jes Froede</div> <div>Engineer II</div> <div>✕</div> <div>▼</div> </div> </div>				
SUBMIT	KARA GIBSON	Trainer	QA Analyst	<div> <div>I am a phenomenal woman..</div> <div>♥</div> </div>
	SOPHIA MAKEMOSN	Manager	PM	<div> <div>I've worked at Wayfair for almost 7 years, 4 different teams (not including renames), in both Boston and Berlin offices, and don't ask about the amount of reorgs, i've lost count.</div> <div>♥</div> </div>

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LUKE REISCH	Senior Software Engineer	Software Engineer	<p>Hey there! I'm an L4 engineer within the Discover superpod.</p> <p>I've been with the company through all the ups and downs of the past 4 years and have been lucky enough to work with some amazing people through that time that made me excited to come into work every day. I've also had some experiences that were quite the opposite, navigating workplace harassment and poor managers. I'm a huge proponent of a healthy work/life balance and making sure that everyone feels included within our teams. I have bounced between the IC and manager route and can answer questions about that as well!</p>
TIDA LANE-HOWE	Transportation Specialist	QA Analyst	<p>I am willing to study and take a different approach to problem solving.</p>
JES FROEDE	Engineer II	Data Analyst	<p>Hi, I am a Finance major with extra curricular in Economics and Information Systems. I currently work as an "analyst" for the IT Asset Management team in Boston. I have worked many jobs, from washing dishes to my current role. I have relocated cities twice, and changed careers the same amount. I believe my breadth of real world experiences is valuable to anyone who is willing to chat or listen.</p>

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SURBHI GUPTA	Senior Software Engineer	Software Engineer	<p>I am an IC who wants to go into management. I strongly believe in creating an inclusive work environment and building strong relationships. I constantly invest my time in team building and creating a healthy environment for my team. I have had a bad manager in the past and several good managers so I have wide experience. I struggle with networking but I am able to build relationships that last</p>
KIM SCHWARTZ	Quality Engineer	QA Analyst	<p>I have worked at Wayfair for almost 8 years. During my time, I have gone from being a Quality Analyst focusing on manual testing (web and app) to a Quality Engineer, automating tests for web. I am currently a Quality Engineer for all of SF-Tailoring Best In Class. I have experience working with teams of all different vibes from easygoing and supportive to difficult. Additionally, I am also the co-lead of Gender Diversity in Tech-Social (formerly Wayfierce) and this mentorship program. Pick me if you are a Quality Analyst interested in upping your technical skills, or if you are any role and would like general guidance on how to navigate the culture of wayfair and attempt to get ahead.</p>

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BETH BROWN	Senior Manager, Global Workday HRIS	Technical Manager	<p>I've struggled with whether to sign up because my role &amp; team is semi-technical. We're the tech team behind Workday, so not actually software engineers but we design and build solutions within the Workday environment. Totally OK if I get screened out! About me: I originally joined Wayfair on the payroll team and made the move internally to HRIS a little over 4 years ago. I've also transitioned from an IC role to managing my former peers (and all of them are still here 15 months later). I have personal experience with internal mobility, career changes, being a working parent, and managing upward with incredibly difficult leaders (thankfully no longer here). I'm passionate about helping match up employee's interests to the companies needs. I'm an introvert who's been faking extroversion so long it is sometimes hard to tell the difference.</p>