

ANNUAL REPORT

2023-2024





Welcome to Our 2023–2024 Annual Report

We are pleased to present the **2023–2024 Annual Report** of **Anenitigray Development Services (ADS)** — a youth-led, locally rooted nonprofit organization working at the intersection of recovery and sustainable development in Tigray, Ethiopia.

With support from generous partners and the tireless efforts of our local team, ADS has continued to reach the most vulnerable — children, women, youth, and displaced families — through community-centered, rights-based approaches.

This report offers a comprehensive overview of our work over the past year, spotlighting the impact of our programs across a range of sectors including child protection, women’s economic empowerment, education, livelihoods, mental health, WASH, and emergency relief.

The 2023–2024 year has also marked critical progress in deepening our systems, strengthening partnerships, and amplifying the voices of those we serve. Through this report, we not only share achievements but also renew our call for solidarity and collaboration as we enter a new strategic phase focused on local solutions, climate-smart recovery, and sustainable impact.

Despite operating in a complex post-conflict context, our commitment to restoring dignity, supporting recovery, and building long-term resilience in Tigray remains unwavering.

We thank all our partners, donors, stakeholders, and community members for your trust and shared commitment to transforming lives in Tigray.



Welcome Address



Kibrom W. Gebreal

CEO and Founder

Welcome to ADS. Founded in response to urgent community needs, ADS empowers youth, women, and displaced persons through inclusive development. Our work focuses on education, livelihoods, health, climate action, and digital innovation.

We believe in community-led change and sustainable solutions that restore dignity and hope.

With strong partnerships and a committed team, we strive to build a just and resilient future.

Thank you for joining us on this transformative journey.



anenitigray.org



OUR VISION

To see a resilient, self-reliant, and peaceful Tigray where communities—especially women, children, and youth—thrive in dignity and sustainable development.



OUR VALUES

Innovation

Resilience

Inclusion

Sustainability

Collaboration



OUR MISSION

ADS exists to empower vulnerable communities in Tigray through inclusive, rights-based development and humanitarian programs that promote education, protection, mental health, economic opportunity, and climate-sensitive recovery.



ADS in 2023 and 2024: Recovery, Growth, and Community Resilience

The years 2023 and 2024 were defining moments for Anenitigray Development Services (ADS). Operating in one of Ethiopia's most challenging contexts—Tigray—we stood at the intersection of humanitarian response and long-term development. As a youth-led, community-rooted organization, ADS focused on delivering locally driven, sustainable solutions in a region recovering from conflict and layered crises.


Despite limited resources and the fragility of public systems, ADS expanded its reach and deepened its impact—especially for women, children, and conflict-affected households. With strategic support from partners like the Tigray Disaster Relief Fund (TDRF) and under the umbrella of coalitions such as PATH-Tigray and ACSOT, ADS launched integrated recovery and development programs across multiple sectors.




- **Women Economic Empowerment (WEE):** Trained 210 women in MHPSS, business skills, and career development. 35 women developed business plans and began accessing small loans through partnerships with MFIs.
- **Emergency Food & Cash Support:** Delivered life-saving food kits to 210 women and provided 50 conflict-affected widows with direct cash assistance in Hadnet sub-city.
- **Child Protection & Support:** Arranged one-to-one support for 10 highly vulnerable children. Partnered with Al Nejashi Orphanage to provide care and referral support for an additional 10 children.
- **Community Mobilization:** Formed 7 Village Savings and Loans Associations (VSLAs), linked 35 women to livelihood opportunities, and conducted psychosocial assessments using PTSD checklists and post-training surveys.
- **Local Engagement:** Recruited a dedicated team, conducted stakeholder orientations, and held six joint planning meetings with local government bodies and coalition members.




2023–2024: A YEAR IN REVIEW





1. Expansion of Child Protection Initiatives

 “Creating Safe Spaces for Healing and Growth”


-  **2 Child-Friendly Spaces** launched in Hadnet and Kedamay Weyane Sub-cities.
-  **60 vulnerable children** received daily psychosocial support, learning activities, and safety while caregivers attended training.
-  Partnered with **Al Nejashi Orphanage** and diaspora sponsors to **support 20 conflict-affected children** (including one-to-one sponsorships).



2. Women’s Economic Empowerment (WEE-Tigray) Project

 “From Trauma to Transformation”


-  **210 women** trained in: Mental Health & Psychosocial Support (MHPSS), Business Skills Development and Career Planning & Resilience
-  **7 VSLAs** established for savings and economic collaboration.
-  **35 women** supported with micro-loans and business mentorship.
-  **210 women** received food (rice, flour, oil, salt) to stabilize basic needs.




3. Emergency Relief & Basic Needs Support

 “Responding with Compassion”

-  **80 vulnerable households** (elderly, disabled, women-headed) in Abergele & Yechila received food aid worth **100,000 ETB**.
-  **50 widowed women** in Mekelle received **1,000 ETB cash support each**.
- Participated in **PATH-Tigray** coalition to distribute hygiene kits in different camps.

4. Strengthening Local Systems & Partnerships

 “Building Foundations for Local-Led Development”

-  Conducted stakeholder meetings aligning ADS work with regional priorities.
-  Strengthened partnerships with Dedebit MFI and concerned Woreda offices.
-  Actively engaged in PATH-Tigray coordination sessions.

Our Impact in 2023–2024

In a year marked by recovery, resilience, and renewal, **Anenitigray Development Services (ADS)** has continued to grow as a trusted, youth-led force for sustainable development across war-affected communities in Tigray. From empowering widowed women through economic inclusion to protecting children from conflict-related trauma, our work in 2023–2024 was defined by a deep commitment to dignity, equity, and hope.



OUR IMACT



11,741

Lives Supported (2025)



3, 861

IDPs Assisted



4,196

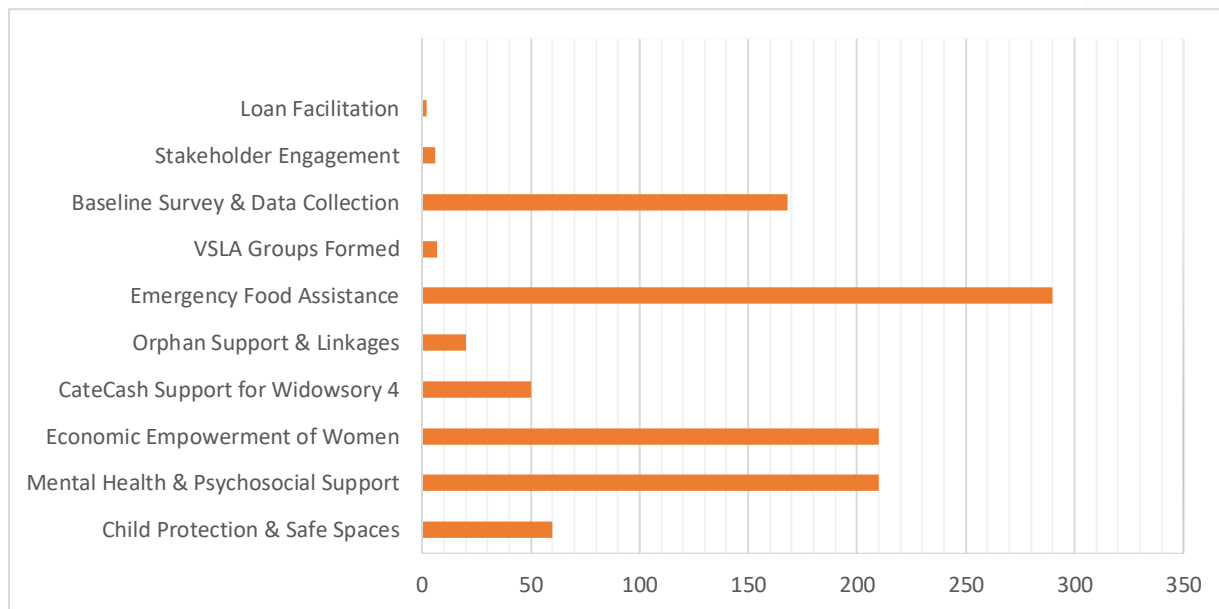
Children Reached



3, 684

Women Supported

KEY IMPACT HIGHLIGHTS



KEY IMPACT HIGHLIGHTS



KEY IMPACT HIGHLIGHTS



Financial Overview

Fiscal Year: January 1 – December 31, 2024

In 2024, Anenitigray Development Services (ADS) maintained its commitment to **fiscal responsibility, transparency, and value-for-money principles** in all programs and operations. Despite a challenging post-conflict environment, ADS effectively managed and utilized donor resources to deliver high-impact services to communities in need.

Income Summary

Source of Income	Amount (ETB)	% of Total Income
Tigray Disaster Relief Fund (TDRF)	1,100,000	74%
Diaspora Donations	300,000	7%
In-kind Support (NFI)	400,000	9%
Total Income	1,800,000	100%



Expenditure Breakdown

Program Area	Amount Spent (ETB)	% of Total Expenditure
Women Economic Empowerment (WEE)	730,000	51.77%
Child-Friendly Spaces & Protection	120,000	8.51%
Emergency Food & Cash Assistance	300,000	21.28%
Training & Capacity Building	5,000	0.35%
Admin & Operational Costs	250,000	17.73%
Monitoring, Evaluation & Reporting	5,000	0.35%
Total Expenditure	1,405,000	100%



Our Partners in 2023-2024

Strategic Funding & Program Partners

- **Tigray Disaster Relief Fund (TDRF)** – Our primary grant partner for 2024. TDRF supported our Women Economic Empowerment (WEE) program, Child-Friendly Spaces, MHPSS, food distribution, and capacity-building initiatives.
- **PATH-Tigray Coalition** – A collective of 10 local organizations, including ADS, that jointly delivered hygiene kits and psychosocial support services at humanitarian hubs.
- **Diaspora Community Supporters** – Tigrayans in the diaspora continued to be a vital source of financial, material, and emotional support. Notably, one diaspora member sponsored direct care for a war-affected child.
- **ACSOT (Association of Civil Society Organizations in Tigray)** ADS is a proud member of ACSOT, working in close coordination with peer organizations to align efforts in humanitarian response, advocacy, and development programming.
- **Ternafit** A trusted technology partner that supported ADS in designing and building its official website. This digital platform will enhance our visibility, improve communication, and strengthen engagement with our supporters, diaspora communities, and donors.
- **Niber Foundation** Through in-kind donations, Niber Foundation provided high-quality clothing and essentials to children affected by conflict and displacement. These contributions have directly supported our child protection and dignity-restoration initiatives.
- **OSSHD Tigray (Organization for Social Services, Health & Development)** As a fellow civil society organization, OSSHD collaborated with ADS on child-centered programming. We jointly share resources, conducted joint outreach, and shared technical capacity to strengthen protection outcomes for vulnerable children in Mekelle and beyond.
- **Al Nejashi Orphanage** – Partnered with ADS to provide referral-based child protection services and ongoing support for 10 conflict-affected children.
- **Government Stakeholders** Through collaboration with woreda-level authorities, we ensured transparent beneficiary selection, local alignment, and access to public resources like land and microfinance services.

Government Stakeholders

- **Tigray Bureau of Women, Children and Social Affairs**
- **Bureau of Labor and Social Affairs**
- **Sub-City Administration Offices (Hadnet, Kedamay Weyane)**
- **TVET and Micro & Small Enterprise Agencies**

Local Institutions & Service Providers

Dedebit Microfinance Institution (MFI) –

Collaborated on loan facilitation, create Village Saving and Loan Association (VSLA) and financial literacy training for 35 women in the WEE program.

Media and Advocacy Allies

Local Radio & Social Media Influencers –

Helped us share success stories, amplify community voices, and drive local fundraising efforts.

Community-based organizations (CBOs) –
Mobilized grassroots support for VSLA groups and awareness-raising sessions.



In 2025, ADS aims to:

- Forge new alliances with international NGOs and private sector partners.
- Engage corporate social responsibility (CSR) platforms for livelihood investments.
- Expand **diaspora partnerships** for child sponsorship and social enterprise development.
- Strengthen our presence in coordination clusters, including education, child protection, livelihoods, and WASH.

We are deeply grateful to all our partners and supporters for walking alongside us in restoring hope and rebuilding lives across Tigray.



2026–2028 Strategy Map

Toward a Resilient and Self-Reliant Tigray

Informed by our experiences from 2021 to 2024, the 2026–2028 Strategic Plan sets out ADS’s forward-looking agenda to deepen impact, strengthen local systems, and scale development solutions that are locally rooted and globally informed. Our strategy focuses on three interconnected pillars: **Recovery, Empowerment, and Sustainability**.

Strategic Goal

To enhance community resilience and inclusive development in Tigray through locally-led, multi-sectoral interventions targeting children, women, and youth in post-conflict settings.



Strategic Pillars & Objectives

Pillar	Strategic Objectives (2026–2028)
1. Recovery & Protection	<ul style="list-style-type: none">- Expand child protection services and mental health support in crisis-affected areas.- Strengthen emergency response capacity, including food aid, WASH, and shelter.
2. Women & Youth Empowerment	<ul style="list-style-type: none">- Scale Women Economic Empowerment (WEE) initiatives including vocational training, loans, and VSLA groups.- Promote youth employment, digital skills, and entrepreneurship.
3. Education & Human Capital	<ul style="list-style-type: none">- Strengthen access to inclusive, quality education including school feeding and back-to-school programs.- Expand Child-Friendly Spaces and life skills programs.
4. Sustainable Livelihoods	<ul style="list-style-type: none">- Promote climate-smart agriculture, small business development, and green jobs.- Establish local market linkages and cooperative models.
5. Systems Strengthening	<ul style="list-style-type: none">- Build institutional capacity of ADS and local partners.- Enhance monitoring, learning, and data-driven decision-making.- Advocate for policy support and civic space in Tigray.



KEY RESULTS WE AIM TO ACHIEVE BY 2028



3,000 children
under age 18
shielded from
harm



600 widowed and
marginalized
women gain
economic opportunities



Access to quality
education improved
for **10,000**
young learners



Enhanced mental
health and social
support available
to vulnerable
communities



Emergency aid
and cash
assistance
administered
to **5,000** families



Climate resilience
and sustainable
livelihoods
enhanced for
4,000 households

