

Understanding the Role of Human Resources

Role of HR in Recruiting and Retention

HR plays a critical role in the recruitment of employees, ensuring that they are suited for the company's needs. Beyond this, HR is crucial to employee retention, creating and maintaining a positive work environment.

Training and Career Development

HR provides employee training, upskilling, and career development to boost productivity. They ensure employees are able to grow with the company, and the company with its employees.

Employee Rights and Organization Culture

HR is responsible for ensuring the protection of employee rights. They also help foster a positive organizations culture, promoting morale and collaboration among employees.