

# Introduction to Fairness

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## Problem characterization

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# Introduction

- Discrimination-Aware classification was first introduced<sup>1,2</sup> to avoid unwanted dependencies between the attributes.
- Given a set of *sensitive attributes*, such as race, color, religion, sex, age, pregnancy
- The goal is to learn statistical models avoiding bias, discrimination or prejudice with respect to the sensitive attributes.
- Due to historical issues, human data may have, intentionally or not, harmful bias against some groups.

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<sup>1</sup>Dino Pedreschi, Salvatore Ruggieri, and Franco Turini. “Discrimination-aware data mining”. In: *Proceeding of the 14th ACM SIGKDD international conference on Knowledge discovery and data mining - KDD 08* (2008), p. 560.

<sup>2</sup>Faisal Kamiran and Toon Calders. “Classifying without discriminating”. In: *2009 2nd International Conference on Computer, Control and Communication, IC4 2009* (2009).

## Causes of unfairness

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# Causes of unfairness

- There are, at least, three causes of unfairness<sup>3</sup>
- Prejudice
  - Direct prejudice
  - Indirect prejudice
- Underestimation
- Negative legacy

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<sup>3</sup>Toshihiro Kamishima et al. “Fairness-aware classifier with prejudice remover regularizer”. In: *Lecture Notes in Computer Science (including subseries Lecture Notes in Artificial Intelligence and Lecture Notes in Bioinformatics)* 7524 LNAI.PART 2 (2012), pp. 35–50.

## Fairness criterias

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# Fairness criterias

- Anti-classification
  - Protected attributes and their proxies are not explicitly used to make decisions
- Classification parity
  - Measures of predictive performance (e.g., false positive and false negative rates) are equal across groups defined by the protected attributes
- Calibration
  - Outcomes are independent of protected attributes after controlling for estimated risk



- Threshold rules<sup>4</sup>
  - Treat similarly risky people similarly
- Rich subgroup fairness<sup>5</sup>
  - Fairness constraint (say, equalizing false positive rates across protected groups), hold over an exponentially or infinitely large subgroups

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<sup>4</sup>Sam Corbett-Davies et al. *The Measure and Mismeasure of Fairness: A Critical Review of Fair Machine Learning* \*. Tech. rep. 2018.

<sup>5</sup>Michael Kearns et al. *An Empirical Study of Rich Subgroup Fairness for Machine Learning*. Tech. rep. 2018.

## Redlining effect

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# Redlining effect

- Simply removing sensitive attributes from training data is not enough to solve this problem
- The statistical model could indirectly learn bias through related features, phenomena known as *redlining effect*<sup>6</sup>.
- For example, ethnicity may be strongly related to zip code.

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<sup>6</sup>Gregory D. Squires. "Racial Profiling, Insurance Style: Insurance Redlining and the Uneven Development of Metropolitan Areas". In: *Journal of Urban Affairs* 25.4 (2003), pp. 391–410.

# Approaches

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- Algorithm based on association and classification rules<sup>7</sup>
- Manually define a  $\alpha$ -protector threshold for increasing confidence
- Direct and indirect discrimination versions

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<sup>7</sup>Dino Pedreschi, Salvatore Ruggieri, and Franco Turini. “Discrimination-aware data mining”. In: *Proceeding of the 14th ACM SIGKDD international conference on Knowledge discovery and data mining - KDD 08* (2008), p. 560.

- *Massaging* the data to remove discrimination<sup>8</sup>.
- Instances are ranked by learning a model trained without sensitive attributes
- Select candidates for *promotion* and *demotion*
- Invert labels to avoid discrimination

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<sup>8</sup>Faisal Kamiran and Toon Calders. “Classifying without discriminating”. In: *2009 2nd International Conference on Computer, Control and Communication, IC4 2009* (2009).

- Proposes three models based on Naive Bayes<sup>9</sup>
  1. *Post-processing* phase that modify the probability of the decision being positive by changing the probabilities in the model
  2. Train *one model by value* of every sensitive attribute and *balance* them
  3. Add a *latent variable* in the Bayesian model that represents an unbiased, discrimination-free label and optimize the model parameters for likelihood using expectation maximization

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<sup>9</sup>Toon Calders and Sicco Verwer. “Three naive Bayes approaches for discrimination-free classification”. In: *Data Mining and Knowledge Discovery* 21.2 (2010), pp. 277–292.

- Proposes two models based on Decision Tree<sup>10</sup>
  1. Evaluates the *discrimination caused by each split*, not only its contribution to accuracy
  2. *Leaf relabeling* to lower discrimination

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<sup>10</sup>Faisal Kamiran, Toon Calders, and Mykola Pechenizkiy. “Discrimination aware decision tree learning”. In: *Proceedings - IEEE International Conference on Data Mining, ICDM* (2010), pp. 869–874.



# Heuristics for rich subgroups

- Two-player zero-sum game<sup>11</sup>
  1. Learner (the primal player)
  2. Auditor (the dual player)

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<sup>11</sup>Michael Kearns et al. “Preventing Fairness Gerrymandering: Auditing and Learning for Subgroup Fairness”. In: (Nov. 2017).

# Noise Taxonomy

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# Noise Taxonomy

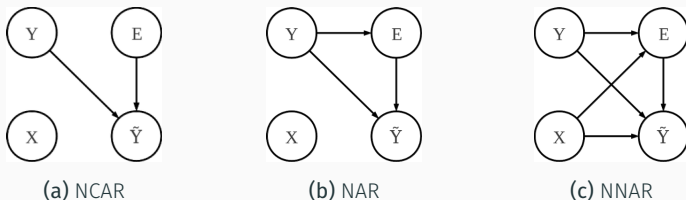


Figure 1: Noisy Models

**Noisy Completely at Random** The occurrence of an error  $E$  is independent of the other random variables, including the true class itself. So called uniform label noise.

**Noisy at Random** The probability of occurrence of an error is dependent on true label. Different classes may have different label error rates.

**Noisy Not at Random** The occurrence of an error may depend not only on true label, but even on features.

# Proposal

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- Handle fairness as a *weakly supervised learning problem*
- Apply Loss Factorization<sup>12</sup>
- Given a *transition matrix*, use forward and backward to correct prediction<sup>13</sup>
- Given a transition matrix  $T$  we can define forward correction loss as

$$\ell^{\rightarrow}(p(y|x)) = \ell(T^T p(y|x))$$

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<sup>12</sup>Giorgio Patrini et al. *Loss Factorization, Weakly Supervised Learning and Label Noise Robustness*. Tech. rep. 2016. URL: <http://proceedings.mlr.press/v48/patrini16.pdf>.

<sup>13</sup>Filipe Braida do Carmo. “Considerando o ruído no aprendizado de modelos preditivos robustos para a filtragem colaborativa”. PhD thesis. Universidade Federal do Rio de Janeiro.

## Adult Income Dataset characterization

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## Adult Income Dataset characterization

		Target	
Size		Positive > 50k	
	Total 48842		train 7841 (24.08%)
			test 3846 (23.62%)
	Train 32561 (66.66%)		
		Negative <= 50k	
	Test 16281 (33.33%)		train 24720 (75.91%)
			test 12435 (76.37%)

## Features

**age** continuous.

**workclass** Private, Self-emp-not-inc, Self-emp-inc, Federal-gov, Local-gov, State-gov, Without-pay, Never-worked.

**fnlwgt** continuous.

# Adult Income Dataset characterization

**education** Bachelors, Some-college, 11th, HS-grad, Prof-school, Assoc-acdm, Assoc-voc, 9th, 7th-8th, 12th, Masters, 1st-4th, 10th, Doctorate, 5th-6th, Preschool.

**education-num** continuous.

**marital-status** Married-civ-spouse, Divorced, Never-married, Separated, Widowed, Married-spouse-absent, Married-AF-spouse.

**occupation** Tech-support, Craft-repair, Other-service, Sales, Exec-managerial, Prof-specialty, Handlers-cleaners, Machine-op-inspct, Adm-clerical, Farming-fishing, Transport-moving, Priv-house-serv, Protective-serv, Armed-Forces.

**relationship** Wife, Own-child, Husband, Not-in-family, Other-relative, Unmarried.



# Adult Income Dataset characterization

**race** White, Asian-Pac-Islander, Amer-Indian-Eskimo, Other, Black.

**sex** Female, Male.

**capital-gain** continuous.

**capital-loss** continuous.

**hours-per-week** continuous.

**native-country** United-States, Cambodia, England, Puerto-Rico, Canada, Germany, Outlying-US(Guam-USVI-etc), India, Japan, Greece, South, China, Cuba, Iran, Honduras, Philippines, Italy, Poland, Jamaica, Vietnam, Mexico, Portugal, Ireland, France, Dominican-Republic, Laos, Ecuador, Taiwan, Haiti, Columbia, Hungary, Guatemala, Nicaragua, Scotland, Thailand, Yugoslavia, El-Salvador, Trinidad&Tobago, Peru, Hong, Holand-Netherlands.

## NAR Experiment on Adult Income

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# NAR Experiment on Adult Income

Given

False positive rate:  $fp$

False negative rate:  $fn$

We define transition matrix  $T$  as

$$T = \begin{bmatrix} 1 - fp & fp \\ fn & 1 - fn \end{bmatrix}$$

Also, forward correction as

```
1 def forward_categorical_crossentropy(T):  
2     def loss(y_true, y_pred):  
3         pred = dot(transpose(T), y_pred)  
4         return categorical_crossentropy(y_true, pred)  
5     return loss
```

# NAR Experiment on Adult Income

**Pre-processing**     • One-hot-encoding  
                         • Normalization ( Min-Max Scaler)

**Randomness**     • Fixed seed

**Network architecture**     •  $108 \rightarrow 128 \rightarrow \text{ReLU} \rightarrow 2 \rightarrow \text{softmax}$

```
1 training_epochs = 6
2 model = keras.Sequential([
3     keras.layers.Flatten(input_shape=(108,)),
4     keras.layers.Dense(128, activation=tf.nn.relu),
5     keras.layers.Dense(2, activation=tf.nn.softmax)
6 ])
7 model.compile(optimizer='adam',
8               loss=categorical_crossentropy,
9               metrics=['accuracy'])
```

# NAR Experiment on Adult Income

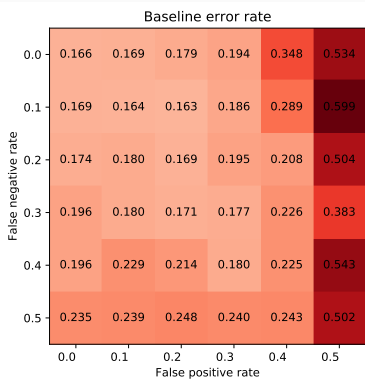
Confusion matrix without noise

		Predicted outcome		total
		$\leq 50k$	$> 50k$	
Actual value	$\leq 50k$	69.53% True neg	6.84% False pos	76.37%
	$> 50k$	8.27% False neg	15.34% True pos	23.62%
total		77.80%	22.19%	

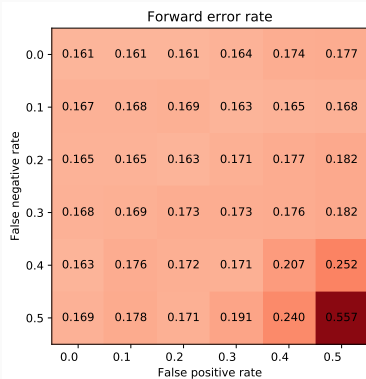
# NAR Experiment on Adult Income

```
1 false_positive_rates = [0.0, 0.1, 0.2, 0.3, 0.4, 0.5]
2 false_negative_rates = [0.0, 0.1, 0.2, 0.3, 0.4, 0.5]
3
4 for fp in false_positive_rates:
5     for fn in false_negative_rates:
6         T = np.array([[1-fp, fp], [fn, 1-fn]])
7
8         polluted_y_train = pollute(y_train, T)
9         forward_loss = forward_categorical_crossentropy(T)
10
11         baseline_acc = evaluate(X_train, X_test,
12                                polluted_y_train, y_test,
13                                loss_function=categorical_crossentropy)
14
15         forward_acc = evaluate(X_train, X_test,
16                                polluted_y_train, y_test,
17                                loss_function=forward_loss)
```

# NAR Experiment on Adult Income



(a) Cross-entropy loss (baseline)



(b) Forward loss

Figure 2: Error rate by pollution level

# NAR Experiment on Adult Income

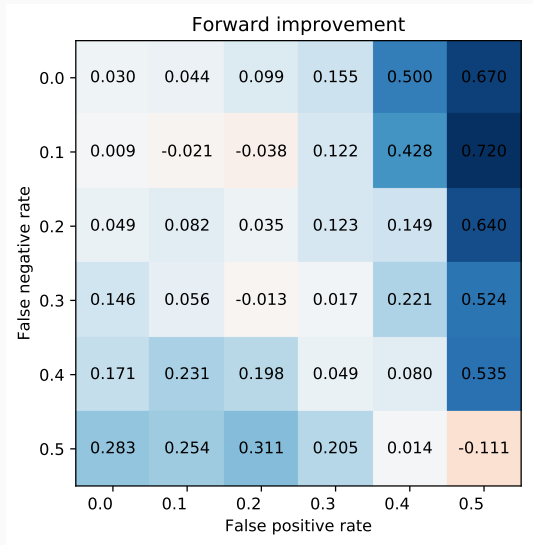


Figure 3: Improvement:  $(\text{baseline} - \text{forward})/\text{baseline}$



# NNAR Experiment on Adult Income

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# NNAR Experiment on Adult Income

Confusion matrix on test without noise

		Predicted outcome		
		$\leq 50k$	$> 50k$	total
Actual value	$\leq 50k$	69.53% True neg	6.84% False pos	76.37%
	$> 50k$	8.27% False neg	15.34% True pos	23.62%
total		77.80%	22.19%	

# NNAR Experiment on Adult Income

Confusion matrix on test [male only] without noise

		Predicted outcome		total
		$\leq 50k$	$> 50k$	
Actual value	$\leq 50k$	60.81% True neg	9.2% False pos	70.01%
	$> 50k$	9.78% False neg	20.19% True pos	29.98%
total		70.59%	29.40%	

# NNAR Experiment on Adult Income

Confusion matrix on test [female only] without noise

		Predicted outcome		
		$\leq 50k$	$> 50k$	total
Actual value	$\leq 50k$	87.01% True neg	2.1% False pos	89.11%
	$> 50k$	5.23% False neg	5.64% True pos	10.88%
total		92.25%	7.74%	

# NNAR Experiment on Adult Income

Given

Male false positive rate:  $fp_{male}$

Male false negative rate:  $fn_{male}$

Female false positive rate:  $fp_{female}$

Female false negative rate:  $fn_{female}$

We define transition matrix as

$$T_{male} = \begin{bmatrix} 1 - fp_{male} & fp_{male} \\ fn_{male} & 1 - fn_{male} \end{bmatrix},$$

$$T_{female} = \begin{bmatrix} 1 - fp_{female} & fp_{female} \\ fn_{female} & 1 - fn_{female} \end{bmatrix}$$

# NNAR Experiment on Adult Income

We define, male and female forward correction as

```
1
2 T_male = np.array([[1-fp_male, fp_male ],
3                    [ fn_male   , 1-fn_male]])
4
5 T_female = np.array([[1-fp_female, fp_female ],
6                     [ fn_female   , 1-fn_female]])
7
8 male_loss = forward_categorical_crossentropy(T_male)
9 female_loss = forward_categorical_crossentropy(T_female)
10
```

And evaluate on folowing error rates

```
1
2 fp_male_rates    = [0.0, 0.1, 0.2, 0.3, 0.4, 0.5]
3 fn_male_rates    = [0.0, 0.1, 0.2, 0.3, 0.4, 0.5]
4 fp_female_rates  = [0.0, 0.1, 0.2, 0.3, 0.4, 0.5]
5 fn_female_rates  = [0.0, 0.1, 0.2, 0.3, 0.4, 0.5]
6
```

# NNAR Experiment on Adult Income

## Alternating training

```
1 for i in range(6):
2
3     model.compile(optimizer='adam',
4                   loss=female_loss,
5                   metrics=[ 'accuracy' ])
6
7     model.fit(X_train_female, polluted_female_labels,
8               epochs=1)
9
10    model.compile(optimizer='adam',
11                  loss=male_loss,
12                  metrics=[ 'accuracy' ])
13
14    model.fit(X_train_male, polluted_male_labels,
15              epochs=1)
16
17 loss, acc = model.evaluate(X_test, y_test, )
18
```

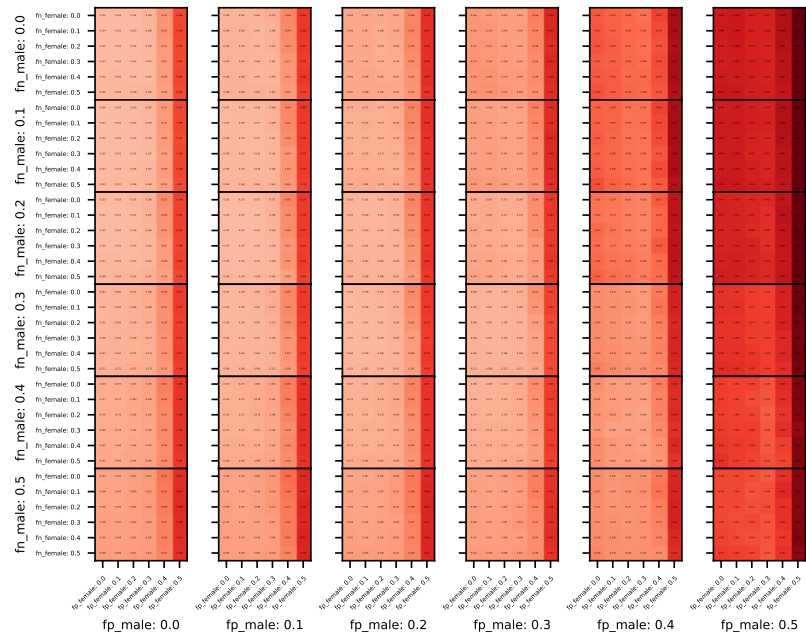
# NNAR Experiment on Adult Income

## Two step training

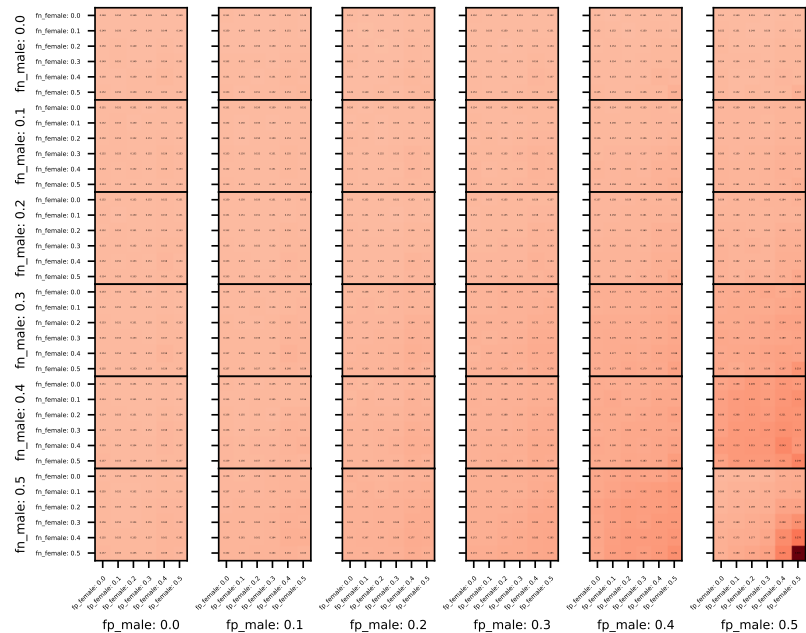
```
1
2 model.compile(optimizer='adam',
3               loss=forward_female_loss,
4               metrics=['accuracy'])
5
6 model.fit(X_train_female, polluted_female_labels,
7           epochs=6)
8
9 model.compile(optimizer='adam',
10              loss=forward_male_loss,
11              metrics=['accuracy'])
12
13 model.fit(X_train_male, polluted_male_labels,
14           epochs=6)
15
16 loss, acc = model.evaluate(X_test, y_test)
17
```



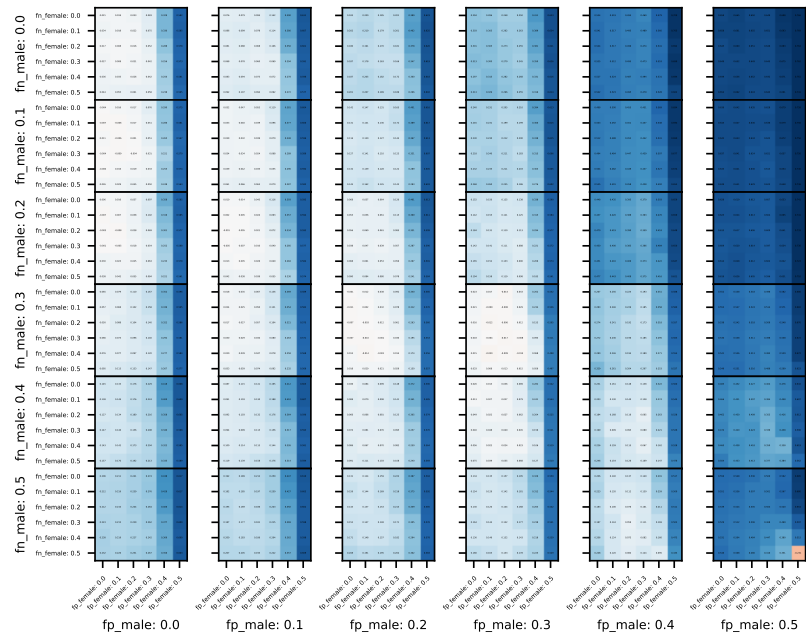
# NNAR Experiment on Adult Income: Baseline error rate



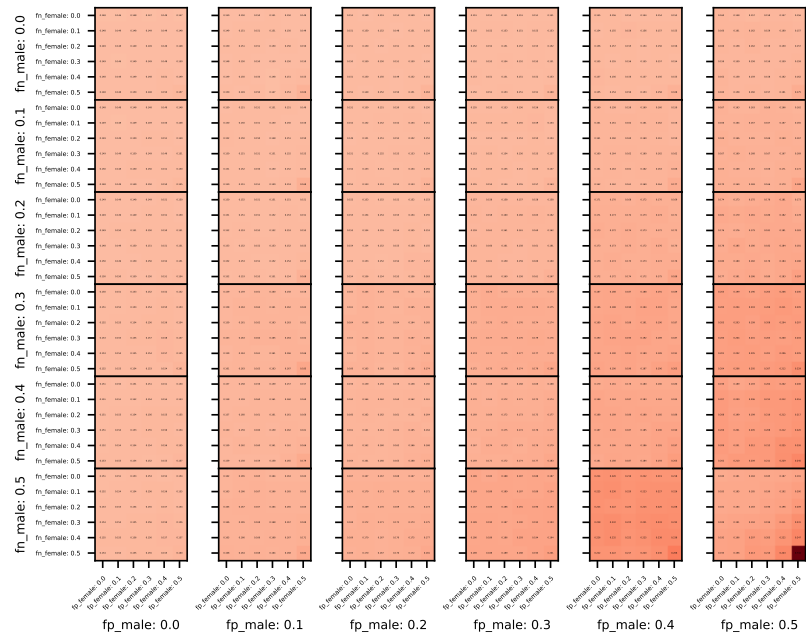
# NNAR Experiment on Adult Income: Alternating forward error rate



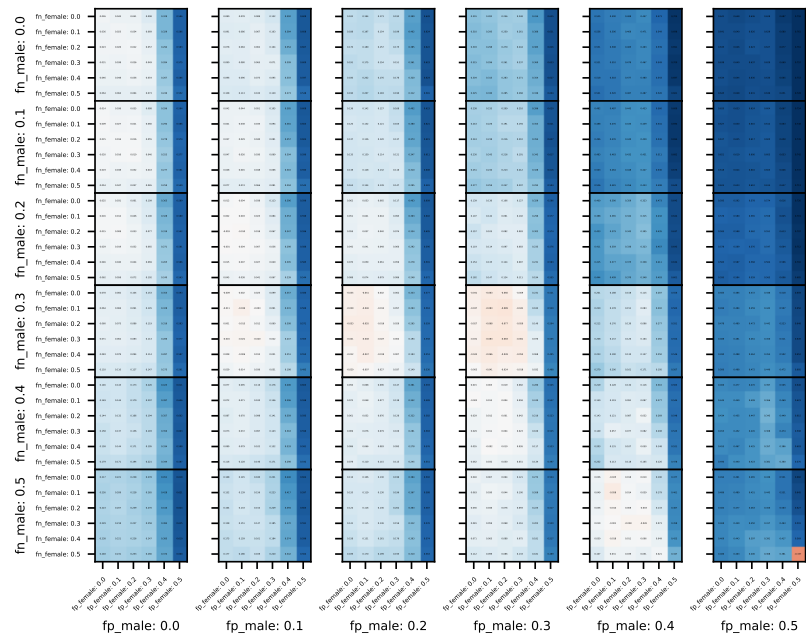
# NNAR Experiment on Adult Income: Alternating forward improvement



# NNAR Experiment on Adult Income: Two step forward error rate



# NNAR Experiment on Adult Income: Two step forward improvement



# NNAR Experiment on Adult Income

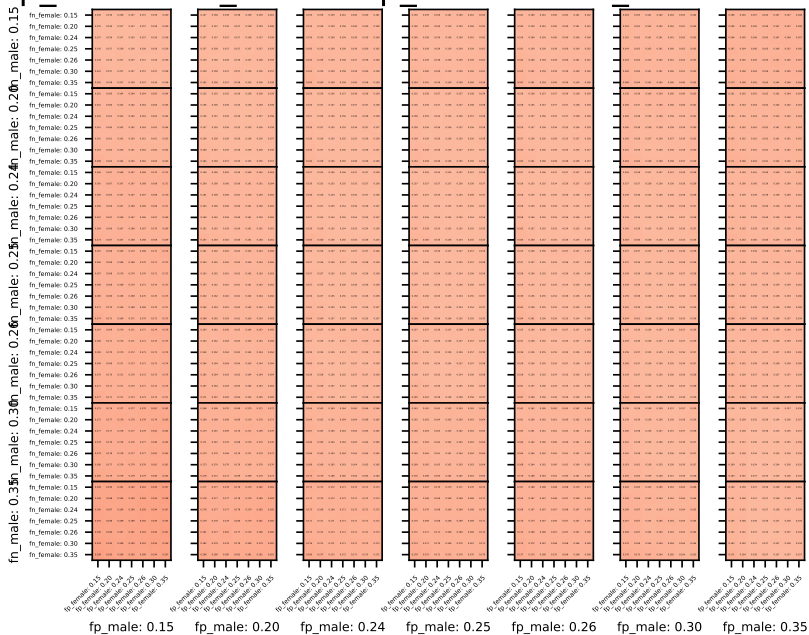
To measure method sensibility to bad  $T$  estimation, we will fix pollution matrix in whole train set to

$$\begin{bmatrix} 1 - 0.25 & 0.25 \\ -0.25 & 1 - 0.25 \end{bmatrix},$$

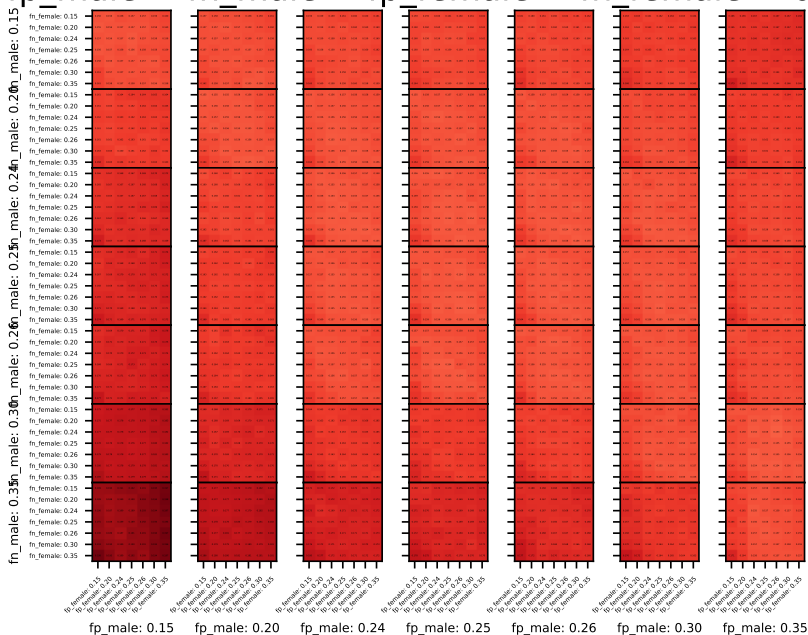
and evaluate varying each error rate on  $\pm 0.01$ ,  $\pm 0.05$  and  $\pm 0.1$ , giving the following error rates:

```
1
2 fp_male_rates    = [0.15, 0.20, 0.24, 0.25, 0.26, 0.30, 0.35]
3 fn_male_rates    = [0.15, 0.20, 0.24, 0.25, 0.26, 0.30, 0.35]
4 fp_female_rates  = [0.15, 0.20, 0.24, 0.25, 0.26, 0.30, 0.35]
5 fn_female_rates  = [0.15, 0.20, 0.24, 0.25, 0.26, 0.30, 0.35]
```

# Alternating forward sensibility

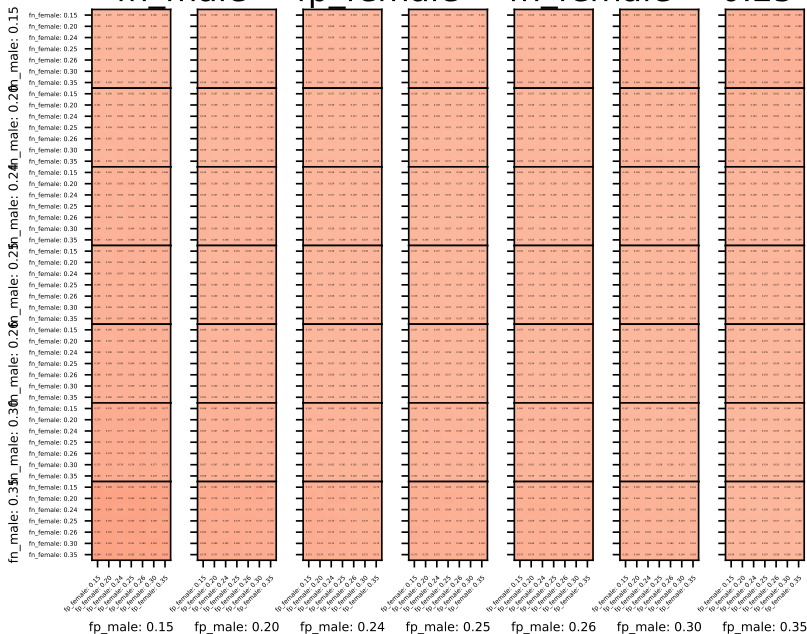


# Alternating forward sensibility (reduced color scale)





# Two step forward sensibility



## Two step forward sensibility (reduced color scale)

