Supplementary Material 2A: *Local* explanation rules to understand why the model predicts "High Neurotic" individuals based on their financial transactions data

Table 4. Local explanations that show the features that (counterfactually) explain the predicted class High Neuroticism. A selection of explanations is shown for instances i with highest predicted scores s_i .

Instance i	Counterfactual Explanation for Instance i
Person a $(s_a = 0.69)$ $size_{CF,a} = 5$	If you had spent <i>less frequently</i> in Computers & Electronics, Insurance and Shops, and <i>more frequently</i> in Clothing & Accessories and Restaurants \rightarrow then you would not have been predicted as Neurotic
Person b ($s_b = 0.66$) $size_{CF,b} = 4$	If you had spent $less$ frequently in Pets, Shops and Veterinarians, and spent $less$ money on Subscription \rightarrow you would not have been predicted as Neurotic
Person c ($s_c = 0.65$) $size_{CF,c} = 3$	If you had spent less frequently in Shops, less money on Internal Account Transfer and Subscription \rightarrow then you would not have been predicted as Neurotic
Person d ($s_d = 0.65$) $size_{CF,d} = 2$	If you had spent less frequently in Shops, and less money on Subscription \rightarrow then you would not have been predicted as Neurotic
Person e ($s_e = 0.65$) $size_{CF,e} = 4$	If you had spent $less$ frequently in Food & Beverage, PayPal and Shops, and $less$ money on Subscription \rightarrow then you would not have been predicted as Neurotic
Person f ($s_f = 0.65$) $size_{CF,f} = 4$	If you had spent <i>less frequently</i> in Check, Department stores and Shops, and <i>more frequently</i> in Supermarkets & Groceries \rightarrow then you would not have been predicted as Neurotic
Person g ($s_g = 0.64$) $size_{CF,g} = 4$	If you had spent $less$ frequently in Shops and Tobacco, and $less$ money on Subscription and Tobacco \rightarrow then you would not have been predicted as Neurotic
Person h ($s_h = 0.64$) $size_{CF,h} = 8$	If you had spent <i>less frequently</i> in Food & Beverage, Vintage & Thrift, <i>less money</i> on Department stores, Shops, Tobacco and Vintage & Thrift, <i>more frequently</i> in Clothing & Accessories, <i>more money</i> in Arts & Entertainment, and the variability of your spending amount was $lower \rightarrow$ then you would not have been predicted as Neurotic

Supplementary Material 2B: *Global* explanations rules to understand why models classify individuals as High levels of Big Five Personality Traits based on their financial transactions data

Table 2. Global explanation rules. If-then-else rules that explain when the algorithm classifies High levels of personality traits based on financial transactions. The Default class comprises Low to Medium levels of the same trait. Note: Discount stores and Discount stores (\$), respectively, indicate the relative number of transactions in vs. the amount of money spent in a category. 'Square Cash' and 'Venmo' are mobile payment applications to transfer money to friends and family.

Trait	Explanation Rules	
Neurotic	if (Square cash(\$) $\leq 0.3\%$) and (Average transaction $\leq \$57.08$) and (Clothing & Accessories $\leq 0.7\%$) \rightarrow Model predicts High Neuroticism if (Square cash(\$) $> 0.3\%$) and (Subscription(\$) $> 0.5\%$) and (Loans & Mortgages(\$) $\leq 3.9\%$) \rightarrow Model predicts High Neuroticism else: Model predicts Default	
Conscientious	if (Square cash $> 0.4\%$) and (Beauty Products $> 0.3\%$) \rightarrow Model predicts High Conscientiousness if (Square cash $> 0.4\%$) and (Beauty Products $\le 0.3\%$) and (Clothing & Accessories(\$) $> 0.8\%$) \rightarrow Model predicts High Conscientiousness if (Square cash $\le 0.4\%$) and (Discount Stores $> 0.8\%$) and (Shops $> 0.5\%$) \rightarrow Model predicts High Conscientiousness else: Model predicts Default	
Extroverted	if (Square cash $\leq 0.7\%$) and (Clothing & Accessories (\$) $> 0.7\%$) and (Hotels & Motels $> 0.1\%$) \rightarrow Model predicts High Extraversion if (Square cash $> 0.7\%$) and (Variability transaction amount ≤ 0.31) \rightarrow Model predicts High Extraversion if (Square cash $> 0.7\%$) and (Variability transaction amount > 0.31) and (Service $> 0.3\%$) \rightarrow Model predicts High Extraversion else: Model predicts Default	
Agreeable	if (Square cash $\leq 0.5\%$) and (Discount Stores(\$) $> 0.1\%$) and (Shops $\leq 0.6\%$) \rightarrow Model predicts High Agreeableness if (Square cash $> 0.5\%$) and (Discount Stores $> 0.7\%$) \rightarrow Model predicts High Agreeableness if (Square cash $> 0.5\%$) and (Discount Stores $\leq 0.7\%$) and (ATM $> 5.7\%$) \rightarrow Model predicts High Agreeableness else: Model predicts Default	
Open	$if (Venmo(\$) > 0.1\%) \rightarrow Model \ predicts \ High \ Openness$ $if (Venmo(\$) \le 0.1\%) \ and \ (Square \ cash(\$) > 0.5\%) \ and \ (Digital \ purchase > 2.5\%) \rightarrow Model \ predicts \ High \ Openness$ $if \ (Venmo(\$) \le 0.1\%) \ and \ (Square \ cash(\$) \le 0.5\%) \ and \ (Taxi(\$) > 0.4\%) \rightarrow Model \ predicts \ High \ Openness$ else: $Model \ predicts \ Default$	