



NQT Attitudinal Alignment Test

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About NQT Attitudinal report

NQT Attitudinal alignment comprises of two sections, Personality trait test and Motivation test. The personality trait test is created based on Big 5 model theory which is widely used in the pre-hire assessment to identify job fitment of aspiring candidates. NQT Motivation test is developed based on motivation need theory. This test helps candidates to understand the professional needs and motivates them to work optimally and generate consistent outcomes at the workplace.

How to read this report

The report starts with an executive summary table of 5 personality traits and 3 motivation traits of a candidate with their respective score. The legend tables above help a candidate to understand the score. Based on the legend table and candidates' personality and motivation trait scores, the report gives an interpretation of the score. As the candidate reads the report, he/she may develop insights & suggestive action points that he/she may wish to consider for the best outcomes.

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Legend for score

Level	High	Moderate	Low
Percentage Score	100 - 70 >	70 - 30 >	30 - 1
Raw Score Range	72 - 48 >	48 - 24 >	24 - 1

Personality Traits	Your Score in %	Interpretation for score
Open-mindedness	76.39	You appreciate the beauty in whatever you see. You use unconventional methods while approaching tasks. You have a variety of ways to solve complex problems. You seek opportunities to know about different things. You often draw understanding from past experience while dealing with a situation.
Thoroughness	68.06	At times you can hold your thoughts together in handling challenging situations. Sometimes you are consistent in producing results. You require time to handle any new situation. You sometimes put things back into their respective place. Most times you are ready to take on responsibility.
Sociableness	69.44	You like to be around known people and enjoy their company, at times you may feel to have lively discussions with others as well. When it comes to energy you are calculative in putting it in activities that may have desired outcomes. You may invest some interest and comfort in developing cordial relationships with others. You selectively give feedback to others. You are able to balance between intuitive inputs and data points to draw conclusions.
Amiability	68.06	At times you recognize the needs of people and attempt to help them with the required support. Most times you avoid claiming your position when you are around people, but also do not mind talking about your achievement occasionally. You can stick to rules when required and be relaxed on the same when you know there are no serious consequences. You may understand others' pain & suffering, however, may find it challenging in relating to it completely. You may trust people who are known to you but are cautious around new acquaintances.
Compulsiveness	50.00	At times you like to depend on others for accomplishing certain tasks. You tend to get worried when you feel things are getting out of hand. You may have a fair understanding of difficult situations & their consequences. You evaluate some of your past mistakes & try not to blame yourself for the same, however certain thoughts may still hinder your progress.

Legend for score

Level	High	High-Moderate	Low-Moderate	Low
Percentage Score	100 - 75 >	75 - 50 >	50 - 25 >	25 - 1
Raw Score Range	60 - 45 >	45 - 30 >	30 - 15 >	15 - 1

Motivation Traits	Your Score in %	Interpretation for score
Accomplishment	76.67	You are strongly motivated to handle the higher-risk tasks in achieving your goals. You get energized to take initiative in leading a task without being pressurized by the same. You are open to receiving feedback from others to better your work performance. You feel a sense of achievement when you can solve complex problems every time. Working on tasks that have a clear target pushes you to effectively achieve set outcomes.
Authority	60.00	Most times you get motivated when you are in the role of power & influence. Sometimes you get excited when you influence the team members of your intentions. Often you get motivated to have complete control over situations & things. You feel good when people perceive your hard work. Being frank & expressing your views to others comes easily to you.
Association	80.00	You are highly motivated to work with people who are cordial & connect with you. You feel energized when others consider you as an essential part of the group. You feel excited when people appreciate your contribution & like you for same. You feel highly encouraged to engage with others in situations where there are no conflicts & differences of opinion. You are happy being part of others' success & help them to progress further towards their goals.