

Maximum increase in employee contribution rate in 5 years over a 30-year period by long-term return quintile						
(Median values within return quintiles)						
Return quintile	Range of 30-year compound returns	Baseline	Contingent EEC: 5-year return	Contingent EEC: funded ratio	Shared-ADC: 10% EEC rate cap	Shared-ADC: no EEC cap
1	< 5.7%	0.0%	4.0%	2.5%	1.6%	8.8%
2	5.7%~6.9%	0.0%	4.0%	2.9%	3.9%	8.3%
3	6.9%~8.1%	0.0%	4.0%	3.1%	5.2%	7.7%
4	8.1%~9.4%	0.0%	4.0%	2.2%	4.0%	6.1%
5	> 9.4%	0.0%	4.0%	1.1%	0.7%	2.0%