

Table 1: Typical Regression Table

	Dependent Variable : Hourly Wage		
Years of education	0.692*** (0.000)	0.661*** (0.000)	0.612*** (0.000)
Potential experience (years)	-0.300 (0.277)	-0.343 (0.207)	-0.407 (0.128)
Potential experience square	0.005 (0.339)	0.005 (0.272)	0.007 (0.168)
Demo. Control	No	Yes	Yes
Geo. Control	No	No	Yes
R-squared	0.107	0.113	0.135
N	2,244	2,244	2,244

Note : We computed heteroscedasticity robust standard errors.

* p<0.10, ** p<0.05, *** p<0.01