

Race Biologically, race is a myth. It is socially constructed.
A group with distinct physical characteristics

Ethnicity - " " cultural characteristics

Ethnic work - Activities designed to discover, enhance, maintain or transmit an ethnic/racial identity

Discrimination - An action of unfair treatment against someone

Prejudice - Prejudging, usually negative. Learned from others

Racism - Discrimination and prejudice on basis of race

Contact theory - The idea that racism/stereotypes views decrease when they interact with each other

Institutional discrimination - Unfair treatment to individual/group by society's institutions (church)

Authoritarian personality - Theodor Adorno's term for people who are:

- prejudiced
- keep to the law
- submissive to superiors

Reserve labour force - unemployed "in reserve" only working in times of high production

Stereotype - Predetermined idea of a group that doesn't recognize individual differences

Explanation of Prejudice

Functionalists - Stress benefits and costs that come from discrimination

Conflict theorists - How powerful groups exploit racial - ethnic divisions to maintain power and control workers

Symbolic interactionists - Labels create selective perception and self - fulfilling prophecies