

# **Evidence of Teaching Excellence**

Yoon Jae Ro

## **List of Courses Taught**

### **Lecturer at University of California, Riverside**

- Labor Economics (Summer 2019, Upper Division)
- Industrial Organization (Summer 2019, Upper Division)
- Introduction to Macro Economics (Summer 2018, Lower Division)

### **Teaching Assistant at University of California, Riverside**

- Introduction to Macroeconomics (Fall 2015, Winter 2016, Spring 2016)
- Introduction to Microeconomics (Winter 2017, Winter 2018)
- Intermediate Macroeconomic Theory (Summer 2017)
- Statistics for Economics (Spring 2017)
- Introductory Econometrics I (Fall 2016, Spring 2018)

### Summary of Lecturer Evaluation (Out of 5)

Criteria	Labor Economics	Industrial Organization	Intro to Macro Economics	Department Average
Instructor was prepared and organized	4.5	4.64	4.60	4.51
Instructor exhibited enthusiasm for subject and teaching	4.71	4.73	4.47	4.53
Instructor respected students; sensitive to and concerned with their progress	4.79	4.82	4.60	4.56
Instructor was available and helpful	4.71	4.73	4.64	4.53
Instructor was effective as a teacher overall	4.57	4.82	4.60	4.46
The course overall as a learning experience was excellent	4.64	4.73	4.40	4.40

**NOTE:** Sample teaching evaluations for Labor Economics and Industrial Organization classes are attached in the following pages. The complete syllabi and evaluations for all classes are available upon request.

### Selected Comments from Students

#### Labor Economics (Summer 2019)

- “The instructor for this class did a phenomenal job. She presented material in a clear manner that did not cause confusion. Her approach to students gave us ease in asking questions and seeking help whenever we needed it. A humble and kind professor makes all the difference.”
- “I’ve been at UCR for 3 years now and I’ve taken many courses in different areas and subjects. Most professors don’t know how to teach AT ALL which you would expect them too because they are college professors but you are one of the very few (3) professors that I’ve had, that is actually a good teacher and an amazing professor. Your lectures are clear, instructive, and fun. Your tests are not easy but they are fair and cover the things you actually taught us and make us think through and apply what we’ve learned in lecture which is really helpful in grasping the concepts and retaining the information that you’ve taught us! I never actually leave comments on these reviews because most professors are all the same (pretty bad) but you’re amazing thank you so much for what you do and for actually helping me learn something for once! They should pay you more because whatever it is that you’re making isn’t enough for the amount of work you do and how good you are! So again thank you! ”

#### Industrial Organization (Summer 2019)

- “Yoon was very organized with the lesson plan and understood the material well. She made it possible to effectively study for the midterm and final with her organization and use of class time. Lastly, she had a genuine desire for the student’s individually as well as the

students to learn and understand the material. Although there weren't many students, she memorized the students names and faces, so the classroom environment was a good place to be."

- "I really enjoyed this class and believe the instructor was one of the best I've had in my time at UCR. There is no recommendation I can give as I feel it she was overall very helpful."

### **Introduction to Macro Economics (Summer 2018)**

- "The instructor was great in utilizing the class time to teach both the conceptual and mathematical aspect of the course. She also was fair in both her grading as well as the establishing the difficulty level of the exam questions. She paid attention to the students' progress with the course material and their understanding of it, and provided a well-structured explanation about all the topics covered in class. Also, she was friendly and approachable during class as well as during office hours. I had an enjoyable experience attending the class."
- "She was able to give different examples of companies and of things we wouldn't necessarily think would have any economic ties to convey the topic to us, because of it I am able to think broader when it comes to economics. Thank you, Ms.Ro"



# UC RIVERSIDE - Faculty Instruction Evaluation (iEval)

## Summer Session A 2019

Course: BUS 153 Section: A01 - LABOR ECONOMICS  
 Cross Course: ECON 153 Section: A01 - LABOR ECONOMICS  
 Instructor: Yoon Ro  
 Home Dept.: Economics

Enrollment: 44  
 Respondents: 14  
 Response Rate: 32%

Enrollment: 403  
 Respondents: 115  
 Response Rate: 29%

Enrollment: 6954  
 Respondents: 2588  
 Response Rate: 37%

Questions	Course									Department				Campus			
	5 High	4	3	2	1 Low	N/A	Mean	Med	SD	% tile	Mean	Med	SD	% tile	Mean	Med	SD
1 I had a strong desire to take this course	7	6	1	-	-	-	4.43	4.5	0.6	59.09	4.13	4.0	1.1	76.37	4.03	4.0	1.0
2 I attended class regularly	7	7	-	-	-	-	4.50	4.5	0.5	13.64	4.63	5.0	0.7	25.00	4.70	5.0	0.6
3 I put considerable effort into this course	5	6	2	-	-	-	4.23	4.0	0.7	15.00	4.40	5.0	0.7	21.53	4.52	5.0	0.7
4 I gained a good understanding of the course content	7	6	1	-	-	-	4.43	4.5	0.6	50.00	4.34	5.0	0.8	54.38	4.41	5.0	0.8
5 I normally spent at least two hours preparing for each hour of class	5	2	5	2	-	-	3.71	3.5	1.1	40.91	3.86	4.0	1.1	24.74	4.06	4.0	1.0
6 Instructor was prepared and organized	9	3	2	-	-	-	4.50	5.0	0.8	59.09	4.50	5.0	0.8	45.73	4.57	5.0	0.7
7 Instructor used class time effectively	10	4	-	-	-	-	4.71	5.0	0.5	56.25	4.45	5.0	0.8	72.56	4.51	5.0	0.8
8 Instructor was clear and understandable	8	5	1	-	-	-	4.50	5.0	0.7	59.09	4.19	5.0	1.1	56.55	4.47	5.0	0.8
9 Instructor exhibited enthusiasm for subject and teaching	10	4	-	-	-	-	4.71	5.0	0.5	59.09	4.43	5.0	0.9	70.25	4.63	5.0	0.7
10 Instructor respected students; sensitive to and concerned with their progress	11	3	-	-	-	-	4.79	5.0	0.4	72.22	4.45	5.0	0.9	79.33	4.58	5.0	0.7
11 Instructor was available and helpful	11	2	1	-	-	-	4.71	5.0	0.6	68.18	4.43	5.0	0.8	70.63	4.57	5.0	0.7
12 Instructor was fair in evaluating students	11	3	-	-	-	-	4.79	5.0	0.4	68.18	4.43	5.0	0.8	83.33	4.51	5.0	0.8
13 Instructor was effective as a teacher overall	10	2	2	-	-	-	4.57	5.0	0.8	55.00	4.35	5.0	0.9	56.02	4.52	5.0	0.8
14 The syllabus clearly explained the structure of the courses	7	7	-	-	-	-	4.50	4.5	0.5	43.75	4.46	5.0	0.8	37.82	4.59	5.0	0.7
15 The examinations reflected the materials covered during the course	8	5	1	-	-	-	4.50	5.0	0.7	50.00	4.53	5.0	0.8	46.88	4.51	5.0	0.8
16 The required readings contributed to my learning	7	3	4	-	-	-	4.21	4.5	0.9	55.00	4.11	4.0	1.1	37.79	4.37	5.0	0.8
17 The assignments contributed to my learning	9	4	1	-	-	-	4.57	5.0	0.6	55.00	4.54	5.0	0.7	65.13	4.48	5.0	0.8
18 Supplementary materials were informative (e.g. films, slides, videos, demonstrations, guest lectures, iLearn, web pages, etc)	7	4	3	-	-	-	4.29	4.5	0.8	50.00	4.30	5.0	0.9	39.88	4.47	5.0	0.8
19 The course overall as a learning experience was excellent	9	5	-	-	-	-	4.64	5.0	0.5	77.27	4.29	5.0	1.0	69.89	4.44	5.0	0.8

\* The number of N/A is not included in the Mean, Median, and S.D. calculation.



# UC RIVERSIDE - Faculty Instruction Evaluation (iEval)

## Summer Session A 2019

Course: BUS 153 Section: A01 - LABOR ECONOMICS

Instructor: Yoon Ro Cross Course: ECON 153 Section: A01 - LABOR ECONOMICS

**Question # 20:** Please comment on how the instructor's teaching helped your learning of the material in this course. Please give serious thought to your comments. Your comments will be studied by the professor after the grade and performance evaluation of your work have been submitted and may be used in changing future offerings of the course. In addition, these comments are placed in the instructor's file and may be used for purposes of evaluating the instructor's teaching. The information collected will remain anonymous.

- I've been at UCR for 3 years now and I've taken many courses in different areas and subjects. Most professors don't know how to teach AT ALL which you would expect them too because they are college professors but you are one of the very few (3) professors that I've had, that is actually a good teacher and an amazing professor. Your lectures are clear, instructive, and fun. Your tests are not easy but they are fair and cover the things you actually taught us and make us think through and apply what we've learned in lecture which is really helpful in grasping the concepts and retaining the information that you've taught us! I never actually leave comments on these reviews because most professors are all the same (pretty bad) but you're amazing thank you so much for what you do and for actually helping me learn something for once! They should pay you more because whatever it is that you're making isn't enough for the amount of work you do and how good you are! So again thank you!
- She gave specific examples and when we were unsure of a problem she would collaborate with us to solve it.
- The instructor for this class did a phenomenal job. She presented material in a clear manner that did not cause confusion. Her approach to students gave us ease in asking questions and seeking help whenever we needed it. A humble and kind professor makes all the difference.
- Great instructor 10/10 would recommend!
- Overall I enjoyed this class and felt I was able to learn everything i needed to in these 5 weeks. The only improvement I can think of would be to add more questions that everyone can help solve in class. Examples, in my opinion, are the best when learning.
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- Really enjoyed the class
- Yoon was a great professor. She understood the subject and was very helpful. Overall one of the best professors I have had at UCR. Even though it was a summer session and it was rushed, Yoon tried to make the experience less stressful and more manageable. One complain I would have is that the midterm was more difficult compared to the things we did in class, meaning we never saw some of those problems before the midterm so I was caught off guard and didn't perform as well as I thought I would.
- Nice teacher! Did her best to make sure we succeeded.



# UC RIVERSIDE - Faculty Instruction Evaluation (iEval)

## Summer Session B 2019

Course: BUS 160 Section: B01 - INDUSTRIAL ORGANIZATION  
 Cross Course: ECON 160 Section: B01 - INDUSTRIAL ORGANIZATION  
 Instructor: Yoon Ro  
 Home Dept.: Economics

Enrollment: 19  
 Respondents: 11  
 Response Rate: 58%

Enrollment: 339  
 Respondents: 151  
 Response Rate: 45%

Enrollment: 5129  
 Respondents: 1899  
 Response Rate: 37%

Questions	Course							Department					Campus				
	5 High	4	3	2	1 Low	N/A	Mean	Med	SD	% tile	Mean	Med	SD	% tile	Mean	Med	SD
1 I had a strong desire to take this course	6	5	-	-	-	-	4.55	5.0	0.5	85.00	3.96	4.0	1.1	84.48	4.03	4.0	1.1
2 I attended class regularly	7	3	1	-	-	-	4.55	5.0	0.7	35.00	4.52	5.0	0.9	40.15	4.67	5.0	0.7
3 I put considerable effort into this course	6	5	-	-	-	-	4.55	5.0	0.5	65.00	4.47	5.0	0.8	57.03	4.53	5.0	0.7
4 I gained a good understanding of the course content	6	5	-	-	-	-	4.55	5.0	0.5	75.00	4.21	5.0	1.1	61.69	4.42	5.0	0.8
5 I normally spent at least two hours preparing for each hour of class	4	5	1	1	-	-	4.09	4.0	0.9	45.00	4.02	4.0	1.1	50.60	4.04	4.0	1.0
6 Instructor was prepared and organized	8	2	1	-	-	-	4.64	5.0	0.7	55.00	4.36	5.0	1.0	56.85	4.54	5.0	0.8
7 Instructor used class time effectively	10	-	1	-	-	-	4.82	5.0	0.6	85.00	4.42	5.0	0.9	81.62	4.51	5.0	0.9
8 Instructor was clear and understandable	8	2	1	-	-	-	4.64	5.0	0.7	55.00	4.19	5.0	1.2	65.94	4.47	5.0	0.9
9 Instructor exhibited enthusiasm for subject and teaching	9	1	1	-	-	-	4.73	5.0	0.6	75.00	4.45	5.0	0.9	67.86	4.62	5.0	0.7
10 Instructor respected students; sensitive to and concerned with their progress	9	2	-	-	-	-	4.82	5.0	0.4	85.00	4.51	5.0	0.9	76.15	4.61	5.0	0.7
11 Instructor was available and helpful	8	3	-	-	-	-	4.73	5.0	0.5	65.00	4.52	5.0	0.9	70.00	4.59	5.0	0.7
12 Instructor was fair in evaluating students	9	2	-	-	-	-	4.82	5.0	0.4	72.22	4.48	5.0	0.9	78.17	4.55	5.0	0.8
13 Instructor was effective as a teacher overall	9	2	-	-	-	-	4.82	5.0	0.4	72.22	4.35	5.0	1.1	84.09	4.52	5.0	0.8
14 The syllabus clearly explained the structure of the courses	8	3	-	-	-	-	4.73	5.0	0.5	50.00	4.49	5.0	0.9	70.95	4.55	5.0	0.7
15 The examinations reflected the materials covered during the course	9	2	-	-	-	-	4.82	5.0	0.4	85.00	4.48	5.0	0.9	87.86	4.51	5.0	0.8
16 The required readings contributed to my learning	6	4	1	-	-	-	4.45	5.0	0.7	65.00	4.15	5.0	1.1	67.81	4.33	5.0	0.9
17 The assignments contributed to my learning	9	2	-	-	-	-	4.82	5.0	0.4	65.00	4.64	5.0	0.7	83.33	4.50	5.0	0.8
18 Supplementary materials were informative (e.g. films, slides, videos, demonstrations, guest lectures, iLearn, web pages, etc)	8	3	-	-	-	-	4.73	5.0	0.5	83.33	4.37	5.0	1.0	78.00	4.47	5.0	0.8
19 The course overall as a learning experience was excellent	8	3	-	-	-	-	4.73	5.0	0.5	61.11	4.32	5.0	1.1	75.69	4.44	5.0	0.9

\* The number of N/A is not included in the Mean, Median, and S.D. calculation.



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- Thank you Yoon for being such a great professor. I wish you all the best in your future endeavors, and I hope you enjoy your time with your parent in San Diego. Feel free to visit me at the gym anytime!
- She changed my life in this class. I have learned so much from her this session! She's amazing!
- I really enjoyed this class and believe the instructor was one of the best I've had in my time at UCR. There is no recommendation I can give as I feel it she was overall very helpful.
- She is just really good at teaching! I understand material really well with her!
- Yoon was very organized with the lesson plan and understood the material well. She made it possible to effectively study for the midterm and final with her organization and use of class time. Lastly, she had a genuine desire for the student's individually as well as the students to learn and understand the material. Although there weren't many students, she memorized the students names and faces, so the classroom environment was a good place to be.