

## HEALTH, SAFETY, SOCIAL AND ENVIRONMENT (HSSE) POLICY

AG&P (AGP CGD India Private Limited and AGP City Gas Private Limited) places a premium on the health and safety of its employees including contractor employees and the protection of the environment and social obligation arising out of its business activities. HSSE is more than just a business priority. It is a core value that affects the lives of our employees as well as our business operations.

We are committed to achieving companywide HSSE excellence in all our operations, services and products. We strive to preserve the environment and provide a healthy and injury-free workplace for our employees, customers, contractors and the communities where we operate. Maintaining the highest standards in HSSE is critical to our productivity.

We are aware about the environmental and social impacts of our Construction, Operations and Maintenance activities and have a robust ESMPF (Environmental, Social Management Planning Framework) developed for the whole life cycle of our projects. The Implementation of ESMPF would be through Geographical Area (GA) specific Environment and Social Management Plans (ESMP). We are committed to the principle of sustainable development while doing our business activities.

To deliver on our commitment to maintain the highest HSSE standards, we will:

- ❖ **Create and uphold a positive HSSE culture, teamwork and harmonious relationships at all levels within the organization.**
- ❖ **Maintain a competent and focused workforce including employees and contractors to ensure safe execution of city gas distribution projects, operations and maintenance.**
- ❖ **Operate in accordance with our HSSE Management System and compliance obligations.**
- ❖ **Avoid health and safety risks and minimize environmental impacts on our customers and the community, arising from construction activities, operations and maintenance, transportation of LNG, CNG and distribution of natural gas.**
- ❖ **Comply with all statutory HSSE requirements.**
- ❖ **Identify and assess any hazards and environmental impacts associated with our business and establish controls to minimize risk as much as possible.**
- ❖ **Maintain an effective emergency response plan to support business continuity.**
- ❖ **Continually improve HSSE practices and performance in order to safeguard the health and safety of our employees and stakeholders and protect the environment by implementing regular training.**
- ❖ **Ensure contractors and vendors comply with our HSSE policy and procedures.**
- ❖ **We will ensure that Best HSSE Practices globally would be followed wherever applicable in our operations.**

We believe all the injuries, occupational illnesses as well as safety and environmental incidents are preventable.

All managers and supervisory teams are responsible for maintaining our high HSSE standards. Their primary responsibility is to implement HSSE programs and ensure compliance within their respective jurisdictions.

Our employees are the company's most important asset. We maintain open channels of communication to obtain feedback and build HSSE awareness.

Everyone is encouraged to consider health, safety, Social and environmental protection in everything that we do. 'The safety of a person overrides all project targets'.



Abhilesh Gupta

**Managing Director and CEO**