Phone: (804) 874 7894 | Email: yesbeckjs@gmail.com | Website: www.jakeyesbeck.com

#### **SUMMARY**

Expert at building cohesive, high-performance engineering teams, multiplying business value through technology, and ensuring consistent delivery of reliable, scalable software solutions.

#### **EXPERIENCE**

#### **Nomad - Head of Engineering**

#### Apr'21 - Present

- + Defined software development process enabling efficient, consistent software releases for internal and external stakeholders increasing delivery rate of impactful software by 300%
- + Architected entire application software ecosystem containing three main services. Coordinated with six third party data sources used for customers and internal business decision enablement
- + Created career progression framework and structure to help Engineers achieve their goals resulting in significant professional growth and 100% Engineering retention and a highly engaged team of Engineers
- + Created hiring plan and interview process resulting in a 500% growth in full time Engineers distributed across the United States

## **Arcadia - Staff Software Engineer**

Jul '19 - Apr '21

- + Designed and led development of internal architecture shift towards RESTful services resulting in completion of complex internal applications
- + Introduced strong Software Engineering patterns to enable more cohesive and stronger development cycles for junior and mid level developers

#### **Test Double - Senior Software Engineer**

Jan '19 - Jul '19

+ Consultant deployed to augment and improve Software Engineering teams focused on improving code quality, team dynamic, and developer experience

### Apartment List - Senior Software Engineer/API Tech Lead

Feb '14 - Dec '18

- + Responsible for company infrastructure direction and main decision maker for scaling crucial services
- + Designed, architected, implemented, and was Tech Lead for in house notification system resulting in 30% revenue gain company-wide
- + Regularly gave internal talks educating the team on Software Engineering patterns and API design

## **Year of Commits**

Apr '15 - Apr '16

- + Year long challenge to learn and contribute to Open Source software every single day
- + Weekly articles written about things learned in Open Source development and other Software Engineering thoughts/design patterns

## **Change.org - Software Engineer**

## Sept '12 - Nov '13

- + Individual contributor for many revenue generating projects focused on fundraising both internal and external
- + Main point of contact for multiple third party integrations to main application requiring collaboration with many external engineers

## **Apartment List (dba Vertical Brands) - Software Engineer**

Mar '11 - July '12

- + Architect and author of eventual subsidiary Auto List which included managing a team of remote contractors in addition to being lead contributor and application developer
- + Maintainer of legacy applications while helping move the company into a rewrite of those applications into newer, more modern technologies

# **S**KILLS

Ruby, Ruby on Rails, Postgres, Python, GraphQL, JavaScript, AWS, Heroku, Redis, Git, Terraform

### **E**DUCATION

Computer Science, Bachelor of Science (B.S.)

2009

Virginia Commonwealth University