Table 1: OLS Regression: Effect of STEM Occupations on log(Wage and Salary Income)

Variable	**Category**	**Coefficient**	**Std. Error**
Intercept	—	9.949***	(0.019)
Field of Occupation	Related	0.565***	(0.058)
	STEM	0.483***	(0.031)
Citizenship	U.S. Born	0.261***	(0.012)
	Naturalized Citizen	0.172***	(0.016)
Age Group	25–34	0.414***	(0.012)
	35–44	0.537***	(0.013)
	45–54	0.598***	(0.013)
	55–64	0.572***	(0.014)
	65+	0.390***	(0.020)
Gender	Female	-0.219***	(0.007)
Education	Associate's Degree	0.227***	(0.013)
	Bachelor's Degree	0.503***	(0.009)
	Graduate Degree	0.748***	(0.010)
	Other/Blank	0.182***	(0.009)
Race/Ethnicity	Black	-0.050***	(0.009)
	Asian	0.052***	(0.012)
	Other	-0.065***	(0.018)
Marital Status	Never Married	-0.181***	(0.008)
	Formerly Married	-0.112***	(0.009)
Employment Type	Private Sector	-0.021**	(0.009)
	Self-Employed/Others	-0.046**	(0.021)
Industry Sector	Quaternary	-0.082***	(0.010)
	Tertiary	0.150***	(0.010)
	Secondary	0.205***	(0.011)
	Primary	-0.024	(0.031)
Work Time	Part-Time	-0.886***	(0.012)
	Long Hours	0.232***	(0.009)
	Unknown	-0.292***	(0.018)
Interaction: Citizenship × Field	U.S. Born × Related	-0.177***	(0.059)
	Naturalized × Related	-0.005	(0.066)
	U.S. Born × STEM	-0.229***	(0.033)
	Naturalized × STEM	-0.150***	(0.041)
Has Difficulty	Yes	-0.137***	(0.017)
R-squared		0.427	
Adjusted R-squared		0.427	
Observations		62,957	

Note: Robust standard errors in parentheses. * p<0.1, ** p<0.05, *** p<0.01.
Reference groups: Field = None; Citizenship = Non-Citizen; Age Group = 15–24; Gender = Male; Education = High School or Less; Race = White; Marital Status = Married; Employment Type = Government Employee; Industry = Quinary; Work Time = Full-Time.
Interaction effects are interpreted relative to whose who are Non-Citizens working in non-STEM occupations.