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• You

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now •

A Big IT reset likely coming, IMO.

TCS recently announced layoffs of 12,000 employees. While this is a small percentage of its workforce, the trend is worrying. The company clarified that this move is about skill mismatch and cost optimization, not AI replacing jobs. Interestingly, the impact is mostly on mid-to-senior roles, while freshers remain largely unaffected.

For three decades, IT has been the backbone of India's middle class, fueling city growth in Bengaluru, Pune, Hyderabad, and Noida. IT services alone account for one-third of India's exports, making the sector central to economic stability. But signs of strain are clear:

- Over 500 engineering colleges shut down in the last six years due to poor placements
- Entry-level IT salaries have barely moved in 20 years despite inflation
- Oversupply of graduates, outdated curriculum, and lack of real-world skills

This has created a shift from "mass hiring" to "class hiring."

Solutions???

What can students do while in college?

- Pursue internships (even unpaid) for real exposure
- Hands-on projects in core engineering (Physical branches: Mechanical, Civil, Electrical, Electronics), or
- For Virtual branches (Computers, IT, AI): Building applications for different domains such as Health care, Logistics, Finance and putting code on [GitHub](#).
- Learn foreign languages such as Japanese, German, or Korean (bit odd, but if you know what I am suggesting: Russian, Chinese, Hebrew)
- Consider higher studies, if time and money permits, preferably in India, only in top reputed 1 tier colleges, else NO. US/UK CANADA, is not preferred due to the situation. South East Asia seems ok.
- No UPSC/MPSC and similar Govt competitive exams. Waste of time. You see the outcome/results around so vividly.

💡 What can institutes do?

- ✅ Upgrade faculty skills with regular latest tech FDPs
- ✅ Encourage industry internships for teachers during summers
- ✅ Invite professionals to teach and mentor students. Refer my own initiative called 'Vidya

Setu' https://lnkd.in/dN2_qSUu

💡 For professionals:

- ✅ Keep upskilling based on jobs postings at [LinkedIn](#)
- ✅ Aim for experience in global or reputed companies, even if the pay is lower.
- ✅ Else, smaller firms and startups in defense, electronics, healthcare, or finance are promising paths.
- ✅ If no options then e-commerce or likes, no-real-innovation firms. 🤔

The message is simple. Jobs are still there. But only for those who are prepared, adaptable, and continuously learning. 🌐 📈

For more info, see India Today article <https://lnkd.in/diq7hrKX> and also insightful podcasts by Tanay Pratap at <https://lnkd.in/dZxNgR24> and Devvrat Tripathi at <https://lnkd.in/djR8UZ7v>

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