

## Job Description Document

**Job Title:** Software Developer

**Employment Type:** Full-Time

**Industry:** Business and Technology

### Summary:

The ideal candidate will have hands-on experience with at least 1-2 full software development cycles and possess the ability to deliver robust and scalable software solutions. Experience with Microsoft SharePoint implementation and HR solutions is a strong advantage. This role offers an opportunity to contribute to innovative projects in a collaborative and growth-oriented environment.

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### Key Responsibilities:

- Design, develop, and maintain software applications to meet business needs.
  - Collaborate with cross-functional teams to gather and analyse requirements.
  - Write clean, maintainable, and efficient code using best practices.
  - Perform debugging, testing, and documentation throughout the development lifecycle.
  - Implement and manage Microsoft SharePoint solutions (added advantage).
  - Stay updated with emerging trends and technologies in software development.
  - Provide technical support and troubleshooting for existing software systems.
  - Participate in code reviews to ensure quality standards are met.
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### Required Technical Skills:

- Proficiency in one or more programming languages (e.g., Python, Java, C#, JavaScript, or TypeScript)
- Full-stack applications using React, Node JS, Express, MongoDB, MySQL, and PostgreSQL (added advantage).
- Experience with front-end (such as React JS) and back-end development frameworks.
- Familiarity with databases e.g. SQL, MongoDB etc
- Knowledge of software development methodologies such as Agile or Scrum.
- Hands-on experience with version control systems like Git.
- Experience with Microsoft SharePoint implementation (added advantage).
- Experience with building and implementation of HR solutions (added advantage)
- Knowledge of cloud platforms (e.g., AWS, Azure, or Google Cloud) (added advantage)

**Soft Skills:**

- Strong problem-solving and analytical skills.
  - Excellent communication and interpersonal abilities.
  - Ability to work independently and collaboratively in a team environment.
  - Potential to lead a team of young developers
  - Time management skills to handle multiple tasks effectively.
  - Attention to detail and a commitment to delivering high-quality work.
  - Actively contribute to a culture of learning and collaboration.
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**Qualifications:**

- Bachelor's degree in Computer Science, Software Engineering, or a related field.
  - 2+ years of professional experience in software development.
  - Proven experience completing at least 1-2 full software development cycles.
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**Additional Requirements:**

- Provide a portfolio or examples of past projects showcasing development skills.
  - Willingness to learn and adapt to new technologies.
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**Benefits:**

- Competitive salary and benefits package
- Opportunities for professional development and growth.
- A collaborative and inclusive work environment.
- Exciting projects with real-world impact.

**How to Apply:** Submit your resume to [lolakoga@gmail.com](mailto:lolakoga@gmail.com) by COB 24th Jan, 2024