Table 1: fa2latex

Table 1. Factor Loadings for Exploratory Factor Analysis PWB

Variable	ML1	ML2	h2	u2	com
PWB_1	**0.68**	-0.16	0.46	0.54	1.11
PWB_2	**0.50**	0.08	0.27	0.73	1.06
PWB_3	**0.77**	-0.03	0.59	0.41	1.00
PWB_4	**0.49**	0.28	0.36	0.64	1.58
PWB_5	**-0.78**	0.00	0.61	0.39	1.00
PWB_6	**0.47**	0.25	0.32	0.68	1.51
PWB_7	-0.03	**0.87**	0.74	0.26	1.00
PWB_8	0.06	**0.60**	0.38	0.62	1.02
PWB_9	**0.43**	0.03	0.19	0.81	1.01
SS loadings	2.61	1.32			
ML1	1.00	0.15			
ML2	0.15	1.00			

Table 2: fa2latex

Table 2. Factor Loadings for Exploratory Factor Analysis PWB

Variable	ML1	ML2	ML3	h2	u2	com
PWB_1	**0.52**	-0.18	0.26	0.47	0.53	1.77
PWB_2	0.00	0.04	**0.85**	0.73	0.27	1.01
PWB_3	**0.78**	-0.05	0.02	0.61	0.39	1.01
PWB_4	**0.35**	0.26	0.23	0.36	0.64	2.64
PWB_5	**-0.79**	0.01	-0.02	0.64	0.36	1.00
PWB_6	**0.60**	0.25	-0.15	0.39	0.61	1.48
PWB_7	-0.04	**0.85**	0.04	0.73	0.27	1.01
PWB_8	0.07	**0.61**	0.01	0.39	0.61	1.03
PWB_9	0.20	0.01	**0.35**	0.24	0.76	1.59
SS loadings	2.15	1.29	1.12			
ML1	1.00	0.15	0.50			
ML2	0.15	1.00	0.11			
ML3	0.50	0.11	1.00			

Table 3: fa2latex

Table 3. Factor Loadings for Exploratory Factor Analysis PWB

Variable	ML1	ML2	ML3	ML4	h2	u2	com
PWB_1	0.13	-0.21	**0.50**	**0.35**	0.58	0.42	2.32
PWB_2	-0.01	0.08	**0.77**	-0.05	0.59	0.41	1.03
PWB_3	**0.84**	-0.06	-0.04	0.03	0.69	0.31	1.01
PWB_4	**0.49**	0.29	0.17	-0.17	0.44	0.56	2.18
PWB_5	**-0.61**	0.02	-0.11	-0.17	0.59	0.41	1.23
PWB_6	0.17	0.24	-0.02	**0.60**	0.59	0.41	1.50
PWB_7	-0.04	**0.81**	0.02	0.04	0.66	0.34	1.01
PWB_8	0.03	**0.63**	0.00	0.07	0.42	0.58	1.03
PWB_9	0.25	0.03	**0.37**	-0.15	0.28	0.72	2.16
SS loadings	1.68	1.27	1.2	0.67			
ML1	1.00	0.14	0.61	0.48			
ML2	0.14	1.00	0.12	0.09			
ML3	0.61	0.12	1.00	0.19			
ML4	0.48	0.09	0.19	1.00			

Table 4: fa2latex

Table 4. Factor Loadings for Exploratory Factor Analysis PWB

Variable	ML2	ML1	ML3	h2	u2	com
PWB_1	**0.62**	0.07	-0.19	0.43	0.57	1.21
PWB_3	**0.78**	0.00	0.14	0.64	0.36	1.06
PWB_4	**0.45**	0.10	0.25	0.33	0.67	1.69
PWB_5	**-0.79**	-0.03	0.03	0.63	0.37	1.00
PWB_6	**0.60**	-0.11	-0.11	0.32	0.68	1.13
PWB_9	0.00	**1.00**	0.00	1.00	0.00	1.00
SS loadings	2.18	1.04	0.13			
ML2	1.00	0.38	0.09			
ML1	0.38	1.00	0.11			
ML3	0.09	0.11	1.00			

Table 5: fa2latex

Table 5. Factor Loadings for Exploratory Factor Analysis PWB

Variable	ML1	ML1.1	ML1.2	com
PWB_7	**0.72**	0.52	0.48	1
PWB_8	**0.72**	0.52	0.48	1
SS loadings	1.04			

Table 6: fa2latex

Table 6. Factor Loadings for Exploratory Factor Analysis PWB

Variable	ML1	ML1.1	ML1.2	com
PWB_2	**0.34**	0.12	0.88	1
PWB_8	**0.34**	0.12	0.88	1
SS loadings	0.23			

Table 7: fa2latex

Table 7. Factor Loadings for Exploratory Factor Analysis PWB

Variable	MR1	MR2	h2	u2	com
1	**0.69**	0.20	0.46	0.54	1.17
2	**0.51**	-0.06	0.27	0.73	1.02
3	**0.78**	0.07	0.59	0.41	1.02
4	**0.50**	-0.25	0.36	0.64	1.48
5	**0.79**	0.04	0.61	0.39	1.00
6	**-0.48**	0.22	0.32	0.68	1.41
7	**0.44**	-0.01	0.19	0.81	1.00
8	-0.07	**0.62**	0.40	0.60	1.02
9	0.02	**0.84**	0.71	0.29	1.00
SS loadings	2.65	1.27			
MR1	1.00	-0.19			
MR2	-0.19	1.00			

Table 8: fa2latex

Table 8. Factor Loadings for Exploratory Factor Analysis PWB

Variable	MR1	MR2	MR3	h2	u2	com
1	**0.53**	0.18	0.24	0.48	0.52	1.66
2	**0.76**	0.07	0.03	0.60	0.40	1.02
3	**0.79**	0.04	0.02	0.63	0.37	1.01
4	**-0.71**	0.21	0.27	0.44	0.56	1.49
5	0.04	**0.82**	-0.04	0.67	0.33	1.01
6	0.27	-0.29	**0.31**	0.38	0.62	2.97
7	-0.06	**0.63**	0.00	0.42	0.58	1.02
8	0.01	-0.12	**0.71**	0.54	0.46	1.06
9	0.09	-0.05	**0.48**	0.29	0.71	1.09
SS loadings	2.14	1.27	1.03			
MR1	1.00	-0.19	0.59			
MR2	-0.19	1.00	-0.03			
MR3	0.59	-0.03	1.00			

Table 9: fa2latex

Table 9. Factor Loadings for Exploratory Factor Analysis PWB

Variable	MR1	MR2	MR3	h2		u2	com
1	**0.58**	0.18	0.22	0.48		0.52	1.47
2	**0.78**	0.07	0.02	0.60		0.40	1.02
3	**0.80**	0.04	0.01	0.63		0.37	1.01
4	**-0.64**	0.21	0.26	0.44		0.56	1.54
5	0.10	**0.84**	-0.02	0.67		0.33	1.03
6	-0.01	**0.64**	0.01	0.42		0.58	1.00
7	0.13	-0.14	**0.64**	0.54		0.46	1.18
8	**0.31**	-0.30	0.27	0.38		0.62	2.97
9	0.17	-0.06	**0.43**	0.29		0.71	1.36
SS loadings	2.25	1.31	0.89				
MR1	1.00	-0.27	0.45				
MR2	-0.27	1.00	-0.02				
MR3	0.45	-0.02	1.00				

Table 10: fa2latex

Table 10. Factor Loadings for Exploratory Factor Analysis PWB

Variable	MR1	MR2	MR3	h2		u2	com
1	**0.54**	0.17	0.24	0.48		0.52	1.59
2	**0.76**	0.05	0.03	0.60		0.40	1.01
3	**0.79**	0.02	0.01	0.63		0.37	1.00
4	**-0.68**	0.23	0.27	0.44		0.56	1.56
5	0.09	**0.83**	-0.03	0.67		0.33	1.03
6	-0.02	**0.64**	0.00	0.42		0.58	1.00
7	0.26	-0.30	0.30	0.38		0.62	2.95
8	0.02	-0.13	**0.70**	0.54		0.46	1.07
9	0.09	-0.06	**0.47**	0.29		0.71	1.11
SS loadings	2.12	1.32	1.01				
MR1	1.00	-0.23	0.58				
MR2	-0.23	1.00	-0.06				
MR3	0.58	-0.06	1.00				

Table 11: fa2latex

Table 11. Factor Loadings for Exploratory Factor Analysis PWB

Variable	MR2	MR1	MR3	h2	u2	com
X1	0.04	**0.72**	0.21	0.60	0.40	1.18
X2	-0.01	**0.72**	0.21	0.65	0.35	1.17
X3	**0.42**	**-0.38**	0.14	0.44	0.56	2.20
X4	**0.76**	0.29	-0.01	0.45	0.55	1.29
X5	**0.91**	**0.42**	0.02	0.61	0.39	1.41
X6	0.02	0.20	**0.55**	0.38	0.62	1.26
X7	0.12	0.18	**0.62**	0.40	0.60	1.25
SS loadings	1.3	1.39	0.84			
MR2	1.00	-0.50	-0.39			
MR1	-0.50	1.00	0.23			
MR3	-0.39	0.23	1.00			

Table 12: fa2latex

Table 12. Factor Loadings for Exploratory Factor Analysis PWB

Variable	MR1	MR2	MR3	h2	u2	com
1	**0.53**	0.17	0.25	0.49	0.51	1.66
2	**0.77**	0.06	0.00	0.58	0.42	1.01
3	**0.80**	0.02	0.00	0.64	0.36	1.00
4	**-0.64**	0.25	0.18	0.42	0.58	1.46
5	0.04	**0.83**	-0.08	0.68	0.32	1.02
6	-0.07	**0.63**	-0.03	0.41	0.59	1.03
7	-0.01	-0.09	**0.84**	0.70	0.30	1.03
8	0.18	-0.02	**0.37**	0.24	0.76	1.45
SS loadings	2	1.18	0.98			
MR1	1.00	-0.13	0.54			
MR2	-0.13	1.00	-0.01			
MR3	0.54	-0.01	1.00			