

First Homework

Business Intelligence Short Course

Batch 2

Rakamin Academy

UNDESTANDING BUSINESS PROBLEM
&
HOW TO SOLVE IT

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I am Yohanes Setiawan

Suppose I am a Business Intelligence Analyst in:
ABC Academy, an educational start-up in Indonesia

Objective of ABC Academy:

Preparing students to get a job role in Business Intelligence.

The investor wants to focus on performance of the teacher(s).

How about the Key Performance Indicator (KPI)?



Strategy

Teacher's Performance
Evaluation

Strategic
Objective

Evaluation
Metric

Critical Success
Factor (CSF)

Measuring student's
understanding

KPI
&
Target

Index of
Teaching Performance
(ITP)

ITP: 3.00/4.00

means

teachers have contributed
75% to the student's
achievement

Target ITP:
3.00 / 4.00

Strategic Initiative: How? (Part 1)

Designing Teacher's Performance Evaluation

First: Student Questionnaire (Weight: 40%)

- ▷ Did the teacher teaches based on the Learning Plan? (Score: 1-4)
- ▷ Did the teacher explain the material clearly? (Score: 1-4)
- ▷ Did the teacher inspire you to explore the material deeply outside the class? (Score: 1-4)

Strategic Initiative: How? (Part 1)

Designing Teacher's Performance Evaluation

Statement	Score
Strongly Disagree	1
Disagree	2
Agree	3
Strongly Agree	4

Strategic Initiative: How? (Part 2)

Designing Teacher's Performance Evaluation

First: Average of Student Assessments (Weight: 60%)

Student's Average Score (n)	Score
$n < 30$	1
$30 \leq n < 60$	2
$60 \leq n < 75$	3
$75 \leq n \leq 100$	4

Strategic Initiative: How? (Part 2)

Designing Teacher's
Performance Evaluation

Final ITP Score of a Teacher's Performance:

40% Average of Student Questionnaire Scores

+

60% Student Assessment Scores

Thanks You!

Credits:

