

Maximum increase in employer contribution rate in 5 years over a 30-year period by long-term return quintile									
(Median values within return quintiles)									
Return quintile	Range of 30-year compound returns	Baseline	Contingent COLA: 5-year return	Contingent COLA: funded ratio	Contingent EEC: 5-year return	Contingent EEC: funded ratio	Shared-ADC: 10% EEC rate cap	Shared-ADC: no EEC cap	Hybrid DB-DC
1	< 5.7%	17.6%	16.4%	16.6%	17.0%	17.0%	16.5%	8.8%	8.8%
2	5.7%~6.9%	15.9%	14.4%	15.1%	15.2%	14.9%	13.6%	8.3%	8.0%
3	6.9%~8.1%	13.2%	12.2%	12.9%	12.6%	12.8%	11.1%	7.7%	6.6%
4	8.1%~9.4%	9.7%	8.9%	9.7%	9.4%	9.9%	8.3%	6.1%	4.9%
5	> 9.4%	2.5%	2.0%	2.5%	2.9%	2.9%	3.0%	2.0%	1.3%