

ABERDEEN ASSET MANAGEMENT (AAM) GROUP PENSION PLAN

Member Choices Form

This is your request to choose the pension options below to make the Aegon pension bespoke to you.

1 Pension Meeting with Lemonade

☐ Tick here if you would like Lemonade to contact you to arrange a pension meeting.

Further information about your Aberdeen Group Personal Pension can be found at My Pension Portal:

<http://aam.lemonadereward.com/DIGITAL/PAGES/mypension/>

2 Contribution Levels

AAM will contribute 20% of your basic salary to your pension. You do not need to make a personal contribution to receive the 20% contribution from AAM.

I wish my percentage personal contribution to be % of basic salary from the next available payroll.

3 Salary Sacrifice (please see attached guide to salary sacrifice)

If you have chosen to make a personal contribution you will do so via salary sacrifice. This is the most cost effective way of funding your pension. This gives you tax as well as National Insurance savings, making your contribution cheaper for you.

☐ Tick here if you do not wish to make your personal contributions via salary sacrifice*.

4 Fund switch – the range of available funds can be found at: www.aegon.co.uk/aam

If you want to switch out of the Pre-Selected Investment Option, Aberdeen Diversified Growth LIFESTYLE Fund, you need to complete a fund switch form.

The fund switch form is available at:

<http://www.aegon.co.uk/content/dam/ukpaw/documents/alteration-of-fund-choice.pdf>

5 Tell Aegon who you would like to receive your pension fund should you die

Please complete and return the attached death benefit nomination form.

Declarations

- I give my consent to the above changes and authorise Lemonade to pass any information about me to Aegon in connection with this plan.

- In making my own contributions, I authorise AAM to deduct from my earnings, any salary sacrifices or contributions payable by me, and to forward these to Aegon.

Signature

Date / /

Full Name

Please print and return this form to AAM@LemonadeReward.com

or Post to Jane Ward, Lemonade LLP, Postford Mill, Mill Lane, Chilworth, Surrey GU4 8RT

Important information:

If you have requested a pension meeting any options that you have selected will not be processed until you have completed the meeting. These meetings are designed to:

- Help you set goals and see what pot of money you might be able to build up for retirement
- Select funds appropriate to your attitude to risk
- Assess any other pension schemes you might have
- Lemonade will contact you to arrange a meeting and this will either be in person or by telephone. In a remote meeting you will need to have access to a PC with internet connection so that you can view Lemonade's online software.

Processing of your Member Choices Form may be delayed if you are in an extended probation period. Any choices you have made on the above form will supersede any previous decisions.

Aegon offers you online access to view your pension and change your fund choice.

To register for online access, please visit: <http://extranet.secure.aegon.co.uk/sxhub/jsp/ph/registration.jsp>

Should you have any issues when registering or logging in please call Aegon directly on **03456 100 001**.

* One of the best things about saving in a pension is that you get tax relief. When you make a personal contribution by salary sacrifice this happens automatically. If you choose to make a personal payment, but elect not to use salary sacrifice, you will only get basic rate tax relief at source (via payroll). To obtain any higher rate tax relief you will need to detail any personal payments on your tax return.