YOAV FARHI

Engineering Manager and Product Builder

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Summary

Engineering leader and product builder with 15+ years of experience leading teams, architecting systems, and building products and platforms. Now focused on integrating AI into real-world products and workflows — bridging engineering, product, and AI innovation. Proven track record of mentoring engineers, defining technical strategy, data-driven platform and product development, and managing large-scale projects. Effective communicator skilled in collaboration, influencing product direction, and driving technical excellence through hands-on leadership.

Experience

Engineering Manager - Enterprise Systems

BrainPOP 08/2024 → Present

- Leading technical strategy and roadmap for Al-assisted authoring workflows, embedding generative Al into content creation at scale.
- Architecting and prototyping solutions that streamline content development, reducing time-to-market.
- Mentoring engineers (local +remote) to drive technical growth, autonomy, and end-to-end ownership.
- Partnering with product and operations to align priorities, translate business needs into technical initiatives, and deliver measurable impact.
- Driving Al adoption across development and product teams designing internal tools and experiments with fast iteration cycles.

Senior Full Stack Developer

BrainPOP 03/2024 → 08/2024

 Quickly adapted to a high-stakes project environment, delivering technical implementations that ensured timely delivery for strategic deadlines.

Staff Engineer - Support Operations

Automattic 01/2022 → 02/2024

- · Led architecture decisions for integrating Al-driven solutions into existing platforms.
- Developed generative AI tools utilizing LangChain and OpenAI APIs, increasing customer support efficiency by approximately 20%.

Team Lead - Data Portability

Automattic 09/2020 → 01/2022

 Built and led a new remote engineering team during COVID, hiring and mentoring 4 engineers to architect and successfully deliver complex data migration and platform-level API integration projects that improved crossplatform data portability for millions of users.

Technical Hiring (Rotation)

Automattic 04/2020 → 09/2020

- · Conducted dozens of technical interviews, evaluated candidate code tests and trial projects.
- Proactively streamlined hiring processes by developing integrations across Greenhouse, GitHub, and Slack.

Tech Lead and Team Lead - Payment Systems

Automattic $06/2018 \rightarrow 04/2020$

- · Led critical payment infrastructure projects following successful international revenue growth initiatives.
- Architected and delivered an urgent overhaul of legacy systems (SCA compliance) within tight regulatory deadlines, providing an early proof-of-concept in 2 days and completing the project in record time.
- Led the migration of large-scale legacy payment infrastructure to Stripe, designing for scale and extensibility, improving reliability and scalability.

Senior Developer - Localization

Automattic 05/2014 → 06/2018

- Led internationalization initiatives, developing Elasticsearch-based translation automation and NLP-driven tools to significantly enhance localization quality and speed, and global product adoption (still in daily use 10,000+ times after 8 years).
- Proactively identified revenue opportunities and expanded international payment methods, increasing revenue by 20% in relevant markets.

Support Engineer / Developer - Enterprise

Automattic 04/2009 → 05/2014

Recent Side Projects

Al Sessions Sessions sharing for Al coding agents (+mcp and cli) aisessions.dev

HUMANS.md Notes on Al-assisted coding humans.md

Pair Experiment in pair programming for AI agents github.com/yoavf/pair
Absolutely Right! How often Claude Code says I'm absolutely right absolutelyright.lol

Skills

Leadership and Product

- · Team Building & mentoring
- Cross-functional collaboration
- Strategic product development
- · Project management
- · Technical vision and architecture

Technical Skills and Innovation

AI & ML:

LLM Fine-tuning, LangChain, Coding agents, Platform Integration

Frontend/Backend:

React, Next.js, Nuxt Laravel, FastAPI, Node.js

Languages:

TypeScript, Python, PHP

Infrastructure:
 Docker, AWS, GCP, Linux

Data:

MySQL, Postgres, NoSQL

• CI/CD:

GitHub Actions, GitLab CI

 Monitoring/Observability: Newrelic, Posthog, Grafana

Training / Selected Courses

Certified Agile Scaling Practitioner

GrowLean LLC / BrainPOP (2025)

Practical Deep Learning for Coders

fast.ai (2023)

Reboot Leadership Training

Reboot / Automattic (2019)

Education

BA, Business Administration (with Honors) - 2006-2008 Netanya Academic College

Languages

English Native - level
French Fluent
Hebrew Native