

# GATE KEEPER



Name: **Thor**

Species: **Asgardian**

of the code

“ I WANT TO DELIVER THE BETTER POSSIBLE CODE  
RESPECTING TEAM'S STANDARDS AS FAST AS  
POSSIBLE. ”



## OBSERVED BEHAVIORS

**Adapt** the code

**Add** the necessary tests

**Refactor** the code

**Do not communicate** his/her intent

CODE AVENGER



# MENTOR



Name: **Steve Rogers**

Persona: **Captain America**

Species: **Human**

“ I FAVOR THE DEVELOPMENT OF MY COLLEAGUES  
THROUGH FACE TO FACE COMMUNICATION AND  
DIALOGUE. ”



## OBSERVED BEHAVIORS

**Sit** with the authors

Ask **genuine** questions

Try to **understand** choices

**Propose** improvement if necessary

“What do you **think** about \_\_\_\_,  
which **may** have the benefit of \_\_\_\_.”

CODE AVENGER



# BULLY



Name: **Bruce Banner**

Persona: **Hulk**

Species: **Human?**

“ I WANT MY OPINION TO BE TAKEN INTO ACCOUNT AND CONSIDERED AS A FACT. IT IS MORE IMPORTANT THAN OUR TEAM RULES!!! ”



## OBSERVED BEHAVIORS

**Reject** the code

Ask **judgmental** questions

“Why **didn't** you just do \_\_\_ here?”

Can **be sarcastic**

“Did you **even** test this code before committing?”

**Passing off** opinion as facts

“This component **should be** \_\_\_.”

CODE AVENGER

