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# Yousef Gainey

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## SUMMARY

A passionate and driven software engineer with a recent completion of the General Assembly Software Engineering Bootcamp, complemented by a degree in Computer Science (2014). Leveraging 8 years of experience in recruitment, I bring a unique perspective to problem-solving, communication, and team collaboration. Eager to transition into the software engineering field, where I can apply my technical expertise and analytical mindset to build innovative solutions.

## SKILLS

HTML5  
Python3  
Express.js  
PostgreSQL  
Github

CSS  
Node.js  
Django  
MongoDB  
NPM

JavaScript  
React.js  
Mongoose  
Postman

## PROFESSIONAL DEVELOPMENT

### **General Assembly, Remote** - Student Software Engineer

Jun 2024 - Aug 2024

A 12-week Software Engineering Immersive course. As part of the course, we covered a range of languages including HTML5, CSS3, JavaScript, and Python3. Frameworks, libraries, and databases included; React.js, NoSql (Express.js, MongoDB, Node.js) and PostgreSQL (Django).

Our day consisted of a stand-up, lesson time, individual and group labs, followed by homework. We consolidated the skills learnt in each module through four varying projects, both group and individual.

## EXPERIENCE

### **Tractable, Remote** - Senior Technical Source

Nov 2023 - Feb 2024

Short term delivery focused contract to provide support on the Computer Vision hiring pipeline for a new confidential geographic location.

## **Career Break – Traveling Europe, North Africa and the Middle East**

March 2023 – May 2023

Following the mass layoffs at Meta (99.6% of our EMEA team were let go) and a generous severance, I decided to take my first holiday since the initial Covid lockdowns.

## **Meta (Facebook), London – Senior Technical Sourcer (AI & ML)**

Nov 2021 – Feb 2023

I support Reality Labs within Meta, which is the research, development and production lab that produces Oculus and the underlying technology for the Metaverse.

My role is a senior Technical Sourcer focusing on candidate engagement, recruitment process improvements, project delivery and training/mentoring more junior members of the team.

Duties:

- Identify and engage Machine Learning and Computer Vision Engineers and Researchers. Ensuring the best possible candidate experience.
- Screen candidates based on a set of technical, soft-skill and seniority markers.
- Identify, lead and deliver projects that would improve recruitment processes.
- Strong focus on DEI, ensuring an equitable approach to talent attraction.

## **Signal AI, London – Senior Talent Acquisition Manager (Product & Technology)**

Sept 2019 – Nov 2021

Signal is an AI-Powered media intelligence start-up that aggregates and analyses digital, print and broadcast news media to provide actionable insights for business leaders.

In this role, I lead our Product & Technology recruitment function and have one other person in my team. We are responsible for recruiting Software/Web Engineers, Data Science, ML Engineers, SRE/DevOps, Product Management and UX.

Duties:

- Full lifecycle recruitment responsibilities with a strong emphasis on candidate experience.
- Using data pulled from our systems to analyse and advise on recruitment process improvements.
- Acting as an advisor to the business on recruitment strategy and market changes.
- Working with the wider people team to deliver on Diversity and Inclusion initiatives, ensuring we have a truly representative workforce.

## **Etonwood Ltd, London – Delivery Consultant**

Aug 2018 – Aug 2019

## **Aquent, London – Key Accounts Delivery**

Feb 2017 - Jul 2018

**Harrington Starr, London** – Recruitment Consultant

Sept 2016 - Feb 2017

**Cognitive Group, London** – Delivery Consultant

Oct 2015 - Sept 2016

## EDUCATION

**King's College London** – Computer Science

Sept 2011 - Jul 2014

Grade Achieved 2:2

## References

Available on Request