Divide the data about members alongwith profession and member id into three parts such that 1 array contains only leaders, second contains only coleaders, third one contains only members

Sort the data based on the percentage in ascending order in each array

Pick up data from each array and push it into each availiable group array and pop data from original arrays

On putting data into group arrays check that :

1. There must be only one leader/co-Leader in the group.

2. There should be unique professions in a group.

At this poing the arranging is done , now sort each group array according to percentages.The resulting group arrays will result into shuffeled data as compared to the initial data.