

11am PT, Friday, November 11, 2022



Rock Your Behavioral Interview Workshop

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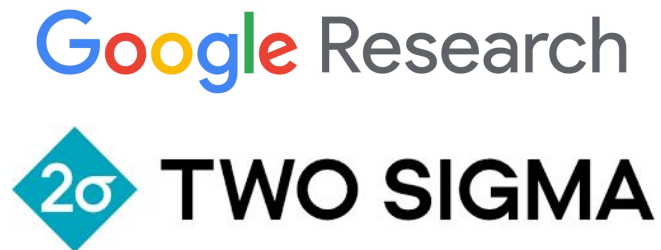
Education`



Part-time Jobs



Full-time Job



Workshops



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Overview

- Part I
 - Behavioral interview (must for any SWE)
 - Leadership interview (for managers)
- Part II: Questions and Answers (Q&A's)

Part I

Part I-A

Behavioral

Behavioral Interview (for everyone)

- Becoming an industry standard to have **at least one** session in typical Software Engineer (SWE) interview loop.
- Tests soft skills (e.g., effective communication, conflict resolution, etc.)
- Open-ended: **not** about getting it right or wrong!



Example Question #1

- How do you set up priorities for the work you are facing each day?

Example Question #1: Sample Answer

- Priority queue idea:
 - Most **essential** responsibilities first!
 - Respond to emergencies as needed.
 - Non-essential tasks can be delayed.



Example Question #2

- What experiences do you have relevant to this job?

Example Question #2: Sample Answer

- Highlight a technical project you have done that lasted **at least** one year.
- Discussing technologies is a **must**! (programming languages, databases, algorithmics, development tools, etc.)

Resources

- There are number of preparation books including:
 - *Behavioral Interview Questions and Answers* by Horatio Bird

Part I-B

Leadership

Leadership Interview (for managers)

- Wants to assess leadership potential.
- Open-ended: **not** about getting it right or wrong!

Example Question #1

- Tell me about a time when you led a team to successfully complete a project.

Example Question #1: Sample Answer

- Best if you led a hackathon/passion project.
- Otherwise, if you led a project as an intern, highlight it.
- Be **concise**!
- Include hard **metrics** in terms of %, \$, etc.
- Provide **concrete** examples.



Example Question #2

- You have a conflict with your reports and/or your coworkers. How do you resolve it?

Example Question #2: Sample Answer

- Focus on the deliverables!
- Build rapport.
- Try to understand their perspectives before you assert yours!
- Understand what drives your coworkers/reports and align incentives if possible.



Example Question #3

- Who is your exemplary leader? What characteristics do they carry to make them stand out?

Example Question #3: Sample Answer

- It does not have to be a famous figure (e.g., it can be my dad for me)!

Resources

- There are number of preparation books including:
 - *Leadership Interview Questions You'll Most Likely Be Asked* by Vibrant Publishers

Part II

Q & A's



Q & A's

- What are some tips to be successful in the interview process at big techs?



Q & A's

- What are some good questions to ask after the interview?



Q & A's

- How should I communicate with interviewer during interview?



Q & A's

- What are the good and bad examples of a technical interview?



Q & A's

- Is LeetCode enough or preparing the technical interview?



Q & A's

- What do you do if you do not know how to solve or answer a problem?



Q & A's

- What are some typical technologies you must know to succeed in a technical interview?

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