

## Internal Consistency Reliability

- Parallel forms reliability
- Split-Half reliability
- Cronbach's alpha Tau equivalent
- Spearman-Brown Prophesy formula
  - Longer is more reliable

#### **Test-Retest Reliability**

- Correlation between the same test administered at two time points
  - Assumes stability of construct
     Need 3 or more time points to separate error from instability (Kenny & Zarutta 1996)
  - Assumes no learning, practice, or fatigue effects (tabula rasa)
- Probably the most important form of reliability for psychological inference

# Interrater Reliability

- Could be estimated as correlation between two raters or alpha for 2 or more raters
- Typically estimated using intra-class correlation using ANOVA
  - Shrout & Fleiss (1979); McGraw & Wong (1996)

#### Interrater Reliability

Psychological Bulletin 1979, Vol. 86, No. 2, 410-428

> Intraclass Correlations: Uses in Assessing Rater Reliability

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Reliability coefficients often take the form of intraclass correlation coefficients. In this article, guidelines are given for choosing among six different forms of the intraclass correlation for reliability studies in which a targets are rated by A judges. Relevant to the choice of the cefficient are the appropriate statistical model for the reliability study and the applications to be made of the reliability results. Confidence inservals for each of the forms are reviewed.

#### **Intraclass Correlations**

- What is a class of variables?
- Variables that share a metric and variance
- Height and Weight are different classes of variables.
- There is only 1 Interclass correlation
   coefficient Pearson's r
- When interested in the relationship between variables of a common class, use an Intraclass Correlation Coefficient.

#### **Intraclass Correlations**

An ICC estimates the reliability ratio directly

■ Recall that

that...
$$r_{xx} = \frac{\sigma_t^2}{\sigma_o^2} = \frac{\sigma_t^2}{\sigma_t^2 + \sigma_e^2}$$

An ICC is estimated as the ratio of variances.

$$ICC = \frac{Var(subjects)}{Var(subjects) + Var(error)}$$

#### **Intraclass Correlations**

- The variance estimates used to compute this ratio are typically computed using ANOVA
  - Person x Rater design
  - In reliability theory, classes are persons
  - The variance within persons due to rater differences is the error

#### **Intraclass Correlations**

Example...depression ratings

Persons	Rater1	Rater2	Rater3	Rater4
1	9	2/\	5	8
2	6	1	3	2
3	8	/4	6	8
4	7	/ 1	2	6
5	10	5	6	9
6	6	2	4	7

## **Intraclass Correlations**

- 3 sources of variance in the design:
  - persons, raters, & residual error
- No replications so the Rater x Ratee interaction is confounded with the error
- ANOVA results

S Source	_df	MS
Between Persons	5	11.24
Within Persons	18	6.26
Between Raters	3	32.49
Residual Error	15	1.02

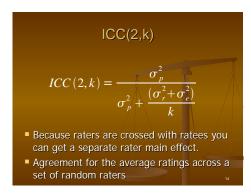
#### **Intraclass Correlations**

- Based on this rating design, Shrout & Fleiss defined three ICCs
  - ICC(1,k) Random set of people, random set of raters, nested design, rater for each person is selected at random
  - ICC(2,k) Random set of people, random set of raters, crossed design
  - ICC(3,k) Random set of people, FIXED set of raters, crossed design

## ICC(1,k)

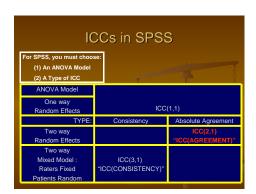
- A set of raters provide ratings on a different sets of persons. No two raters provides ratings for the same person
- In this case, persons are nested within raters
- Can't separate the rater variance from the error variance
- k refers to the number of judges that will actually be used to get the ratings in the decision making context

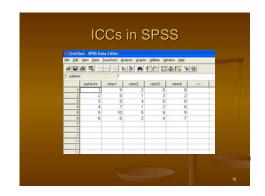
$$ICC(1,k) = \frac{\sigma_p^2}{\sigma_p^2 + \frac{\sigma_w^2}{k}}$$
• Agreement for the average of k ratings
• We'll worry about estimating these "components of variance" later



$$ICC(3,k) = \frac{\sigma_p^2}{\sigma_p^2 + \frac{(\sigma_e^2)}{k}}$$
• Raters are "fixed" so you get to drop their variance from the denomenator
• Consistency/reliability of the average rating across a set of fixed raters

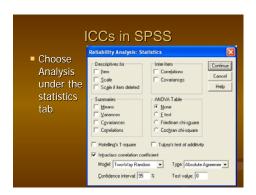




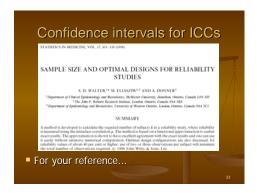


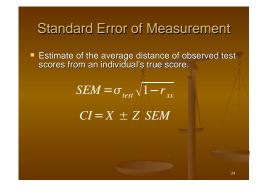


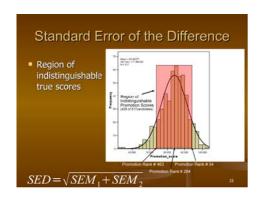












## Agreement vs. Reliability

- Reliability/correlation is based on covariance and not the actual value of the two variables
- If one rater is more lenient than another but they rank the candidates the same, then the reliability will be very high
- Agreement requires absolute consistency.

## Agreement vs. Reliability

- - "Degree to which the ratings of different judges are proportional when expressed as deviations from their means" (Tinsley & Weiss, 1975, p. 359)
  - Used when interest is in the relative ordering of the
- Interrater Agreement
  - "Extent to which the different judges tend to make exactly the same judgments about the rated subject" (T&W, p. 359)
  - Used when the absolute value of the ratings matters

## Agreement Indices

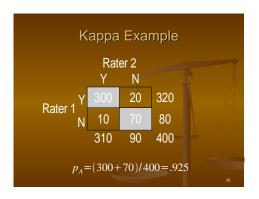
- Percent agreement
- What percent of the total ratings are exactly
- Percent agreement corrected for the probability of chance agreement
- r<sub>wg</sub> agreement when rating a single stimulus (e.g., a supervisor, community, or

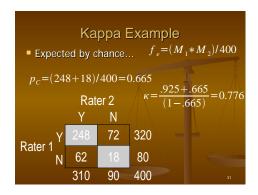
# Kappa Typically used to assess interrater Designed for categorical judgments (finishing places, disease states) Corrects for chance agreements due to limited number of rating scales

■ P<sub>A</sub> = Proportion Agreement

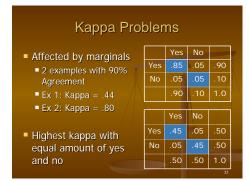
agreement

- P<sub>c</sub> = expected agreement by chance
- 0 1; usually a bit lower than reliability 29











I Based on Finn's (1970) index of agreement
 Rwj is used to assess agreement when multple raters rate a single stimulus
 When there is no variation in the stimuli you can't examine the agreement of ratings over different stimuli

Could use the standard deviation of the ratings
 Like percent agreement...does account for chance
 r<sub>wg</sub> references the observed standard deviation in ratings to the expected standard deviation if the ratings are random

$$r_{wc}$$

 Compares observed variance in ratings to the variance in ratings if ratings were random

$$r_{wg} = 1 - \left| \frac{S_r^2}{\sigma_{EU}^2} \right|$$
; where  $\sigma_{EU}^2 = (A^2 - 1)/12$   
A is the No. of scale points

- Standard assumption is a uniform distribution over the ratings scale range
- .80 .85 is a reasonable standard