James A

MBA Student and BCA Graduate

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⚥ He/Him

PROFESSIONAL EXPERIENCE

Facto Technology Pvt Ltd   09/2025 – 01/2026

Business Development Executive   Bengaluru, Karnataka

As a Business Development Executive at **Facto Technology Pvt Ltd**, I am responsible for identifying potential clients, engaging HR stakeholders, and driving business growth through consultative selling. I focus on understanding client hiring challenges and positioning Facto's digital background verification solutions to improve speed, accuracy, and compliance in hiring processes.

EDUCATION

St Joseph's College / Pondicherry University   07/2025 – 05/2027

MBA in Human Resource Management   Bengaluru, Karnataka

MBA in Human Resources, with a solid understanding of talent acquisition, employee relations, performance management, HR operations, and organizational development, supported by practical exposure to corporate HR processes

Kristu Jayanti College   05/2022 – 08/2025

BCA General   Bengaluru, Karnataka

BCA graduate with knowledge of IT systems and data management, supporting HR operations, recruitment processes, and HR technology platforms

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COURSES

The Joy of Computing using Python   07/2024 – 10/2024

NTPEL   Mysore, Karnataka

Gained foundational Python skills through NPTEL, enabling data analysis, logical thinking, and automation to support HR reporting, recruitment metrics, and operational efficiency.

INTERNSHIP

Python Web Developer   06/2024 – 07/2024
Karunadu technologies Pvt Ltd   Bengaluru, Karnataka

Worked as an intern in the area of Python and Machine Learning,
focusing on Developing and implementing machine learning
models using Python Performing data analysis and predictive tasks
between June and July 2024.

PROJECTS

Eye Banking System   09/2023 – 11/2023
Using Visual Studio

The Eye Banking System is a Web-based application designed to
streamline the operation of the Eye Banks by managing donor and
recipient information, scheduling eye donations, and maintaining
secure medical records. The system allows users to register as
Donors, view donation history and track eye Availability in real-
time.

PROFILE

MBA in Human Resources with a BCA background, bringing a strong understanding of HR
principles, organizational behavior, and people management supported by technical and
analytical skills. Trained in recruitment concepts, HR operations, and the use of digital tools,
with the ability to handle data, reports, and HR systems. Motivated to begin a career in the
HR domain and contribute through learning, adaptability, and process-oriented thinking.

LANGUAGES

Tamil	● ● ● ○ ○	English	● ● ● ● ●
Kannada	● ● ● ● ●	Telugu	● ● ○ ○ ○

REFERENCES

Prof Sen B Mathews, *Director,* Centre of Employability and Corporate Relations
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