# The Fundamentals of Human Resources

## Understanding The Role of HR

Human Resources (HR) is responsible for maximizing employee productivity and protecting the company from any issues that may arise from within the workforce. This role involves a balance of managing people with implementing and enforcing protocols.

## Importance of HR Policies

HR department formulates company policies and procedures to ensure a productive, safe, and fair workplace. Whether it's establishing employment standards, handling disputes, or facilitating training, these policies set the groundwork for all company operations.