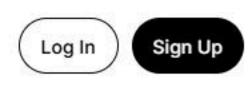
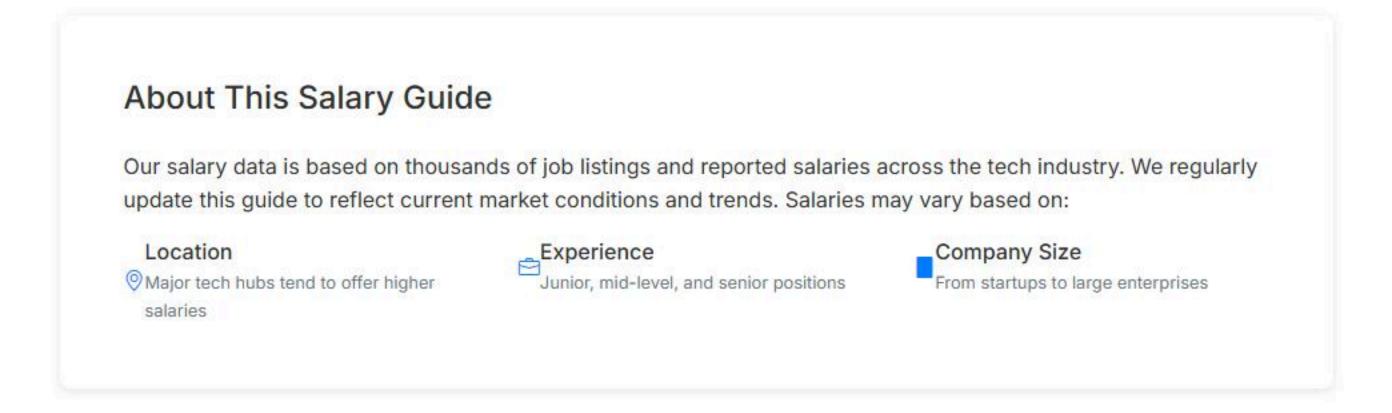


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## **Tech Salary Guide**

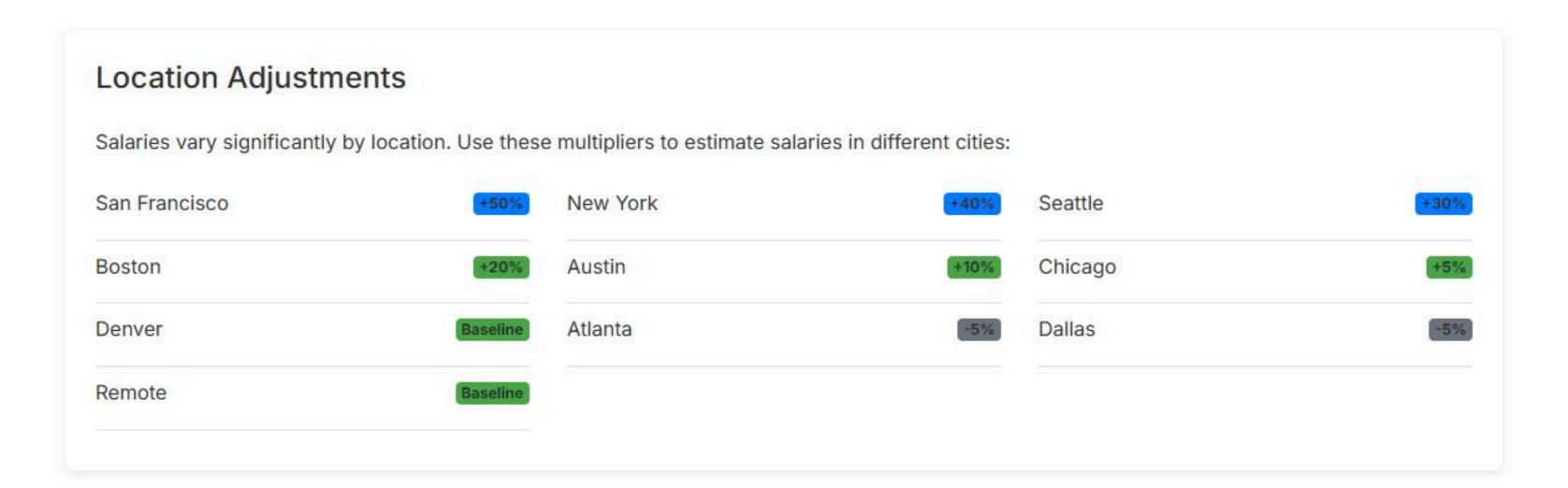
Comprehensive salary information for the most in-demand tech roles. Use this guide to benchmark compensation and negotiate better offers.



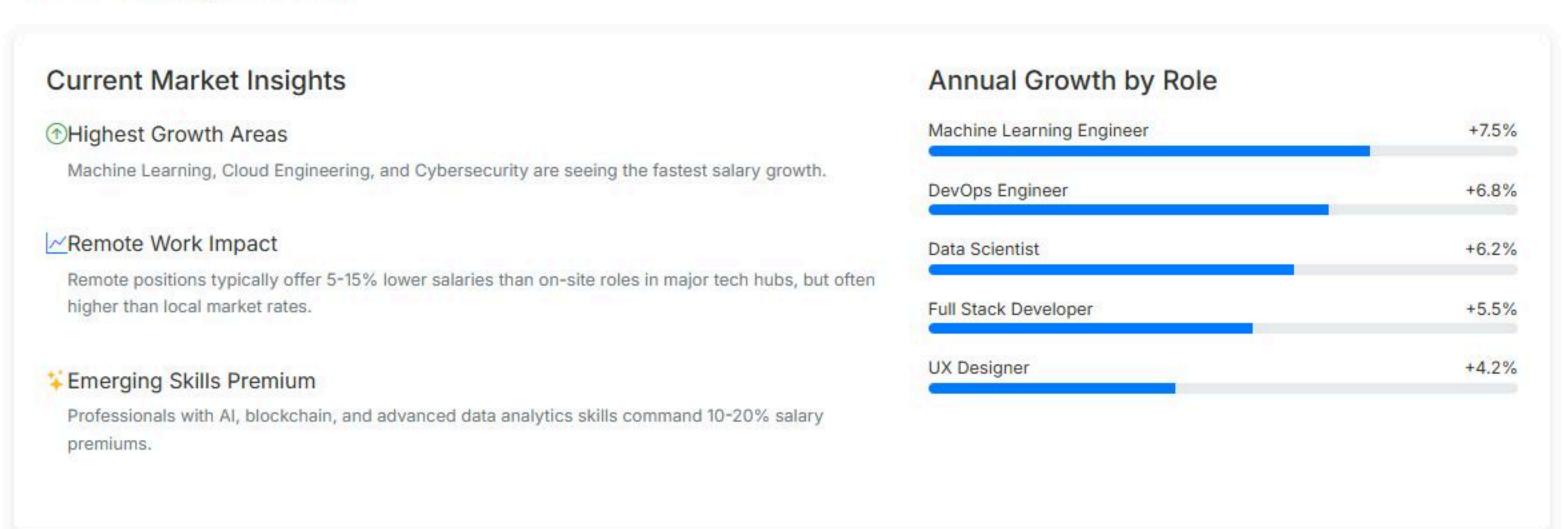
## Tech Role Salary Ranges

All figures in USD for annual salaries

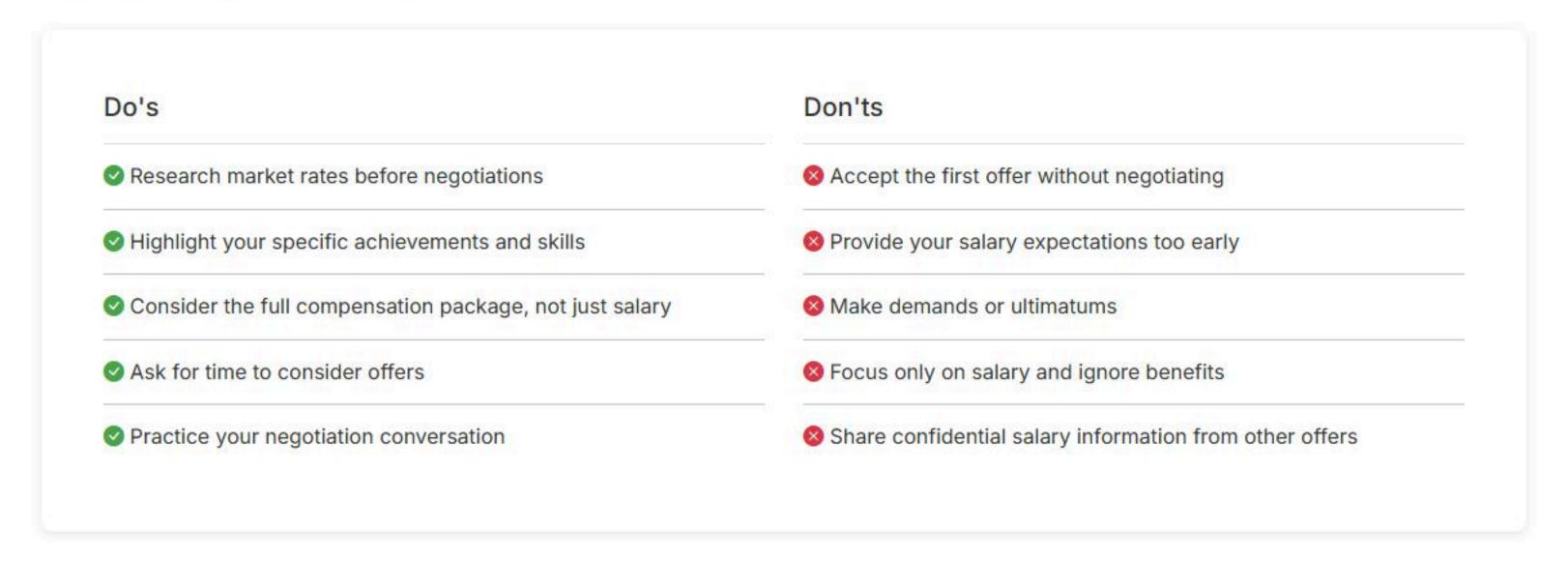
Role	Junior (0-2 years)	Mid-Level (3-5 years)	Senior (6+ years)
Software Engineer	\$70,000 - \$100,000	\$95,000 - \$140,000	\$130,000 - \$180,000
Frontend Developer	\$65,000 - \$90,000	\$90,000 - \$130,000	\$125,000 - \$170,000
Backend Developer	\$75,000 - \$105,000	\$100,000 - \$145,000	\$135,000 - \$185,000
Full Stack Developer	\$75,000 - \$110,000	\$105,000 - \$150,000	\$140,000 - \$190,000
DevOps Engineer	\$85,000 - \$120,000	\$110,000 - \$160,000	\$150,000 - \$200,000
Data Scientist	\$85,000 - \$120,000	\$115,000 - \$160,000	\$150,000 - \$210,000
UX Designer	\$60,000 - \$85,000	\$85,000 - \$120,000	\$115,000 - <b>\$1</b> 60,000
Product Manager	\$80,000 - \$110,000	\$110,000 - \$150,000	\$145,000 - \$200,000
QA Engineer	\$60,000 - \$90,000	\$80,000 - \$120,000	\$115,000 - \$150,000
Machine Learning Engineer	\$90,000 - \$130,000	\$120,000 - \$170,000	\$160,000 - \$220,000



## **Tech Salary Trends**



## Salary Negotiation Tips



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