

**From:** L Johanna Israel

**Sent:** Thursday, January 21, 2021 2:18 PM

**To:** Ethnic Studies

**Subject:** [EXTERNAL] not appropriate

The "Ethnic Studies" requirement is biased in so many ways. It marginalizes people into groups, and paints those groups with sweeping paintbrush strokes. There is a lesson of victimhood, but none of personal fortitude, humility, responsibility, and unity.

For we are ALL, Americans.