

## TALENT RELEASE & LICENSE

THIS TALENT RELEASE AND IRREVOCABLE LICENSE AGREEMENT ("Agreement") is made and entered into as of November 11, 2013 ("Effective Date") between **Code.org**, a federally registered 501(c)(3) organization (the "Company"), and John Hancock ("I" or "Me").

For good and valuable consideration, the Company, with name and/or name known or here distribute a vi improving acc images and qu content, etc.) i likeness, for th

↑  
Date      ↑  
Name

med by the parties, I hereby grant to the rdings, renderings, or tape taken of me, my royalty-free right in all media and manner now modify the Content to create, produce, and purpose of computer science education and the Company may use non-disparaging still e.g. posters, brochures, Code.org website use the Content, and my name, image, and me.

The Company shall be the sole owner of the work. To the extent that I have any ownership interest in or to the Work, or any part thereof, I hereby irrevocably transfer and assign to the Company all such right, title, and interest. I waive all "moral rights" and "droit moral," and other similar rights throughout the world.

I waive all rights and release the Company from any and all claims I, or any third party, may have now or in the future for invasion of privacy, right of publicity or personality, copyright infringement, defamation or any other cause of action arising out of or relating to the use, exploitation, reproduction, adaption, distribution, broadcast, performance or display of the Content for the Purpose.

I waive any right to inspect or to approve any Works that may be created using my Content. The Content may be used in furtherance of the Purpose at the Company's sole discretion, with or without my name, alone, or in conjunction with any other material of any kind or nature in accordance with the law.

I agree that there shall be no obligation to utilize the authorization granted by me hereunder, or my name, image, or likeness. The terms of this authorization shall commence on the date hereof and be without limitation.

I release the Company from any liability that may arise from the use of my Content, including any pecuniary interests as a result of the use of my Conte

I agree to provide my services without monetary compensation. I am not currently a member of any guild or union that grants herein. I understand that I am an independent contractor, sole proprietor, partner, or principal in a venture, employer/employee relationship, or princip

Name, signature, date,  
address, phone

I am of full legal age and have read this release and

Name: John Hancock

Signature: John Hancock

Date: 11/11/13

Address: One Federal Way, Washington, DC 20016 Ph. 202-555-5555

If the above signatory is a minor, as his parent or legal guardian, I grant the rights and release set forth above:

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_

Relationship to Participant: \_\_\_\_\_

Get your parent to  
fill out here if you  
are under 18.