

ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE AND ORGANISATION



MINTO DISABILITY SERVICES is committed to working collaboratively with Aboriginal and Torres Strait islander peoples and organisations.

To achieve positive outcomes MINTO DISABILITY SERVICES staff and contractors will be obliged to undertake cultural awareness training.

The procedure is:

1. Staff and contractors will complete the Intake and Access form and record participants who identify as Aboriginal and Torres Strait Islander.
2. Staff and contractors will initiate discussion with participants to ensure they are aware of cultural expectations and practices that acknowledge and respect the cultural obligations of the participant.
3. Subject to agreement by the participant staff and contractors will ensure all service providers are aware of the cultural demands of the participant and their practices reflect this cultural awareness.
4. The Director of MINTO DISABILITY SERVICES will identify the current participant numbers that identify as Aboriginal Torres Strait Islanders and contact support staff with cultural credibility to support service providers.
5. MINTO DISABILITY SERVICES will review the current strategy annually to ensure practices of staff and contractors are compliant with these procedures.

