Yajie Wang

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Rochester, NY 14627, USA. Citizenship: China (F1 Visa)

Education

Ph.D. in Economics, University of Rochester, USA, 2017-2023 (expected)

B.A. in Economics and B.S. in Mathematics, Renmin University of China, China, 2017

Research Interests

Macroeconomics, Labor, and Finance

Working Papers

- "Uncertainty and Unemployment Revisited: The Consequences of Financial and Labor Contracting Frictions", Job Market Paper, September 2022
- "Automation and the Rise of Superstar Firms", with Hamid Firooz and Zheng Liu, *Federal Reserve Bank of San Francisco Working Paper*, April 2022

Work In Progress

• "Borrowing From Workers: How Firms Backload Wages in Financial Distress", Federal Statistical Research Data Center (FSRDC) Project 2652

Presentations

Conferences and Seminars

• 2022: University of Rochester, the Federal Reserve Bank of Philadelphia, Midwest Macro (Logan), North America Summer Meeting (Miami), Asian Meeting of the Econometric Society (Tokyo), Young Economist Symposium (Yale)

Discussions

• "Uncertainty, Liquidity Constraint, and Entrepreneurship" by Pengfei Wang, Daniel Yi Xu, Sichuang Xu, and Zhiwei Xu, *China International Conference in Macroeconomics*, June 2022

Fellowships, Scholarships, and Awards

2021-2023	NSF Doctoral Dissertation Research Improvement Grants, PI is Professor Yan Bai
2022-2023	Dean's Post-Field Research Dissertation Completion Fellowship, University of Rochester
2021	Tapan Mitra Prize, Best 5th-Year Paper in Empirical Economics, University of Rochester

2019	Summer Research Grant, University of Rochester
2017-2022	Graduate Fellowship and Tuition Scholarship, University of Rochester
2015-2016	National Scholarship, Renmin University of China

Research Experience

- Special Sworn Status (SSS) Researcher, U.S. Census Bureau, 2021-Present
- Research Assistant for Professor Yan Bai, University of Rochester, 2019-2021
- Research Assistant for Professor George Alessandria, University of Rochester, 2020

Teaching Experience

- Instructor, Department of Economics, University of Rochester
 - ECO 108 Principles of Economics (Summer 2021), Overall Rating: 4.6/5.0
 - ECO 108 Principles of Economics (Summer 2020), Overall Rating: 4.3/5.0
- Teaching Assistant, Department of Economics, University of Rochester
 - ECO 211 Money, Credit & Banking, Professor Narayana Kocherlakota (Spring 2020, 2021)
 - ECO 207 Intermediate Microeconomics, Professor Steven Landsburg (Fall 2019, 2020, 2021)
- Teaching Assistant, Simon Business School, University of Rochester
 - STR 427 Organizational Behavior, Professor Barry A. Friedman (Fall 2020)
 - STR 401 Managerial Economics, Professor Heikki Rantakari (Fall 2019, Fall 2020)

Skills

Languages: Mandarin (native), English (fluent)

Computer Skills: Fortran, MATLAB, Python, Stata, R, Land SPSS

References

Professor Yan Bai (Co-Advisor) Professor Narayana Kocherlakota (Co-Advisor)

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Professor Mark Bils

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Dr. Zheng Liu

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Uncertainty and Unemployment Revisited: The Consequences of Financial and Labor Contracting Frictions

(Job Market Paper)

I build a novel search model to study how uncertainty shocks to firm-level productivity affect unemployment through the financial channel of incomplete labor contracts. In my model, the labor contracting friction implies wage insensitivity to firms' idiosyncratic shocks. Hence, wage bills are debt-like commitments by firms to workers, which firms are less likely to take on when high uncertainty raises firm default risks. Therefore, when uncertainty is high, firms hire fewer workers, and unemployment increases. Quantitatively, I find that uncertainty shocks, together with aggregate productivity shocks, explain 90% of the increase in unemployment during the Great Recession. The model's quantitative performance deteriorates greatly if either the contracting friction or uncertainty shocks are absent. Given the model's quantitative success, I use it to analyze the impact of the United States and German labor market policies that expanded a lot in recent recessions. The U.S. policy raises unemployment benefits, making it more expensive for firms to pay wages, amplifying the recession. Germany subsidizes firms' wage bills to keep workers employed, which outperforms the U.S. policy but still yields a negative impact since its misallocation losses outweigh its gains from insuring firms.

Automation and the Rise of Superstar Firms

(with Hamid Firooz and Zheng Liu)

During the past two decades, a rising share of production in the United States has been concentrated in a small number of superstar firms. We document evidence that the rise in automation technology has contributed to the rise in industry concentration. To illustrate the mechanism that links automation to industry concentration, we construct a general equilibrium model with heterogeneous firms, endogenous automation decisions, and variable markups. Firms choose between two types of technologies: one uses workers only, and the other uses both workers and robots subject to an idiosyncratic fixed cost of robot operation. Larger firms are more profitable and thus more likely to use the automation technology. Our calibrated model does well in matching the observed distribution of automation usage across firms with different sizes. The model predicts that a decline in the relative price of robots raises both the robot adoption rate and sales concentration, in line with the data. The employment share of superstar firms also increases with automation usage, but it rises less than the sales share because robots substitute for workers. This is also consistent with empirical evidence. The model highlights a tradeoff for policy interventions: increased automation raises aggregate productivity, and it also raises industry concentration and average markup. Under our calibration, a modest subsidy for automating firms improves welfare relative to the benchmark economy without policy intervention.

Borrowing From Workers: How Firms Backload Wages in Financial Distress

A considerable amount of empirical research has shown that firms provide partial insurance to workers against shocks to their productivity. This paper asks about the opposite direction: do workers insure firms against shocks during their times of financial distress? I use the U.S. employer-employee matched data and find that workers in financially constrained firms do have lower earnings growth first and higher growth later when there is a volatility shock. And the earnings decline is larger for firms with expected longer employment relationships. My findings imply that financially constrained firms borrow from workers through long-term employment relationships by back-loading wages.