

August 15, 2014

Re: Employment Verification for Guohui Yang

To Whom It May Concern:

This letter is to confirm that Mr. Guohui Yang was employed with CBE Companies, Inc. in Cedar Falls, Iowa June 11, 2012 to September 30, 2013 as a Data Management Services Intern and then promoted to a Corporate Analyst I, October 1, 2013 to May 16, 2014. The Internship he held was a part-time position and once promoted to Corporate Analyst I, he was employed on a full-time basis.

As a Corporate Analyst, Mr. Yang used the methods, tools and techniques of statistical and quantitative analysis to yield usable business intelligence to support business decisions. Mr. Yang's work included all of the following:

- Building predictive models using SAS.
- Designing and implementing ETL processes.
- SAS, SQL and SAS Enterprise Miner.

If you have any questions regarding Mr. Yang's employment, please contact our office.

Sincerely,



Alicia Imbouathong
Manager, Recruiting

