

# Essential Elements of Human Resources

## Importance of Employee Engagement

Employee engagement is crucial for any business's success. When employees are engaged, they show higher productivity levels and lower turnover rates. A happy and fulfilled employee is an asset to any company.

## Role of Training & Development

Training & development programs help employees enhance their skills and knowledge. Regular training sessions not only keep the team updated about the latest industry trends but also prepare them for future roles and responsibilities.

## Need for Performance Metrics & Reviews

Performance Metrics & Reviews help in assessing the performance of employees regularly. This enables the HR department to recognize employees' accomplishments, identify areas of improvement, and provide necessary feedback for their growth.