

Agile at  
**ORGANIZATION**  
level

Don't forget  
the middle  
managers

Keep the  
org chart

Form teams  
across org

Agile is  
built on  
responsibility

Five Dysfunctions of  
a team

WEAK

RESULTS

AVOIDANCE

OF ACCOUNTABILITY

LACK

OF COMMITMENT

FEAR

OF CONFLICT

NO-TRUST

Euzi Sochorova