

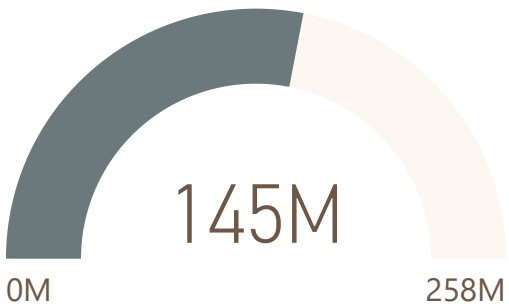


Jan 2020 YTD

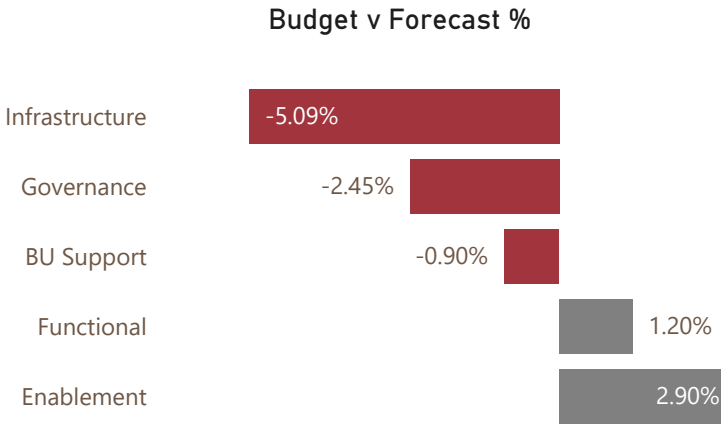
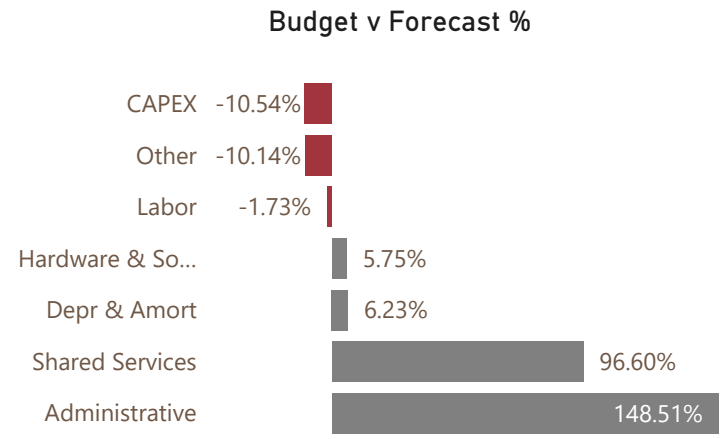
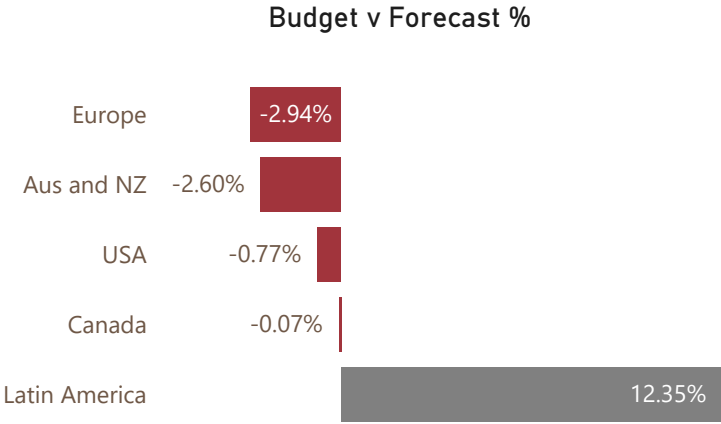
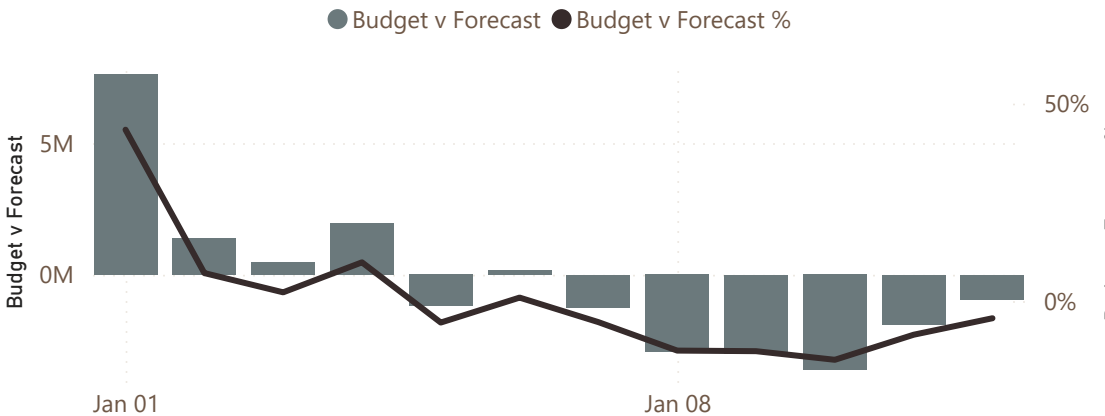
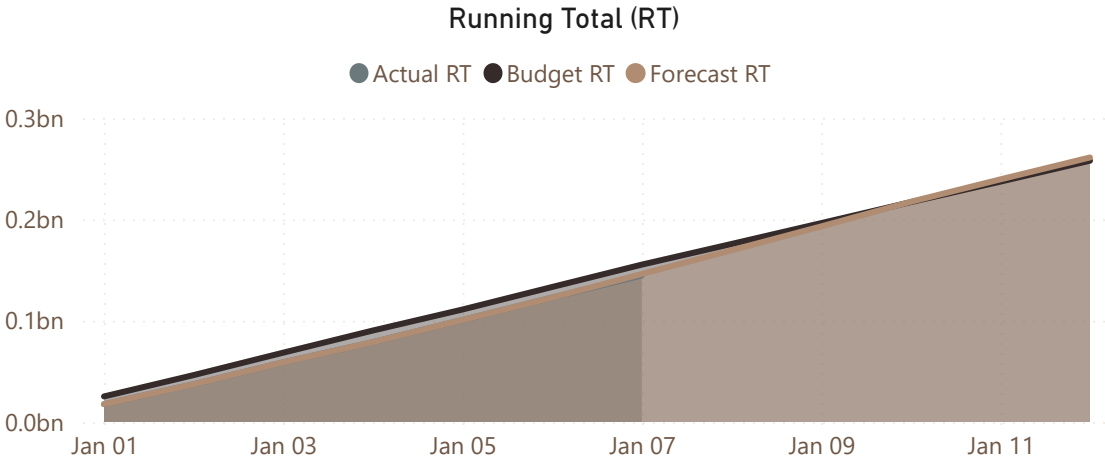
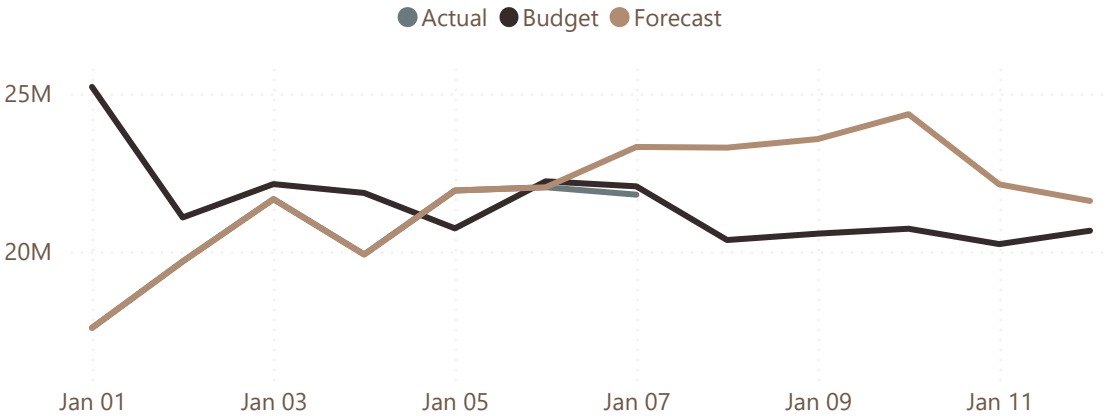
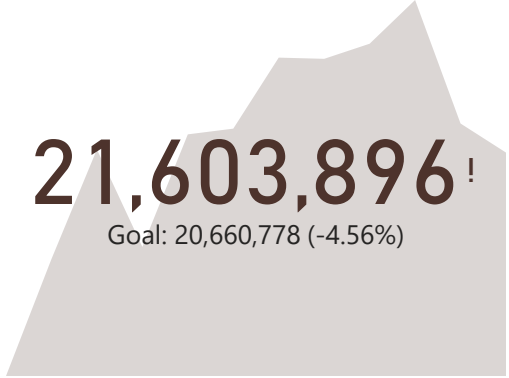
Region

All

Year-to-Date Actual Spend vs. Total Budget



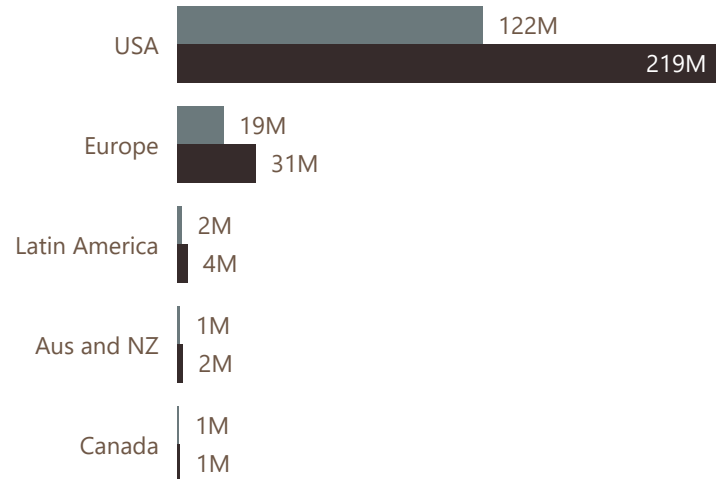
Year-to-Date Forecast vs. Budget Performance



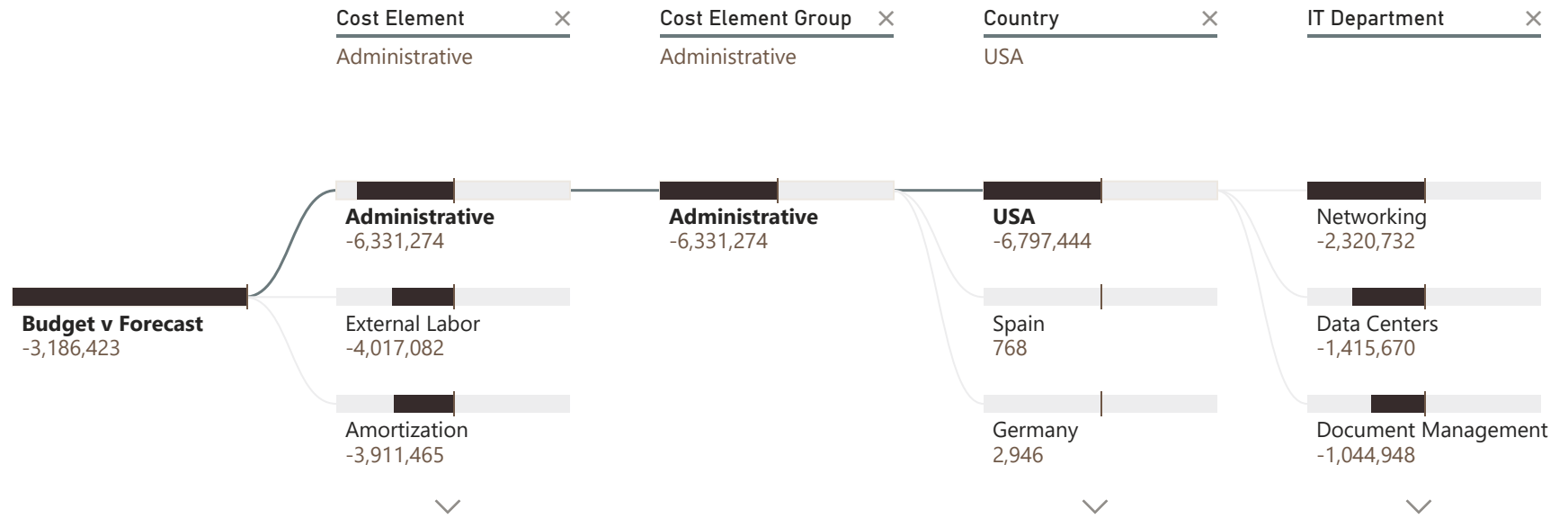
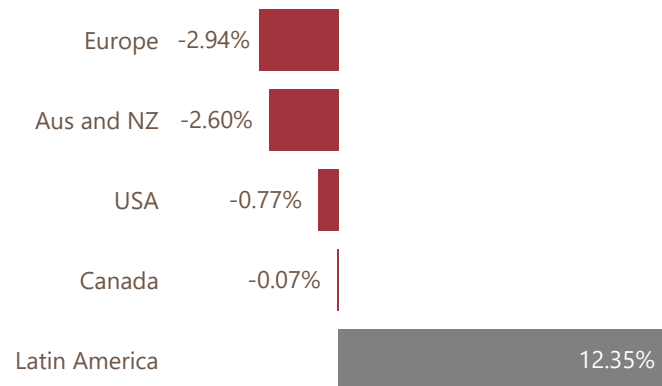


Actual and Budget by Region

● Actual ● Budget



Budget v Forecast %



IT Area	Africa & Asia	Aus and NZ	Canada	Europe	Latin America	USA	Total
Infrastructure		● -63,502	● -1,746	● -622,402	● 427,073	● -3,241,529	-3,502,106
Governance		● 4,973		● -172,905		● -207,897	-375,829
Functional			● -358	● 581,472	● 8	● 455,073	1,036,195
Enablement				● -293,932		● 656,599	362,667
BU Support	● -935,887		● 1,322	● -442,327	● 22,149	● 647,393	-707,350
Total	-935,887	-58,529	-782	-950,094	449,230	-1,690,361	-3,186,423

Cost Element Group	Africa & Asia	Aus and NZ	Canada	Europe	Latin America	USA	Total
Administrative				● 39,066	● 427,104	● -6,797,444	-6,331,274
CAPEX				● 149,513		● 41,481	190,994
Depr & Amort		● 893,721	● 23,638	● 22,203	● 20,124	● 2,878,607	3,838,293
Hardware & Software	● -316,462	● -469,506	● -33,671	● -146,718	● 5,750	● 3,641,270	2,680,663
Labor	● -117,450	● -72,233	● 69,712	● 282,748	● -21,302	● -2,601,922	-2,460,447
Other	● -501,975	● -410,511	● -60,461	● -1,305,120	● 17,553	● 640,953	-1,619,561
Shared Services				● 8,214	● 1	● 506,694	514,909
Total	-935,887	-58,529	-782	-950,094	449,230	-1,690,361	-3,186,423