

TO: Dr. Amit B. Singh, President

FROM: Sophia Ju, Chair
Appointment Review Committee for Yoon Han

DATE: December 9th, 2025

The Appointment Review Committee for Yoon Han consists of the following members:

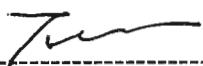
- Vernon Hawkins – Administrative Representative/Dean
- Vy Nguyen – Student Representative
- Barry Kotlove – Department Head/Instructor, Economics
- Deborah Clarke – Academic English Instructor/Union Representative
- Sophia Ju – Department Head/Instructor, Accounting

The Appointment Review Committee has evaluated Dr. Han's ongoing performance and development as a tenure-track faculty member in the Accounting Department. Since last year's review, Dr. Han has demonstrated significant improvement in his teaching and continues to serve actively as the Accounting Club advisor.

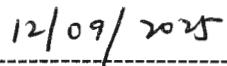
While he is still becoming fully acclimated to the community college teaching environment, Dr. Han has shown openness to feedback and willingness to refine his instructional approach. The committee provided recommendations regarding teaching methods and communication strategies, and Dr. Han has responded positively—his teaching has improved dramatically since last year.

The committee encourages Dr. Han to continue expanding his involvement in committee work in the coming year, participating in communication and outreach activities, and contributing to department, division, and college initiatives. These efforts will help strengthen his connections with students and colleagues. Ongoing mentoring meetings with the dean will further support his professional growth and instructional effectiveness.

Overall, the committee recognizes Dr. Han's progress and affirms its support for his continued advancement in the tenure-track process.

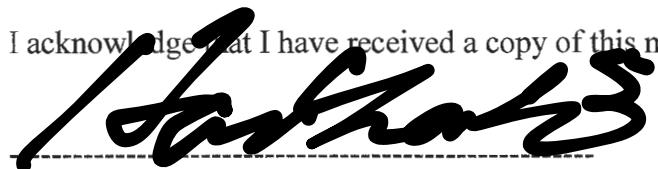


Signature of Committee Chair,



Date

I acknowledge that I have received a copy of this memorandum.



Signature of probationer



Date

C:

- Kristen NyQuist
- Kim Chapman
- tenureARC@edmonds.edu (The VPI office)
- HR@edmonds.edu
- The Probationary Candidate
- Members of the Candidate's ARC