

	Must know	Hiring at HabotConnect is a demanding process. Typically 1 out of 180+ candidates are accepted. You must show that you know your work. If you wish to be a HaboTech, you must know its: 1. Values 2. Leadership Principles
	Project Context	Build a basic REST API to manage employees in a company, focusing on CRUD operations, RESTful principles, and authentication.
	You Will Be Assessed On	<ol style="list-style-type: none"> 1. Adherence to RESTful principles: Proper use of HTTP methods and status codes. 2. Code Quality and Organization: Clean, modular code with appropriate validation and error handling. 3. Testing: Simple unit tests for each endpoint. 4. Documentation: Clear API documentation with instructions for running the project locally. 5. Authentication and Security: Proper implementation of token-based authentication.
	You are Expected To Do	<p>Objective: Build a basic REST API to manage employees in a company, focusing on CRUD operations, RESTful principles, and authentication.</p> <p>Requirements</p> <ol style="list-style-type: none"> 1. API Endpoints: <ul style="list-style-type: none"> ○ Create an Employee: POST /api/employees/ ○ List all Employees: GET /api/employees/ ○ Retrieve a Single Employee: GET /api/employees/{id}/ ○ Update an Employee: PUT /api/employees/{id}/ ○ Delete an Employee: DELETE /api/employees/{id}/ 2. Employee Model: <ul style="list-style-type: none"> ○ id: Unique identifier (auto-generated) ○ name: String, required ○ email: Email field, required and unique ○ department: String, optional (e.g., "HR", "Engineering", "Sales") ○ role: String, optional (e.g., "Manager", "Developer", "Analyst") ○ date_joined: Date, auto-generated on creation 3. Additional Requirements:

	<ul style="list-style-type: none"> ○ Validation: Ensure <code>email</code> is unique and valid. <code>name</code> should not be empty. ○ Error Handling: Return appropriate HTTP status codes for different responses: <ul style="list-style-type: none"> ■ <code>201 Created</code> for successful creation. ■ <code>404 Not Found</code> for invalid employee IDs. ■ <code>400 Bad Request</code> for validation errors. ■ <code>204 No Content</code> for successful deletion. ○ Filtering: Allow filtering of employees by <code>department</code> and <code>role</code> (e.g., <code>GET /api/employees/?department=HR</code>). ○ Pagination: Limit results per page to 10 employees with pagination support (e.g., <code>GET /api/employees/?page=2</code>). ○ Authentication: Use token-based authentication (JWT or simple token) to secure the endpoints. Only authenticated users should access these endpoints. <p>4. Testing:</p> <ul style="list-style-type: none"> ○ Write basic tests to cover each endpoint and edge cases, like attempting to create an employee with an existing email.
The Presentation Is To Be	<p>Instructions to complete</p> <p>You are required to:</p> <p>Intro: Brief overview of the API and its purpose (CRUD for employee management).</p> <p>Authentication:</p> <ul style="list-style-type: none"> ● Show how to authenticate with a <code>POST</code> request for a token. ● Add the token to Postman's Authorization header for secure requests. <p>Endpoint Demos:</p> <ul style="list-style-type: none"> ● Create Employee (<code>POST /api/employees/</code>): Demonstrate creating an employee with valid data and handling a duplicate email (400 error). ● List Employees (<code>GET /api/employees/</code>): Show all employees with pagination, plus filtering by department or role. ● Retrieve Employee (<code>GET /api/employees/{id}/</code>): Fetch a single employee by ID, showing a successful request and a 404 error for non-existent IDs. ● Update Employee (<code>PUT /api/employees/{id}/</code>): Modify an employee's details and verify the updated response.

		<ul style="list-style-type: none"> Delete Employee (<code>DELETE /api/employees/{id}/</code>): Delete an employee and confirm with a <code>204 No Content</code> status. <p>Summary:</p> <ul style="list-style-type: none"> Brief recap of the CRUD operations. Highlight RESTful practices, error handling, and Postman's ease for testing.
	Suggestions	<ul style="list-style-type: none"> The project should take you 4 to 8 hrs to complete. You are expected to use outside resources to help you understand what is required Use this opportunity to find out whether you want to work with HabotConnect Show us that you can do what is required by us without supervision No company resource person will be available
	When	You will present your completed project during the Project interview
	Where	Video call presentation via Google Meet. You will receive a calendar invite with the date and time from our HR team members.
	Who	You will be presenting to the panel members which may include CEO, Team Lead and HR team members
	How	<ul style="list-style-type: none"> It is assumed that you will let us know if you are unable to do the required presentation and that you no longer wish to continue with the interview process at HabotConnect.
	Additional HabotConnect Resource links	<p>The Leadership Principles: PDF Leadership Principles -HAW 3 2025-271124.pdf</p> <p>HabotConnect Values: PDF Habot- Values-HAW3-291124.pdf</p>