

# Karthikeyan Sugumaran

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## Professional Summary

Wireless LAN technology leader with over 24 years of experience at Qualcomm, Atheros, Broadcom, Athenasemi, and Telesilikon. Expertise in 802.11 standards, chip definition, silicon bring-up, software design, device drivers, firmware, and customer feature delivery. Specialized in WLAN product design for access points, scan radios, and stations across enterprise, retail, and carrier segments.

Recognized for strong leadership, people management, and program execution skills. Experienced in guiding multi-disciplinary teams through the complete product lifecycle — from concept and definition to high-volume deployment. Adept at aligning product strategy with business goals while mentoring and developing engineering talent.

Recent focus on integrating AI and machine learning into Wi-Fi solutions to enhance network performance, predictive diagnostics, and anomaly detection. Successfully led product definition, engineering, and cross-functional teams across hardware, software, and verification groups, delivering high-volume WLAN solutions globally.

## Core Skills

- **Wireless:** 802.11 (a-bn), Bluetooth, Coexistence
- **WLAN Product Design:** Access points, scan radios, stations (Enterprise, Retail, Carrier)
- **People Management:** Building and mentoring high-performing teams, career development, fostering innovation
- **Program Management:** End-to-end execution, milestone ownership, risk management, customer deliverables
- **Product Leadership:** Definition, roadmap execution, cross-functional alignment
- **Cross-Functional Collaboration:** HW/SW integration, global teams, multi-geo delivery
- **Embedded Systems:** Device drivers, firmware, system integration
- **Programming Languages:** C, Python, Shell
- **Software Development Methodologies:** Agile, Waterfall, Iterative, etc.
- **Emerging Technologies:** Wi-Fi + AI/ML solutions for network optimization and analytics

## Domain Expertise

Wireless communication technologies, computer networking, operating systems, system architecture and design, product definition and development, system performance optimization, and KPI analysis and tuning.

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## Work Experience Summary

Company	Period	Role
Qualcomm India Private Limited	2011–Present	Sr. Staff Engineer
Atheros LLC India Private Limited	2008–2011	Lead Engineer
Broadcom India Private Limited	2005–2008	Sr. Staff Engineer
AthenaSemi	2002–2005	Sr. Firmware Engineer
TeleSilkin	2000–2002	Firmware Engineer
A.D.E	1999–2001	Contract Engineer

## Experience

**Senior Staff Engineer & Product Engineer** 2001–Present  
*Qualcomm — Atheros — Broadcom — Athenasemi — Telesilikon*

- Defined product features and guided silicon-to-software development across multiple Wi-Fi generations, enabling successful product launches.
- Built and managed high-performing engineering teams, fostering innovation and accountability, and drove programs from inception to successful completion.
- Mentored junior engineers and established structured development processes, resulting in career growth and improved retention.
- Coordinated cross-functional hardware, software, and verification teams across geographies, ensuring milestone alignment and on-time delivery.
- Led program planning, execution tracking, and risk management for global WLAN product releases.
- Designed WLAN solutions for access points, scan radios, and stations, addressing enterprise, retail, and carrier needs.
- Developed AI/ML-enhanced Wi-Fi solutions, improving network performance, interference management, and predictive diagnostics.

## Achievements

- Contributed to WLAN evolution from 802.11a through 802.11bn.
- Shipped multiple high-volume WLAN chipsets for global markets.
- Successfully managed distributed cross-geo technical teams for product releases, balancing engineering execution with business priorities.
- Drove customer-facing feature delivery and resolved complex field issues.
- Applied AI/ML to Wi-Fi networks for traffic optimization and anomaly detection.
- Recognized for leadership in mentoring, team building, and driving organizational capability growth.

## Patents

- US20180027518A1 – Proximity sensing using spectral analysis.
- **(Filed)** – Access Point (AP) spectral scan using neural networks (NN).

## Education

**B.E. Electronics and Communication Engineering** 1994–1998  
*Bangalore University*