Curriculum vitae

Bhimrao Dhoble

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Executive Housekeeper in hospitality industry with 20+ years of global experience in housekeeping operations with the finest luxury hotel companies such as Taj palace/Taj Mahal, Grand hotel, Hilton, Intercontinental group, Uppals Orchid, Millennium hotels, across countries such as Dubai, Oman & India

Key Skills:

- Operations: Adept at overseeing housekeeping procedures to ensure that job standards are met. Strong working knowledge of all housekeeping administrative functions to include scheduling, status, payroll and other clerical areas
- Housekeeping employee management. Maintaining healthy employee relations, handling grievances, creating an amicable work environment
- Training & Development: Organizing & conducting personality development programme for the team and introducing multi-skill training system
- Laundry operations: Managing Laundry and Uniform room operation
- Team management skills: Enterprising team leader with ability to handle large taskforces in a disciplined and organized environment, mentoring and motivating teams in optimizing performance levels
- Budgeting: Proven ability to operate the department within the budget by appropriately forecasting and scheduling staff members
- Recruitment: Creating & preparing job descriptions of all the positions in the department & hiring employees across the all levels
- Pre-opening: Coordination with the project team to get snagging & refurbishment done of rooms and public area
- Audit. Preparing rooms & public area for DM & DTCM inspections

Achievements:

- > Won Housekeepers Champion league 2018
- Successfully open doubletree by Hilton & Hilton with 368 keys & 6 outlets
- Successfully opened millennium executive apartment with 115 keys & 2 outlets
- > Awarded by International Housekeepers Forum for TOP 10 Innovation (2020)

Work experience:

Sr.no	Hotel / location	Time duration	Designation	Number of room
1	Flora Creek/Park Deluxe Hotel Apartment, Dubai (Winner of Middle East Housekeeping Champions League 2018)	Mar-2016 till Date	Cluster Executive Housekeeper	180/120 Apt
2	Grand Millennium & Millennium Executive apartment Muscat (Oman) Pre- Opening	Dec 2014 - Jan '16	Assistant Executive Housekeeper (HOD)	115/330 rooms
3	ISS Facility Management Services(Sahara Amby Valley City a unit of Luxury Collection Hotel)	May 2014 - Dec '14	Housekeeping Manager	658 Luxury Rooms
	Crowne plaza/ Holiday inn		Assistant Executive	368 rooms (Eros
4	Delhi (India) Conversion property		Housekeeper (HOD)	Group)
5	Hilton/ DoubleTree by Hilton Delhi (India) Pre- Opening	April '08 - May'14	Assistant Executive Housekeeper	368 rooms (Eros Group)
	Intercontinental Eros Delhi (India)		Assistant Manager	236 rooms (Eros
6			Housekeeping	Group)
	The Grand Delhi (India)	Jul '06 - Mar'08	Assistant Manager	390 rooms
7			Housekeeping	
8	Intercontinental The Grand Delhi (India)	Dec'04 - Jun'06	Housekeeping Supervisor	444 rooms
9	Uppals Orchid Delhi (India)	Sep'02 - Dec'04	Hk Associate	84 rooms
10	Taj Place Delhi (India)	Jun'00 -Aug'02	Hk Associate	450 rooms



Cluster Executive Housekeeper (Flora Creek/Park Deluxe Hotel Apartment) Mar'16 till Date

Key responsibilities: -

- Preparing annual housekeeping budget
- Responsible for public area and quest rooms upkeep, cleanliness and appearance
- Handling daily operations and coordinating with front and back of the house departments to carry out smooth operations and periodic cleaning
- Maintaining equipments, carpet cleaning and floor crystallizing records
- Allocating the monthly roster for the staff. Maintaining staff leaves and training records
- > Conducting the training for the team members so as to maintain the set standards in order to achieve the organizational goal
- > Organizing inventories with accounts and general stores for linen, uniform and fixed assets
- Motivate the team and innovate on operations methodology to minimize the cost and cycle time from spotting the opportunity to actual service delivery
- Co-ordination with purchase team in selecting suppliers for housekeeping related items



Assistant Executive Housekeeper, Millennium & Copthorne hotels Muscat: Dec'14 - Jan'16

Key responsibilities:-

- Opened a new generation design millennium executive apartment with 115 keys and two f&b outlets also in process to open Grand Millennium with 329 keys and five F&Boutlets
- Setup of entire housekeeping department including Hk desk operations, sop formulation & implementations, hiring of HK team members
- Selection of HK equipments, room & f&b linen, bed & bedding, artwork, consumables, uniform etc
- Preparing annual housekeeping budget
- Responsible for public area and guest rooms upkeep, cleanliness and appearance
- > Conducting the training for the team members so as to maintain the set standards in order to achieve the organizational goal
- Organizing inventories with accounts and general stores for linen, uniform and fixed assets
- Organizing the pest eradication activities
- > Co-ordination with purchase team in selecting suppliers for housekeeping related items
- Handling daily operations and coordinating with front and back of the house departments to carry out smooth operations and periodic cleaning



Housekeeping Manager (Leading Facility management Services Company in the world) May '14 - Dec'14

FACILITY SERVICES

Key responsibilities: -

- Preparing annual housekeeping budget
- Responsible for public area and guest rooms upkeep, cleanliness and appearance
- > Reporting to the Executive Housekeeper on daily basis as about the day to day achievements and drawback and areas of further improvement so as to enhance business performance
- Organizing inventories with accounts and general stores for linen, uniform and fixed assets. Co-ordination with purchase team in selecting suppliers for housekeeping related item



Assistant Executive Housekeeper (Crowne Plaza / Holiday Inn hotel, New Delhi) April '08 - May'14

Key responsibilities:-

- Preparing annual housekeeping budget
- Responsible for public area and guest rooms upkeep, cleanliness and appearance
- Handling daily operations and coordinating with front and back of the house departments to carry out smooth operations and periodic cleaning
- > Otology to minimize the cost and cycle time from spotting the opportunity to actual service delivery
- Organizing the pest eradication activities
- Co-ordination with purchase team in selecting suppliers for housekeeping related items



Assistant Executive Housekeeper (Hilton& DoubleTree by Hilton hotel, New Delhi) Jul '06 - March'08

Key responsibilities:

- > Open both the hotels with 368 keys including 7 F&B outlets.
- > Setup of entire housekeeping department including Hk desk operations, sop formulation & implementations, hiring of HK team members, Laundry set up.
- > Selection of HK equipment's, room & F&B linen, bed & bedding, artwork, consumables, uniformetc.
- > Handling daily operations and coordinating with front and back of the house departments to carry out smooth operations and periodic cleaning

Trainings:

- Successfully completed the 'Train the Trainer' programme at the IHG group of hotels.
- Successfully completed the 'Map' programme at the IHG group of hotels
- Successfully completed the 'Leadership' programme at the IHG group of hotels
- Successfully completed the 'Budget Analysis' programme at the IHG group of hotels
- Successfully completed the 'First-Aid' programme at the Hilton group of hotels
- Successfully completed the 'Fire & life Safety' programme at the Hilton group of hotels
- > Successfully completed the 'Performance Review' programme at the Hilton group of hotels
- Dubai Way Training completion

Computer skills:

- Advance diploma in computer application from Et&t (ms-word, excel, PowerPoint, access).
- Familiar with Fidelio, opera, Tritan, mms, FMC, ids and Onq Insider, FBM, Oaysis

Educational qualification:

Bachelor of Science (Hospitality & Hotel Administration) from Institute of Hotel Management Catering & Nutrition, IGNOU Delhi 2006

Personal details:

Date of birth: June 20th, 1980 Nationality: Indian Passport no.: M4817881

References

Mr. Ivo tzvetkov, Group General Manager – Operations Al Khoory Dubai (GSM+971555371926) ivo.tzvetkov@alkhooryhotels.com Marital status: Married

Languages known: English, Hindi and Marathi

Ms. Nivedita Avasthi GM (IHG Hotels)

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