Technical Interview Workshop @ USC

Yongwhan Lim Senior Quantitative Software Engineer

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Yongwhan Lim









Senior Quantitative Software Engineer at Two Sigma

Education`





Part-time Jobs







Full-time Job





Workshops















Coach/Judge







Overview

• 10:30AM Session: Entry Level

• 12PM Session: Experienced Level



10:30AM Session Entry Level

Overview

- Part I
 - o Interview Types
 - o Technical Interview
 - o Interview Topics
 - o 2 Sample Interview Questions
 - o Interview Preparation Resources
- Part II: Questions and Answers (Q&A's)



Part I

Interview Types

- Technical Interview
 - o tests technical skill-sets required for a job.
- Behavioral Interview
 - o tests soft skills (e.g., effective communication, conflict resolution, etc.)



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Technical Interview Overview (Company Dependent)

- Recruiter Call
- 0-1 Online Coding Challenge
 - o automated screening with 2-3 questions.
- 2-3 Technical Phone Screenings
 - o first technical conversation with human.
- 4-7 Interviews Onsite
 - o similar to phone screening but more in-depth.
 - o you may get probed on your claimed expertise.
- 0-5 Fit Calls and Negotiation



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- Data Structures and Algorithms
- (> entry level) System Design Problems



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Fundamentals

- Primitive Types
- Arrays and Linked Lists
- Binary Trees
- o Heaps
- Sorting

Important

- Stacks and Queues
- Hash Tables
- o Binary Search Trees
- Searching
- o Recursion

Real Differentiators

- Strings
- Dynamic Programming
- Greedy Algorithms and Invariants
- o Graphs



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- **Problem Statement** (LeetCode <u>#1201</u>: Medium)
 - An **ugly number** is a positive integer that is divisible by a, b, or c.
 - o Given four integers n, a, b, and c, return nth **ugly number**.



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 - \circ n, a, b, c \leq 1,000,000,000



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 - o n, a, b, $c \le 1,000,000,000$





• Binary Search Solution (Logarithmic):

Now, do you see it?



• Binary Search Solution (Logarithmic):

```
#include<bits/stdc++.h>
using namespace std;

int nthUglyNumber(int n, int a, int b, int c) {
    int low = 1, high = INT_MAX;
    while(low < high) {
        int mid = low + ((high - low) >> 1);
        if(eval(mid, a, b, c) >= n) {
            high = mid;
        } else {
            low = mid + 1;
        }
    }
    return low;
}
```

```
typedef long long II;

II lcm(II a, II b) {
        return a/__gcd(a,b)*b;
}

II eval(II x, II a, II b, II c) {
        return x/a + x/b + x/c - x/lcm(a,b) - x/lcm(a,c) - x/lcm(b,c) + x/lcm(a,lcm(b,c));
}
```

- **Problem Statement** (LeetCode #1312: Hard)
 - o Given a string s. In one step you can insert any character at any index of the string.
 - Return the minimum number of steps to make s palindrome.
 - A **Palindrome String** is one that reads the same backward as well as forward.



- **Problem Statement** (LeetCode <u>#1312</u>: Hard)
 - o Given a string s. In one step you can insert any character at any index of the string.
 - Return the minimum number of steps to make s palindrome.
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Constraints

- $0 1 \le |s| \le 500$
- o s consists of lowercase English letters.

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 - o Given a string s. In one step you can insert any character at any index of the string.
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- $0 1 \le |s| \le 500$
- o s consists of lowercase English letters.



• Dynamic Programming Solution (Quadratic):

Now, do you see it?



• Dynamic Programming Solution (Quadratic):

```
#include<bits/stdc++.h> using namespace std;  
int minInsertions(string &s) {  
    int n = s.size();  
    vector<vector<int>> dp(n, vector<int>(n,0));  
    for (int i = 1; i < n; i++)  
        for (int j = 0, k = i; k < n; j++, k++)  
            dp[j][k] = (s[j]==s[k]) ? dp[j+1][k-1] : min(dp[j][k-1],dp[j+1][k])+1;  
    return dp[0][n-1];  
}
```



Popular Websites

- LeetCode
- CodeForces
- AtCoder
- TopCoder
- CodeChef



Popular Websites

- LeetCode
- CodeForces
- AtCoder
- TopCoder
- CodeChef



- Popular Websites
 - LeetCode
 - CodeForces
 - AtCoder
 - TopCoder
 - CodeChef
- Try to solve all problems from biweekly/weekly LeetCode contest **fast**.
 - Here, fast means under 1 hour for all four questions!
- Aim to be on **division I** at CodeForces
 - This will trivialize most of the technical interview.



- Standard
 - Elements of Programming Interview by Adnan Aziz, et. al.
 - o Cracking the Coding Interview by Gayle Laakmann McDowell
- Overkill
 - o Competitive Programming 4 by Steven Halim, et. al.
 - o Guide to Competitive Programming by Antti Laaksonen



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Part II Q&A's

• How do you overcome nervousness?



• Could you provide a live solving of a technical question?



• Is interview process as an intern different from full-time technical interview?



• How do you get past the automatic filter?



• What are topics to prepare, the best way to prepare, and expectations on programming language?



• Will interviewer evaluate applicants' technical knowledge other than coding skills?



• Are there any specific machine learning and artificial intelligence technical questions that frequently show up in interviews (and that we should prepare for)?



• If I do not have too much background on a position I am applying for, how do I leave a good impression to interviewer still?



12PM Session Experienced Level

Overview

Part I

Behavioral interview (must for any SWE) System design interview (> entry level) Machine learning interview (ML engineer)

• Part II: Questions and Answers (Q&A's)



Part I

Part I-A Behavioral

Behavioral Interview (for everyone)

- Becoming an industry standard to have <u>at least one</u> session in typical Software Engineer (SWE) interview loop.
- Wants to assess leadership potential.
- Tests soft skills (e.g., effective communication, conflict resolution, etc.)
- Open-ended: **not** about getting it right or wrong!

Example Question #1

• Tell me about a time when you led a team to successfully complete a project.



Example Question #1: Sample Answer

- Best if you led a hackathon/passion project.
- Otherwise, if you led a project as an intern, highlight it.
- Be **concise**!
- Include hard **metrics** in terms of %, \$, etc.
- Provide **concrete** examples.



Example Question #2

• How do you set up priorities for the work you are facing each day?



Example Question #2: Sample Answer

Priority queue idea:

Most **essential** responsibilities first! Respond to emergencies as needed. Non-essential tasks can be delayed.



Example Question #3

• What experiences do you have relevant to this job?



Example Question #3: Sample Answer

- Highlight a technical project you have done that lasted **at least** one year.
- Discussing technologies is a <u>must</u>! (programming languages, databases, algorithmics, development tools, etc.)



Resources

• There are number of preparation books.

• For example:

Behavioral Interview Questions and Answers by Horatio Bird. Leadership Interview Questions You'll Most Likely Be Asked by Vibrant Publishers



Part I-B System Design

System Design Interview (for > entry level)

- Identify large components of the system and describe how each component is connected.
- Actual implementation details are **not** as important.
- Tests whether you can design an architecture using standard design patterns.



Example Question #1

• Design YouTube



Example Question #2

Design Instagram



Resources

Must reads are:

The System Design Interview, 2nd edition by Lewis C. Lin, et. al. System Design Interview by Alex Xu



Resources

Must reads are:

The System Design Interview, 2nd edition by Lewis C. Lin, et. al. System Design Interview by Alex Xu

• If you have time to dig deeper, consider:

Understanding Distributed Systems by Roberto Vitillo Designing Data-Intensive Applications by Martin Kleppmann



Part I-C Machine Learning

Machine Learning Interview (for ML SWE)

- **Hands-on experience** using TensorFlow/Keras/PyTorch: comfortable using data to feed into a baseline model.
- **ML foundations** (e.g., linear regression, support vector machine, etc.)
- Recent trends (reinforcement learning, deep learning architectures, etc.)



Machine Learning Interview (for ML SWE)

- **Hands-on experience** using TensorFlow/Keras/PyTorch: comfortable using data to feed into a baseline model.
- **ML foundations** (e.g., linear regression, support vector machine, etc.)
- Recent trends (reinforcement learning, deep learning architectures, etc.)
- In-depth knowledge of a specialization can be a plus, but not required (e.g., computer vision, natural language processing, etc.).



Example Question (Theory)

• What is a difference between unsupervised learning and supervised learning?



Example Question (Hands-on)

• How do you avoid overfitting?



Example Question (Implementation)

• Given stock market data, predict the future stock price.



(Must!) Resources

Textbooks

Deep Learning by Ian Goodfellow, et. al.

Courses

CS 229 (Stanford): Machine Learning

Tools

PyTorch Keras TensorFlow Jupyter



Part II Q&A's

• What are some tips to be successful in the interview process at big techs?



• What are some good questions to ask after the interview?



How should I communicate with interviewer during interview?



• What are the good and bad examples of a technical interview?



• Is LeetCode enough or preparing the technical interview?



• What do you do if you do not know how to solve or answer a problem?



• What are some typical technologies you must know to succeed in a technical interview?



• (COVID) How is a virtual technical interview different from the in-person interview?



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Feel free to send me a connection request.

Always happy to make connections with promising students!

• 1:1 Meeting Opportunity: https://calendly.com/yongwhan/one-on-one/

