

Fire training and the safeguarding policy

Safeguarding policy

Introduction

The safeguarding policy sets out the commitment to ensure that all codeHive program participants are protected from harm and have access to a safe and secure learning and living environment. It is increasingly important to consider safeguarding everyone in the organization and providing a safe and supportive work environment. All staff, codeHive beneficial suppliers, visitors, and partner organizations must understand their responsibilities in creating and maintaining a safe space.

Purpose of the Policy

This safeguarding policy aims to protect all codeHive beneficiaries and team members providing clear guidelines for their safety and well-being. It aims to:

1. Create a safe environment where staff and codeHive beneficiaries are free from abuse, and neglect.
2. Raise awareness among team members and codeHive beneficiaries about safeguarding risks and responses.
3. Provide reporting procedures for addressing safeguarding concerns effectively.
4. Ensure legal compliance with national, regional, and international protection laws.
5. Protect the organization's reputation and enhance trust from donors and partners.
6. Facilitate ongoing support and regular review of safeguarding practices.

Policy

- AkiraChix takes proactive measures to safeguard project participants.
- Project participants can voice their concerns through established procedures.
- All safeguarding concerns are handled with seriousness.
- A reliable system for recording and monitoring safeguarding issues is in place.

- All staff and representatives receive proper induction and ongoing training safeguarding.
- AkiraChix conducts thorough background checks during recruitment, including comprehensive interviews, police vetting, and reference checks.
- The management team stays updated on safeguarding standards through continuous training and professional development.
- AkiraChix ensures visitors are informed of the safeguarding policy, and at least one staff member is always present to supervise any interaction between visitors and project participants against criticism.

Fire Safety Measures

Here are some key points to remember in the case of a fire

1. Use the nearest fire exit and exit the building. Familiarize yourself with the exits first.
2. Make the safety officer aware about the situation
3. Assemble by the fire assembly
4. Only try to take out a fire if you are safe.
5. In the cases of waking up to a fire in a room, stay as low as possible to the ground as O₂ is dense and will be found at levels of 30-40 cms from the ground
6. In cases of finding yourself in a burning house, cover yourself with wet towel and close the windows before leaving