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Recent budget announcements are designed to boost the job market, but are we prepared? Are we willing?

While jobs exist, there's a significant skills gap. For example (pic below), one of India's top infrastructure companies, Larsen & Toubro, has 30,000 openings and is unable to execute projects worth \$50 billion due to a lack of skilled manpower.

The demand for skilled workers far exceeds the supply, contradicting common perceptions. Although the above example may have predominantly blue collar jobs, but looking at even white-collar jobs the situation is no different (refer open jobs on Naukri.com LinkedIn, etc.). The frequent reason cited is that many graduates are unemployable.

Reasons for that situation come from both sides:

- Many students are simply uninterested in learning and skill-ing, often remaining continuously active on social media and entertainment. The 'degree' paper is hardly useful these days.
- Many colleges and faculty members are not interested or qualified enough to impart the necessary skills. They are just running human factories with no accountability for the quality of the graduates.

I am aware that the above thoughts paint a blatantly negative picture, but I believe that reflects the typical reality based on my firsthand observations.

For those graduating or currently jobless, here are my

suggestions:

1. Join major job portals.
2. Check relevant job descriptions carefully.
3. Identify the required and appropriate target skills.
4. Strive to pursue relevant courses, projects, and apprenticeships.
5. Consider volunteering (even unpaid to start with) to gain experience and continuously upgrade your skills.

☀️ I am aware that it is easier said than done, but all is not lost yet. There are rays of hope, like the internship schemes recently announced by states like Maharashtra and the Government of India. However, those are not going to be enough for our vast youth population. So, start on your own.

As a first step, my sincere request to all job seekers is to delete all unnecessary social media accounts and singularly focus on skill-ing yourself. That's it!! 🧘

#skillindia #india #career #JobMarket #SkillsGap #CareerGrowth
#Infrastructure #EducationReform #YouthEmpowerment
Ministry of Skill Development and Entrepreneurship, India

Larsen & Toubro needs 30,000 skilled workers but is struggling to hire, here's why

Indian labourers lack skill sets, and therefore there is a need to upskill them, L&T CEO said, adding that L&T upskills labourers using modularity, automation, which however adds to the process of hiring struggle.

Indian multinational conglomerate Larsen & Toubro needs about 30,000 skilled labourers but is struggling to hire, the firm's CEO and MD SN Subrahmanyam has said. "Indian labourers lack skill sets, and, therefore, there is a need to upskill them," he told CNBC-TV18 in an interaction, adding that L&T upskills labourers using modularity, and automation, which adds to the process of hiring struggle.

Subrahmanyam added that there is a more than \$50 billion backlog in the company's balance sheet due to labour shortage. "As the backlog is from the EPC business, that needs trained labour," he said, adding that the firm needs labour for carpentry, masonry and heavy earth work.

[cnbctv18.com/business/companies/larsen-toubro-order-for-perdaman-urea-plant-australia-needs-35000-labourers-but-struggling-to-hire-17588051.htm](https://www.cnbc18.com/business/companies/larsen-toubro-order-for-perdaman-urea-plant-australia-needs-35000-labourers-but-struggling-to-hire-17588051.htm)