resume\_51@gmail.com  
(146)-896-1947  
Jake McGrew  
President and Principal Search Consultant - Symbiont Sourcing  
Norwich VT - Email me on Indeed: indeed.com/r/Jake-McGrew/5de8615a52d165b0  
Willing to relocate: Anywhere  
Authorized to work in the US for any employer  
WORK EXPERIENCE  
President and Principal Search Consultant  
Symbiont Sourcing - Norwich VT - April 2015 to Present  
Symbiont Sourcing is a boutique executive search and recruitment firm  
specializing in the life sciences with a focus on medicine and biotechnology.  
We provide customized search strategies and managed recruitment campaigns on a global scale.  
Recruitment Strategy Consultant  
Symbiont Sourcing - Lebanon NH - August 2016 to September 2016  
Assisted Global Rescue a medical evacuation and travel medicine insurance firm implement a long-term recruitment strategy for physicians based in Lebanon NH and Manila Philippines.  
Director of Talent Acquisition  
Shirley Parsons LLC - Boston MA - January 2014 to March 2015  
Recruited by a UK based group of search firms to conduct market research on the viability of a specialist EHS (environment health and safety) recruitment  
agency in the US. Following positive results of the survey I co-founded Shirley  
Parsons LLC and served as Director Of Talent Acquisition. This role involved  
all aspects of business development including brainstorming and authoring a  
business plan; selection of our U.S. base of operations; and all pre-launch  
logistics. As Director of Talent Acquisition I worked to build our brand by developing relationships with prospective clients and industry leaders while  
opening new business and building the company network. Within 12 weeks of opening our U.S. office we placed a senior executive with a manufacturing  
company and performed several retained searches for new clients.  
Wildlife technician  
Vermont Department of Fish and Wildlife and Vermont Cooperative Fish - Burlington VT - June 2007 to December 2009  
and Wildlife Reseaerch Unit - Springfield and Burlington Vermont  
Wildlife technician for the Vermont Department of Fish and Wildlife. Operated the beaver conflict management program with the purpose of reducing conflicts  
arising from beaver related flooding of private and municipal lands. My  
research position involved analyzing data and identifying correlations between housing density and habitat fragmentation and seeking development strategies  
that would minimize this effect.  
Teaching assistant for Ecology 1000 Fall of 2002 to Spring 2004  
   
University of Georgia - Athens GA - August 2002 to May 2007 Teaching  
Assistant for Ecology  
- September 2005 to March 2006  
My responsibilities  
involved instruction of three laboratory sections per week grading of laboratory  
reports and exams assisting the instructor with lectures and acting as a resource for student questions and concerns.  
Contract recruiter specializing in the placement of high-level RF design  
Kineticom Inc - San Diego CA - May 2005 to September 2005  
San Diego California Contract recruiter specializing in the placement of high-level RF design engineers with clients such as T-Mobile and Sprint.  
Independent Research - June 2004 to August 2004  
Costa Rica  
Conducted interviews in San Jose Costa Rica with representatives from non- profit organizations and government agencies involved with the Eastern  
Tropical Pacific Seascape conservation corridor. Scouted potential research  
sites and developed contacts with local research scientists conservation  
activists and community leaders.  
International Center for Research in Agroforestry - Meru District - KE - June 2003 to August 2003  
Kenya  
Conducted research on tree biodiversity on private land holdings around the  
Imenti Forest protected area. Research techniques involved detailed tree counts on informants' land as well as in-depth interviews.  
Senior Technical Recruiter and Account Manager for a recruitment firm  
Kineticom Inc - San Diego CA - April 2000 to June 2002  
specializing in the placement of high-level wireless and optics engineers in permanent and contract positions with major telecommunications  
companies. Provided full life-cycle recruitment services for our clients that  
included identification of potential candidates interview coordination  
salary/benefits negotiation and signing of candidates. Responsible for the recruitment of approximately one- half of all of the engineers placed during my  
tenure. Was responsible for procurement and oversight of recruiting resources  
including on-line databases and recruitment management software.  
Chimborazo Province - July 2001 to August 2001  
development project that involved the development of a local canyon into a rock  
climbing site. Provided instruction for a group of aspiring guides from the indigenous community of San Pablo (courses included rock-climbing safety  
mountain rescue techniques wilderness first aid and the how-to of operating a  
business catering to clients from the U.S. and Europe.) Recruited a total of seven project team members from the United States and Europe to help with  
canyon development and to provide first-aid instruction. Raised over fifteen  
hundred dollars in donations from individuals and corporations to purchase  
equipment and offset expenses for team members.  
Account executive managing client relations  
S-Com Inc - San Francisco CA - March 1999 to February 2000  
for S-Com's third largest account while providing 360 recruitment for senior level positions.  
Technical Recruiter for an international telecommunications recruitment  
S-Com Inc - San Francisco CA - October 1998 to March 1999  
San Francisco California Technical Recruiter for an international telecommunications recruitment firm. Recruited and placed over forty contract employees and maintained a  
consistent base of twenty-five to thirty engineers in the field.  
SELECTIONS OF OTHER EXPERIENCE INCLUDING RESEARCH AND VOLUNTEER PROJECTS  
EDUCATION  
Doctor of Medicine in attended for 3 years  
Flinders University School of Medicine February 2010 to November 2014  
Ph.D. in Ecology  
University of Georgia - Athens GA August 2002 to May 2009  
Ecology  
School of International Training - Brattleboro VT August 1998 to December 1998  
B.A. in Anthropology  
Pomona College - Claremont CA August 1994 to May 1998  
SKILLS  
Microsoft Office (10+ years) Recruiting (7 years) Sales (7 years) Management (4 years)  
CERTIFICATIONS/LICENSES  
CPR