

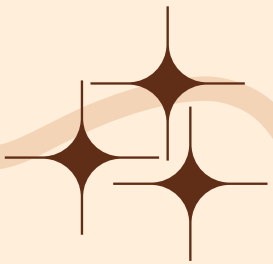
ANALYSIS

MOST HIRES COME FROM INDEED AND GOOGLE SEARCH; PERFORMANCE SCORES SHOW TOP PERFORMERS CLEARLY.

TURNOVER RATE PEAKED IN 2011, WITH A SHARP HIRING SURGE IMMEDIATELY AFTER.

TOP REASONS INCLUDE “UNHAPPY”, “ANOTHER POSITION”, AND “MORE MONEY”.

THE PRODUCTION DEPARTMENT HAS SIGNIFICANTLY MORE EMPLOYEES (209) COMPARED TO OTHERS.



NEXT STEPS

Conduct an audit of policies/events in 2011 to identify root causes and prevent recurrence.

Turnover rate peaked in 2011, with a sharp hiring surge immediately after.

Launch employee engagement surveys and review compensation packages to retain talent.

Review workload vs. staffing in other departments to assess if resource reallocation is needed.