

## TALENT RELEASE & LICENSE

THIS TALENT RELEASE AND IRREVOCABLE LICENSE AGREEMENT (“Agreement”) is made and entered into as of \_\_\_\_\_, 2013 (“Effective Date”) between **Code.org**, a federally registered 501(c)(3) organization (the “Company”), and \_\_\_\_\_ (“I” or “Me”).

For good and valuable consideration, the existence of which is confirmed by the parties, I hereby grant to the Company, with respect to the photographs, film, digital images, recordings, renderings, or tape taken of me, my name and/or my voice (the “Content”), the non-exclusive, perpetual, royalty-free right in all media and manner now known or hereafter developed throughout the world to use, edit and modify the Content to create, produce, and distribute a video promoting the Hour of Code (the “Work”) for the purpose of computer science education and improving access to computer science education (the “Purpose”). The Company may use non-disparaging still images and quotes from the Content for alternative forms of media (e.g. posters, brochures, Code.org website content, etc.) in furtherance of the Purpose. The Company may only use the Content, and my name, image, and likeness, for the Purpose, unless otherwise prior agreed in writing by me.

The Company shall be the sole owner of the Work. To the extent that I have any ownership interest in or to the Work, or any part thereof, I hereby irrevocably transfer and assign to the Company all such right, title, and interest. I waive all “moral rights” and “droit moral,” and other similar rights throughout the world.

I waive all rights and release the Company from any and all claims I, or any third party, may have now or in the future for invasion of privacy, right of publicity or personality, copyright infringement, defamation or any other cause of action arising out of or relating to the use, exploitation, reproduction, adaption, distribution, broadcast, performance or display of the Content for the Purpose.

I waive any right to inspect or to approve any Works that may be created using my Content. The Content may be used in furtherance of the Purpose at the Company’s sole discretion, with or without my name, alone, or in conjunction with any other material of any kind or nature in accordance with the law.

I agree that there shall be no obligation to utilize the authorization granted by me hereunder, or my name, image, or likeness. The terms of this authorization shall commence on the date hereof and be without limitation.

I release the Company from any liability that may arise from any injury to my person, property, character, or pecuniary interests as a result of the use of my Content.

I agree to provide my services without monetary compensation and hereby waive any rights to such compensation. I am not currently a member of any guild or union that requires I receive monetary compensation for the rights granted herein. I understand that I am an independent contractor, and nothing herein creates a partnership, joint venture, employer/employee relationship, or principal/agent relationship with the Company.

I am of full legal age and have read this release and am fully familiar with its contents.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_ Ph. \_\_\_\_\_

If the above signatory is a minor, as his parent or legal guardian, I grant the rights and release set forth above:

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Address: \_\_\_\_\_ Ph. \_\_\_\_\_

Relationship to Participant: \_\_\_\_\_