

Yu Jinyang <yujinyang1998@gmail.com>

Offer as Developer Associate

10 messages

Soon, Catherine <catherine.soon@sap.com>

To: "yujinyang1998@gmail.com" <yujinyang1998@gmail.com>

30 October 2024 at 17:37

Hi Jinyang,

As per our conversation, we are pleased to offer you the position as Developer Associate (this is what will appear on your employment contract).

Start date: 6th January 2025

The package as below:

TTC: SGD 87,000 (inclusive of employee's CPF, if any)

Paymix: 95-5

Variable bonus (5%): SGD 4,350 (inclusive of employee's CPF, if any) Fixed annual salary (95%): SGD 82,650 (inclusive of employee's CPF, if any) Monthly salary: SGD 6,887.50/month (inclusive of employee's CPF, if any)

Benefits: As attached

Kindly let me know your acceptance of offer with your DOB, full residential address, nationality (just to be sure!) not later than 12pm, 1 November 2024 (Friday).

In addition, due to system limitations, I will need you to resubmit your application via this link in the event should you accept offer.

Please bear in mind that salary is confidential and should not be divulged.

Meantime, have a good week ahead!

Catherine Soon

Senior Tech Career Talent Discovery Partner APJ, Talent Discovery

SAP Asia Pte Ltd

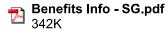


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Yu Jinyang <pujinyang1998@gmail.com>
To: "Soon, Catherine" <catherine.soon@sap.com>

30 October 2024 at 17:46

Hi Catherine

One thing before I sign, I would like to clarify the part about being inclusive of cpf, what exactly does this mean? Thank you.

Best regards Jinyang

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Soon, **Catherine** <catherine.soon@sap.com>
To: Yu Jinyang <yujinyang1998@gmail.com>

30 October 2024 at 17:56

Hi Jinyang,

The salary offered is gross salary. You need to deduct your employee's CPF portion for take-home salary.

Regards,

Catherine Soon



From: Yu Jinyang <yujinyang1998@gmail.com>
Sent: Wednesday, October 30, 2024 5:47 PM
To: Soon, Catherine <catherine.soon@sap.com>
Subject: Re: Offer as Developer Associate

You don't often get email from yujinyang1998@gmail.com. Learn why this is important

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Yu Jinyang <yujinyang1998@gmail.com>

30 October 2024 at 18:07

To: "Soon, Catherine" <catherine.soon@sap.com>

Hi Catherine

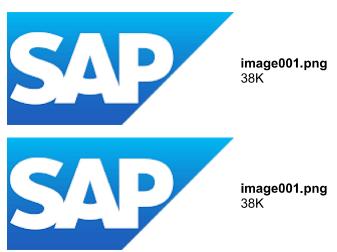
So this does not include employers cpf contributions right? Thank you.

Best regards

Jinyang

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2 attachments



Soon, Catherine <catherine.soon@sap.com>
To: Yu Jinyang <yujinyang1998@gmail.com>

30 October 2024 at 18:10

Hi Jinyang,

Employer's CPF is paid by employers. That's also why I specifically mentioned "inclusive of employee's CPF, if any"

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Pflichtangaben/Mandatory Disclosure Statement: www.sap.com/impressum

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Yu Jinyang <yujinyang 1998@gmail.com>

To: "Soon, Catherine" <catherine.soon@sap.com>

30 October 2024 at 18:20

Hi Catherine

Thank you so much for clearing it up for me. Have a nice day!

Best regards

Jinyang

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2 attachments



Yu Jinyang <yujinyang 1998@gmail.com>

To: "Soon, Catherine" <catherine.soon@sap.com>

30 October 2024 at 20:22

Hi Catherine,

I would like to accept the offer.

DOB: 01 Jun 1998

Full residential address: Blk 612 Ang Mo Kio Ave 4 #02-1129 Singapore 560612

Nationality: Singapore

I have applied with the link as well. Thank you!

Best regards

Jinyang

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Yu Jinyang <yujinyang1998@gmail.com>

To: "Soon, Catherine" <catherine.soon@sap.com>

4 November 2024 at 08:46

Hi Catherine,

Have not heard back from you. I wonder if you have received my email saying I will accept the offer. Hope to hear from you soon. Thank you.

Best regards

Jinyang

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Soon, Catherine <catherine.soon@sap.com>

To: Yu Jinyang <yujinyang1998@gmail.com>

Hi Jinyang,

4 November 2024 at 09:34

Apologies for late reply as I was on leave last week.

I had received the acceptance of offer and will proceed to work on your offer.

You should receive the employment letter by early next week.

Thank you and regards, Catherine

From: Yu Jinyang <yujinyang1998@gmail.com> Sent: Monday, November 4, 2024 8:46:04 AM

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Yu Jinyang <yujinyang1998@gmail.com>

4 November 2024 at 10:00

To: "Soon, Catherine" <catherine.soon@sap.com>

Hi Catherine

I see, thank you so much!

Best regards Jinyang [Quoted text hidden]