

# Jake Yesbeck

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## SUMMARY

Engineering Leader with over 12 years experience building technologies and teams. Consistent, dependable problem solver who enables others to deliver quality software.

## EXPERIENCE

### Nomad - Head of Engineering

Apr '21 – Present

- + Defined software development process enabling efficient, consistent software releases for internal and external stakeholders ensuring highest priority work was completed on time
- + Architected entire application software ecosystem. Coordinated multiple third party data sources used for customers and internal analysis built with the most appropriate tools and technologies
- + Created career progression framework and structure to help Engineers achieve their goals resulting in multiple promotions and significant professional growth
- + Created hiring plan and interview process resulting in a 500% growth in Engineers distributed across the United States with nearly 100% Engineering retention

### Arcadia - Staff Software Engineer

Jul '19 – Apr '21

- + Designed and led development of internal architecture shift towards RESTful services resulting in completion of complex internal applications
- + Introduced strong Software Engineering patterns to enable more cohesive and stronger development cycles for junior and mid level developers

### Test Double - Senior Software Engineer

Jan '19 – Jul '19

- + Consultant deployed to augment and improve Software Engineering teams focused on improving code quality, team dynamic, and developer experience

### Apartment List - Senior Software Engineer/API Tech Lead

Feb '14 – Dec '18

- + Responsible for company infrastructure direction and main decision maker for scaling crucial services
- + Designed, architected, implemented, and was Tech Lead for in house notification system resulting in 30% revenue gain company-wide
- + Regularly gave internal talks educating the team on Software Engineering patterns and API design

### Year of Commits

Apr '15 – Apr '16

- + Year long challenge to learn and contribute to Open Source software every single day
- + Weekly articles written about things learned in Open Source development and other Software Engineering thoughts/design patterns

### **Change.org - Software Engineer**

**Sept '12 – Nov '13**

- + Individual contributor for many revenue generating projects focused on fundraising both internal and external
- + Main point of contact for multiple third party integrations to main application requiring collaboration with many external engineers

### **Apartment List (dba Vertical Brands) - Software Engineer**

**Mar '11 – July '12**

- + Architect and author of eventual subsidiary Auto List which included managing a team of remote contractors in addition to being lead contributor and application developer
- + Maintainer of legacy applications while helping move the company into a rewrite of those applications into newer, more modern technologies

### **SKILLS**

Ruby, Ruby on Rails, Postgres, Python, GraphQL, JavaScript, AWS, Heroku, Redis, Git, Terraform

### **EDUCATION**

**Computer Science, Bachelor of Science (B.S.)**

**2009**

Virginia Commonwealth University