Today's Objectives

- To discuss types of individual savings plans
- To discuss features of Tax-Free Savings Accounts (TFSA's)
- To discuss features of Registered Retirement Savings Plans (RRSP's)

Recall:

• The (traditional) Three Pillars of Old Age Financial Security (aka the three-legged stool)



Pillar I – Government Plans

Pillar II – Group or Employer (E'er) Plans

Pillar III - Individual Savings Plans

- An individual can save for retirement in one of two main ways:
 - 1. Non-registered savings plans (NRSP's)
 - 2. Registered retirement savings plans (RRSP's)
- 1. Non-Registered Savings Plans (NRSP's)
- Includes all money saved outside of a RRSP or pension plan
- A key characteristic is that money invested comes from your aftertax income and thus this savings is not taxable when turned into retirement income (Note: would still pay taxes on interest income, gains/losses unless money is invested in a TFSA, see below)
- An option for this type that is increasing in popularity is the Tax-Free Savings Account (TFSA) introduced in 2009
 - Note: A TFSA is a government sponsored program

1. Non-Registered Savings Plans (NRSP's)

TFSA features and Highlights

- Introduced in 2009, they are a "tax assisted savings vehicle"
- TFSA contributions are not tax deductible, however there is no taxes on interest earned or Gains/losses incurred on investments inside a TFSA
- TFSAs are not designed 'specifically' to provide for retirement income but can be and this is becoming increasing popular
- Anyone 18+ can make contributions to a TFSA
 - Note: There is no upper age limit on TFSA contributions
- TFSA withdrawals in year x can be replaced in year (x+1) or later
- TFSA withdrawals made are not included as income for federal government means tested benefits

1. Non-Registered Savings Plans (NRSP's)

TFSA features and Highlights

- TFSA contribution limits are indexed (started at \$5,000 in 2009) and the current (2020) annual limit is \$6,000
 - Note: 2015 limit was increased to \$10,000, but newly elected government reduced it to \$5,500 in 2016 to 2018
 - 2020 cumulative contribution limit is \$69,500 (if eligible since 2009)

2. Registered Retirement Savings Plans (RRSP's)

- Legislation creating RRSP's has been in place for some time
 - Enacted in 1957 (government sponsored initiative)
- RRSP's were designed to encourage individuals to save for their retirement on a tax-sheltered basis
- RRSPs are particularly important for:
 - Self-employed people who do not participate in an employer pension plan, AND
 - The ≈70% of the working population (private industry) who do not participate in an employer provided pension plan

2. Registered Retirement Savings Plans (RRSP's)

Characteristics of RRSP's

- RRSP contributions are tax deductible
- The interest income inside an RRSP is not taxable, but contributions, interest income and capital gains are taxable when withdrawn from RRSP (i.e., tax is deferred until withdrawal)
- RRSP's can be set up through most financial institutions
- There is a wide range of investment choices (or financial products) that can be used for RRSP investments
- Contributions can be made as late as end of year one turns age 71
- RRSP's can be used to purchase a life annuity, a RRIF, or a fixed term annuity (more on this later)
- Registered Pension Plan (RPP) commuted values can be transferred into an RRSP (may be 'locked in' → restrictions)

2. Registered Retirement Savings Plans (RRSP's) TFSA's vs. RRSP's



2. Registered Retirement Savings Plans (RRSP's)

RRSP Eligibility

- To be eligible to contribute to an RRSP in a given year you must have earned income from employment from the previous year OR have some contribution room carried over from previous years
- You can deposit money into an RRSP for:
 - yourself
 - your spouse or common-law partner (income-splitting in retirement for tax planning purposes)

Annual Contribution Limit?

- Prescribed by Income Tax Act (ITA)
- Starting point maximum contribution that can be made (formula)?

2. Registered Retirement Savings Plans (RRSP's)

Annual Contribution Limit

 Starting point: lesser of {18% of earned income (from previous yr), maximum contribution for that year}

Notes:

- 1. If you are a member of an employer pension plan, this limit will be reduced by a "pension adjustment (PA)", to take into account that you (and/or your e'er) have made tax-deductible contributions into a pension plan
- Some individuals make their maximum contributions each and every year, but if you don't contribute the maximum amount to your RRSP in a given year, unused portion can be carried forward and used in a future year

2. Registered Retirement Savings Plans (RRSP's)

Annual Contribution Limit

- Complete annual contribution limit formula is actually net sum of 4 components: A + B + C D (often only 1st two components apply) where:
 - A = unused contribution room from the previous year (carry-forward)
 - B = [lesser of 18% earned income, max for that year] less PA for preceeding yr where PA = pension adjustment (included on T4 slip)
 - Note: both earned income and PA are based on previous year
 - C = Pension adjustment reversal (PAR) for the year
 - D = Net Past Service Pension Adjustment (PSPA) for the year

2. Registered Retirement Savings Plans (RRSP's)

Annual Contribution Limit

What is considered 'earned income'?

2. Registered Retirement Savings Plans (RRSP's)

Annual Contribution Limit

 Maximum (or "RRSP \$ limit") is indexed to average industrial wage (AIW)

	TFSA TFSA		RRSP
	Annual	Cumulative	Annual
	Contribution	Contribution	Contribution
Year	Limit	Limit	Limit
2020	\$6,000	\$69,500	\$27,230
2019	\$6,000	\$63,500	\$26,500
2018	\$5,500	\$57,500	\$26,230
2017	\$5,500	\$52,000	\$26,010
2016	\$5,500	\$46,500	\$25,370
2015	\$10,000	\$41,000	\$24,930
2014	\$5,500	\$31,000	\$24,270
2013	\$5,500	\$25,500	\$23,820
2009-2012	\$5,000	\$20,000	

2. Registered Retirement Savings Plans (RRSP's)

Annual Contribution Limit

- When can RRSP contributions be made?
 - Anytime during the given calendar year plus 60 days into the next year (e.g., deadline for 2019 contributions is March 2, 2020
 - extended by 2 days since February 29 falls on a weekend)

Module 2 – Old Age

→ Government Pension Programs (Ch 2 of *Morneau Shepell Handbook*)

Example 1 – RRSP Contribution Limit

a) Calculate the maximum "2018 RRSP contribution" that can be made for the following individual

	Max.			RRSP	Carry-
	Earned	RRSP	PA	Contributions	Forward
Year	Income	Limit	Value**	Actually Made	at EOY
2017	110,000	26,010	6,000	12,500	None
2018	160,000	26,230	7,000	12,500	
2019	165,000	26,500			

^{**} reported on T4 for that year

b) How does answer change if PA = 0 (i.e., individual has no e'er pension)

Module 2 – Old Age

→ Government Pension Programs (Ch 2 of *Morneau Shepell Handbook*)

Example 2 – RRSP Contribution Limit

 Based on the information below, what is the amount of RRSP carryforward for 2019 (after all deposits made for 2018 year)?

Max.			RRSP	Carry-	
	Earned	RRSP	PA	Contributions	Forward
Year	Income	Limit	Value**	Actually Made	at EOY
2015	137,500	24,930	9,050		7,100
2016	132,500	25,370	9,150	Own: 8,100 Spousal: 8,100	
2017	136,375	26,010	9,670	Own: 16,300	
2018	140,500	26,230	10,200	Own: 15,300	???
2019		26,500			

^{**} reported on T4 for that year

2. Registered Retirement Savings Plans (RRSP's)

RRSP Withdrawals

- You can withdraw your money at any time from an RRSP (and this is promoted as an advantage),
- BUT if you take out RRSP money before 'retirement' any withdrawals will be taxed as income in year it is withdrawn*
 - RRSP issuer will withhold some of the tax right off the top (up to 30% of the withdrawal - this withholding tax would reduce taxes owing at annual tax filing)
 - You will have to claim the full amount of the withdrawal as income
- * There are two exceptions though (e.g. two situations where you would not be taxed if you take the money out before retirement)

2. Registered Retirement Savings Plans (RRSP's)

RRSP Withdrawals

- The two exceptions are:
 - a) <u>Lifelong learning plan (LLP)</u>: Here, up to \$20,000 in total can be withdrawn (tax free) from an RRSP to pay for tuition and books to go back to school full time (RRSP owner or partner) \$10,000 maximum yearly withdrawal for this purpose
 - b) Home buyers plan (HBP): Up to \$25,000 (tax free) can be withdrawn from an RRSP and be used to purchase or build a home for first time home-owners (or a home for a related person with a disability)

2. Registered Retirement Savings Plans (RRSP's)

RRSP Withdrawals

 There are rules about paying back any withdrawals (i.e., back into the RRSP) for these two exceptions. What are these rules?