Graduation Project Proposal

Sirati

Efficient Hiring for Companies.

Table of Contents

Introduction

Sirati is a dual-purpose platform designed to enhance recruitment efficiency for companies and streamline the job application process for Bahraini citizens. Companies can access detailed job applications, enabling them to filter and select the best candidates for their needs. On the other side, job seekers can submit their resumes and job applications to various companies through a single, unified form.

Mission and Vision

⊙→ Mission

To be the preferred platform for companies seeking top talent, known for our innovations, reliability, and efficient recruitment solutions. We aim to establish a strong presence across Bahrain, including the GCC, helping businesses streamline hiring and find the best candidates.

⊙→ Vision

Our mission is to simplify the recruitment process for companies by providing user-friendly systems that enable them to easily select suitable employees. Ensuring businesses can efficiently find the best candidates to meet their needs.

Our Services

⊕ Sirati for Business

Sirati for Business is a specialized sub–platform of Sirati that allows companies to register and access job seeker data and applications.

⊕ Sirati Job Applications

Sirati focuses on Bahraini citizens, gathering all necessary information to send to our backend system for automatic evaluation.

⊕ AI Powered Platform Candidate

⊕ Scoring Detailed Applications

⊕ Application Management

Features That Will Make Your Recruitment Process Better Than Ever

Reduce recruitment costs and streamline the selection process automatically.

Enhance the quality of hiring by leveraging the features of the Sirati platform.

Significantly reduce the time it takes to hire the right person.

Easily Evaluate Candidates with Sirati

View each candidate's score for the job application, with a special color theme to quickly understand who matches the job and who doesn't. The top candidates will appear first. You can also download CVs, view certificates, and access other details to get to know the applicants better.

ebrahmin
application-sample@gmail.com
● Candidate Score: 50%
pending

Applicant Name
Ebrahim Ahmed altoublani

Gender
male

Profile Description
I have experience in communicating and convincing customers, knowledge of preparing and managing goods, organization in time management, building relationships with customers, and completing all required tasks quickly and accurately.

Category
Electrical and Electronic Engineering

Age
21

Location
Southern Governorate

CPR Number
12345679

Degree
General Diploma

Years of Experience
1 - 5

Application Date
2024-11-24 18:40:47

Working Hours
Full time

Certifications (Click to Preview)

Manage

Mohamed
application-sample@gmail.com
● Candidate Score: 40%
pending

Applicant Name
Mohamed Jassim Alaradi

Gender
male

Profile Description
Actuarial Internship at Takaful International Co.

Category
Insurance and actuarial science

Age
22

Location
Muharraq Governorate

CPR Number
12345679

Degree
Bachelor's

Years of Experience
3 - 5

Application Date
2024-11-24 17:38:47

Working Hours
Full time

Certifications (Click to Preview)

Manage

Hassan
application-sample@gmail.com
● Candidate Score: 80%
pending

Applicant Name
Hassan Abdulhadi Alhayki

Gender
male

Profile Description
Working in INRDA IT company for around 10 years with application support role for the application provided to the ministry of health regarding their electronic health care system

Category
Management Information Systems

Age
33

Location
Muharraq Governorate

CPR Number
12345679

Degree
Bachelor's

Years of Experience
6 - 10

Application Date
2024-12-15 10:52:20

Working Hours
Total/Partial

Certifications (Click to Preview)

Manage

Saving Applicant System

- Save an unlimited number of applicants.
- Dedicated page for viewing and managing saved profiles.
- Option to unsave profiles at any time.

Hussain_mohd28	+36646026
hussain.mohammed.email@gmail.com	● Candidate Score: 70%
	pending

Applicant Name
Hussain Mohammed Ali Mansoor

Profile Description
RHCSA Certified

Category
Computer Engineering

Age
28

Location
Northern Governorate

CPR Number
960801073

Degree
Bachelor's

Years of Experience
6 - 10

Application Date
2024-12-01 10:53:01

Working Hours
Full time

Certifications (Click to Preview)

Manage

Hussain_mohd17	+36428882
behussain123@gmail.com	● Candidate Score: 67.5%
	pending

Applicant Name
Husain mohamed abdulrasool curses mohamed

Profile Description
1. Microsoft office 2. Relational & Presentation skills 3. Ability to handle multiple tasks 4. Meeting Deadlines 5. Communication Skills 6. Teamwork 7. Background on networking 8. Background on database development

Category
commercial

Age
23

Location
Capital Governorate

CPR Number
010504974

Degree
High school

Years of Experience
nothing

Application Date
2024-11-28 10:51:54

Working Hours
Full time

Certifications (Click to Preview)

Manage

Sister	+35060912
walaanawy90@gmail.com	● Candidate Score: 67.5%
	pending

Applicant Name
Loyalty Nawi Mohammed Al-Hamadin

Profile Description
Receptionist at Bahrain Specialist Hospital Secretary at an educational institute Cashier at Batelco Sales at a women's clothing boutique Administrative coordinator at Ibn Khaldoun National School Teacher's assistant at Al-Iman School

Category
Office management

Age
34

Location
Southern Governorate

CPR Number
900113839

Degree
Bachelor's

Years of Experience
1 - 5

Application Date
2024-11-24 18:48:28

Working Hours
Full time

Certifications (Click to Preview)

Manage

Job Matching with Sirati

Receive automatic results on your job post applications, showing who matches and fits the job role, all handled seamlessly by Sirati.

Job Post Applications

Top candidate scores will be displayed first by default, making it easier for you to select the best option.

Total Applications
73

Matches Job Role
11

Do Not Match Job Role
62

Blue Card: Matches the job role

Red Card: Do Not Match the job role

Manage Application

Feedback

Download CV

Status

Save

Close

Application Management

Easily manage your applications by accepting, rejecting, saving, and downloading CVs, all from one menu.

Comprehensive Dashboard

Access a full dashboard to view and manage your job postings, track statistics, and monitor the status of all applications, whether pending, accepted, or rejected.

Sirati AP Dashboard Active Session

| ▦ Applications | ▤ Public Posts | ✎ New Post | ⊞ AI | ⏻ Logout | Select Language ⌄ |

Your Job Postings

Manage and track your job Applications

| 💼 Total Posts **2** | ✅ Active Posts **2** | 📅 This Month **0** |

Total Applications and Saved Apps

● Saved Applications

100.0%

● Paired Applications   ■ Not fit for the job role

Applications by Status

- Accepted
- Pending — 10 | 62
- Rejected — 1

Status

■ Paired Applications   ■ Not fit for the job role
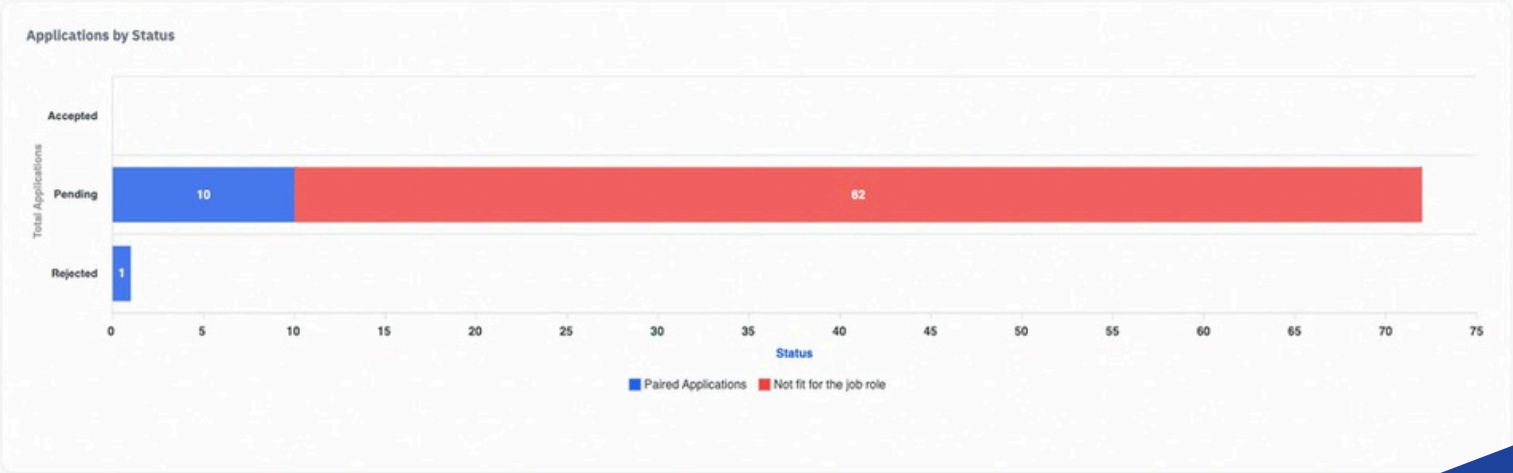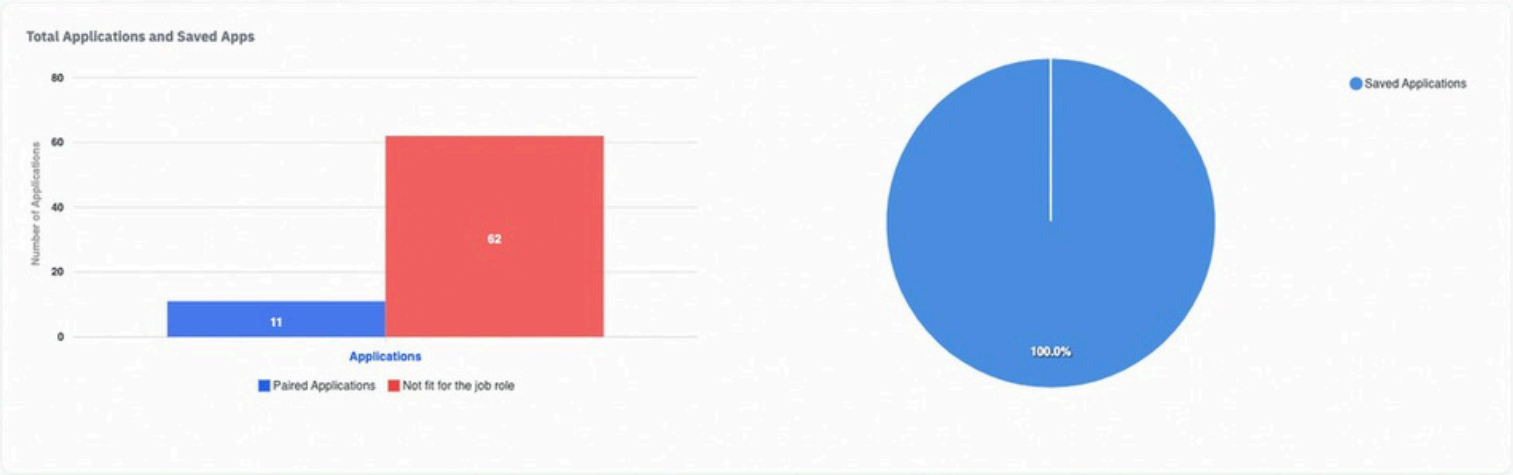
Evaluation Criteria

- Age Range Specification
- Experience Range Specification
- Optional System

When presenting the job, the required age or experience can be specified according to need. If the applicant falls outside this range, their evaluation will be lowered.

* Is Age important

Yes ⌄

*Age Range

e.g., 20 – 30

Enter the age range in the format *20 - 30* (inclusive).

* Is Experience important?

Yes ⌄

* Experience Range

e.g., 5 – 10

Enter the experience range in the format *5 - 10* years.

● Candidate Score: 62.5%   ● Candidate Score: 57.5%   ● Candidate Score: 40%

AI-Powered Features

- Generate job descriptions effortlessly.
- User-friendly interface for seamless navigation.
- Access free tools and resources.

Obtain AI–Powered Feedback on Each Applicant

Detailed Feedback for hussainalaradi

Age Requirement

Fully met. The applicant is within the ideal age range. Candidate Age: 23, Required Range: 23-25 years.

Experience Requirement

Not met. The applicant has 2.0 fewer years of experience than the minimum required. Candidate Experience: 1 years, Required Range: 3-5 years.

Portfolio Description

177 characters long.

Overall Performance

Strong potential (Score: 62.5%).

Close

Email Notifications for Applicants

- **Acceptance Emails**
- **Rejection Emails**
- **Automated Response System**

Congratulations! Your application has been accepted.

Hello Isa Abdulla,

Your application has been successfully accepted. You will be contacted by the company soon.

If you need any assistance, please feel free to

Contact us

Best regards,
Sirati Team

Your Application has been rejected.

Hello Isa Abdulla,

Thank you for your interest in our company and for submitting your application. After carefully reviewing your application, we would like to inform you that it has not been accepted at this stage due to its incompatibility with the company's current needs.

We believe you have great potential, and we would be happy to consider you for future opportunities that match your qualifications.

If you need any assistance or have any questions, please feel free to

Contact us

Wishing you all the best and success,
Sirati Team

Contact Us

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