



## **Hack the Fog Code of Conduct**

*In a sentence: Be respectful. Harassment and abuse are not tolerated. If you are in a situation that makes you uncomfortable or if the event itself is creating an unsafe or inappropriate environment, please report it to an organizer.*

Hack the Fog is an event with the goal of inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, Hack the Fog will take any action Hack the Fog deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact an organizer of Hack the Fog.

Hack the Fog organizers will be happy to help participants contact campus security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

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Print Name

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Signature

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Date

By signing above, you state your agreement to the above agreements and are aware of the consequences of violating agreed terms.

The above Code of Conduct is attributed to the "MLH Code of Conduct" by the Creative Commons License