

Our goal is to cultivate a **culture** that helps us achieve our ambitions

Here are few things that we ....

**Believe in autonomy not autocracy**

Influence should be independent of hierarchy

Position doesn't matter every one does real work and get their hands dirty

**Transparency**

Power is gained by sharing knowledge not hoarding it

We share almost everything.

**Reasonably picky about our people**

With great people comes great responsibilities

**Continue to frequently refactor**

we love to Improve Internal structure without changing the external behaviour

**We value people with**

**Humble** - Self aware and Respectable

**Effective** - Measurably moves needle

Immeasurably add values

**Adaptable** - Curious and constantly changing

**Remarkable** - Smart,Creative,Resourceful

**Transparent** - Open and honest with others  
and with themselves

**Hire to elevate.We don't just hire to delegate**

We're a team, not a family.So we want stars in every position

**Love to be different**

Remarkble outcomes rarely results from modest risks

**Work to solve for the customers**

"It's better to obsess over our customers than our competitors"