

Evaluation Form for Mock Case Interviews

Case/Problems Solving Skills	5	4	3	2	1	Comments
Core Casing Skills						
1 Understood the question						
Are the objectives clarified and the clarifying questions succinct?						
Took a minute to self and articulated a framework (~90 secs)						
4 Framework is logical						
5 Demonstrates a working hypothesis						
Thoughtful analysis (structured, logical, highlights appropriate business principles that are specific to the case)						
7 Asked focused and consequential questions						
8 Identified key problems						
Delivered effective recommendation (sound and practical - with risks, creative additions, and next steps)						
10 Visually shared a framework						
Communication and Social Skills						
11 <u>Listened</u> and followed interviewers hints						
12 Held composure when pressured						
Professional and pleasant communication skills						
13 (Concise, didn't ramble, appropriate humor)						
14 Treated the interview like a business conversation						
Business Acumen						

15 Incorporated real examples					
16 Overall business knowledge					

Quantitative

17 Demonstrated quantitative ability					
18 Effectively narrated approach and process during math					
19 Quickly arrived at key insights from charts and figures					

Integration and Creativity

20 MECE Framework (Mutually exclusive, collectively exhaustive)					
21 Quality of summary statement - facts and recommendations are aligned					

Overall Grade for Interview

5 Home run! Hire this person right away!

4 Well structured, got the majority of the issues, stands a good chance in final round interviews. Needs small finishing touches.

3 Sufficient enough to move to the next round, but identified areas for improvement

2 Not quite up to standards, but strong potential. More practice needed.

1 Not good, significant practice needed

Additional Comments

Student Name: _____

Employer Name: _____