Technical Interview Workshop Day II @ Stanford

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Yongwhan Lim









Senior Quantitative Software Engineer at Two Sigma

Education





Part-time Jobs MIT EECS MIT EECS



Full-time Job





Workshops















Coach/Judge







Overview

- Part I
 - Behavioral interview (must for any SWE)
 - System design interview (> entry level)
 - Machine learning interview (ML engineer)
- **Part II**: Questions and Answers (Q&A's)

Part I

Part I-A Behavioral

Behavioral Interview (for everyone)

 Becoming an industry standard to have <u>at least one</u> session in typical Software Engineer (SWE) interview loop.

- Wants to assess leadership potential.
- Tests soft skills (e.g., effective communication, conflict resolution, etc.)
- Open-ended: **not** about getting it right or wrong!



Example Question #1

• Tell me about a time when you led a team to successfully complete a project.



Example Question #1: Sample Answer

- Best if you led a hackathon/passion project.
- Otherwise, if you led a project as an intern, highlight it.
- Be concise!

- Include hard **metrics** in terms of %, \$, etc.
- Provide **concrete** examples.



Example Question #2

• How do you set up priorities for the work you are facing each day?



Example Question #2: Sample Answer

• Priority queue idea:

Most essential responsibilities first!

o Respond to emergencies as needed.

Non-essential tasks can be delayed.



Example Question #3

• What experiences do you have relevant to this job?



Example Question #3: Sample Answer

- Highlight a technical project you have done that lasted <u>at least</u> one year.
- Discussing technologies is a <u>must</u>! (programming languages, databases, algorithmics, development tools, etc.)



Resources

- There are number of preparation books.
- For example:
 - Behavioral Interview Questions and Answers by Horatio Bird.

Leadership Interview Questions You'll Most Likely Be Asked by Vibrant Publishers

Part I-B System Design

System Design Interview (for > entry level)

- Identify large components of the system and describe how each component is connected.
- Actual implementation details are <u>not</u> as important.
- Tests whether you can design an architecture using standard design patterns.



Example Question #1

• Design YouTube



Example Question #2

• Design Instagram



Resources

Must reads are:

o The System Design Interview, 2nd edition by Lewis C. Lin, et. al.

System Design Interview by Alex Xu



Part I-C Machine Learning

Machine Learning Interview (for ML SWE)

• **Hands-on experience** using TensorFlow/Keras/PyTorch: comfortable using data to feed into a baseline model.

- **ML foundations** (e.g., linear regression, support vector machine, etc.)
- Recent trends (reinforcement learning, deep learning architectures, etc.)



Machine Learning Interview (for ML SWE)

• **Hands-on experience** using TensorFlow/Keras/PyTorch: comfortable using data to feed into a baseline model.

- ML foundations (e.g., linear regression, support vector machine, etc.)
- Recent trends (reinforcement learning, deep learning architectures, etc.)
- **In-depth knowledge** of a specialization can be a plus, but not required (e.g., computer vision, natural language processing, etc.).



Example Question (Theory)

• What is a difference between unsupervised learning and supervised learning?



Example Question (Hands-on)

• How do you avoid overfitting?



Example Question (Implementation)

• Given stock market data, predict the future stock price.



(Must!) Resources

Textbooks

Deep Learning by Ian Goodfellow, et. al.

Courses

o CS 229 (Stanford): Machine Learning

Tools

- o PyTorch
- o Keras
- o TensorFlow
- Jupyter



Part II Q&A's

1:1 Meeting Opportunity!

• If you would like to meet in 1:1, please sign up using: calendly.com/yongwhan/one-on-one/

• I'd love to help you landing your **DREAM** (industry) job!



Online Technical Interview Bootcamp at Stanford

Spring 2023 (Pilot)

• **In-person** information session in **March 2023**: Stay tuned on an update from Trudy!

Every Sundays from April 9 to June 4 (9 sessions).



ICPC Online Training in Competitive Programming (OTCP)

Available NOW(!) through a discord server invite: https://discord.gg/7bvMnMyF6G

In ICPC Internship Manager capacity, I am managing:

Practice contests on every Saturdays from 12pm ET to 5pm ET.

• Masterclass on every Saturdays at 7pm ET.

• If you are impacted by recent economic downturn (e.g., delayed/rescinded offers), definitely contact me as I can potentially **support your F1 OPT** through an internship initiative.

Contact Information

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Feel free to send me a connection request.

Always happy to make connections with promising students!

