Yuki Takahashi (Last update: April 23, 2021)

CONTACT Dept. of Economics Phone: +39 (339) 864-2124 INFORMATION Piazza Scaravilli 2 Email: yuki.takahashi2@unibo.it

40126 Bologna, Italy Website: https://yukitakahashi1.github.io

EDUCATION PhD Candidate in Economics, University of Bologna 2022 (expected)

Visiting Student, NHH FAIR

Coursework in Finance, Stockholm School of Economics

Coursework in Economics and Finance, Columbia University

Coursework in Economics, Stony Brook University

2012 - 2014

MA in Public Economics, International Christian University 2011

FIELDS Behavioral Economics, Labor Economics, Gender Economics

REFERENCES Maria Bigoni Bertil Tungodden Siri Isaksson

Department of Economics FAIR
University of Bologna Norwegian School of Economics Norwe

University of Bologna Norwegian School of Economics Norwegian School of Economics +39 (051) 209-8134 +47 (55) 95-9261 +47 (55) 95-9564

maria.bigoni@unibo.it bertil.tungodden@nhh.no siri.isaksson@nhh.no

WORKING Gender Differences in the Cost of Corrections in Group Work
PAPERS Abstract: Women undercontribute their ideas to a group relative

Abstract: Women undercontribute their ideas to a group relative to equally knowledgeable men. Because it reduces group efficiency and women's visibility in a group, literature proposes behavioral interventions to promote women's contribution. However, contributions can result in correcting others which can induce their negative feelings and hinder the effectiveness of the interventions. This paper studies women's cost of correcting male group members and its consequence to group efficiency in a setting where the correctness of corrections is only partially observable as in most group work. I design a quasi-laboratory experiment where participants first try a joint task with several other participants, select their partner from those participants, and work on the joint task with the partner they have selected. Being selected into a group is important because one's output depends on group members. I show that the main determinant of group members' partner selection is a given participant's contribution to the joint task and they correctly believe women and men are equally good at the joint task. However, when comparing participants with the same contribution, group members are significantly less likely to select a participant who has corrected their action as a partner regardless of the participant's gender. Moreover, male group members react more negatively to a correction that corrects their wrong action. The mechanism is their overconfidence about their ability. These findings suggest that behavioral interventions to increase women's contribution must be designed very carefully and that corrections, which should increase group efficiency in theory, do not necessarily do so in the real world.

Do Competent Women Receive Unfavorable Treatment?

Abstract: Do competent women receive unfavorable treatment than equally competent men? While literature finds that competent women are perceived as less likable, its direct effect on women's career is not well investigated. I study this question in a laboratory experiment where unfavorable treatment has material consequences. I find that neither men nor women treat competent women less favorably; if anything, both men and women treat competent women slightly more favorably than equally competent men. The findings provide a piece of evidence that competent women may not necessarily receive unfavorable treatment, which may shed new light on hiring and promotion practices in labor markets.

SCHOLARSHIPS Marco Polo Mobility Grant, University of Bologna 2020 AND AWARDS Workshop Participation Grant, IFREE 2019

Workshop Participation Grant, IFREE 2019
PhD Scholarship, University of Bologna 2017 - 2021

Tuition Scholarship, Stockholm School of Economics

Graduate Assistantship, Stony Brook University

Student Loan Repayment Waiver, JASSO

2014 (declined)

2015

RELEVANT Research Assistant, University of Bologna 2019 - 2021
POSITIONS Administrative Staff, Ministry of Economy, Trade and Industry Spring 2016

	Project Consultant, Asian Development Bank Institute Research Assistant, International Christian University	Summer 2014 2011 - 2012
TEACHING EXPERIENCE	Statistical Methods for Business & Economics, Master (TA, SAIS Bologna) International Economics, Bachelor (TA, Intl Christian University) Money and Banking, Bachelor (TA, Intl Christian University)	Spring 2019 2010 - 2011 2010 - 2011
SERVICE	Team Member, Women in Economics Initiative PhD Student Representative, University of Bologna Coordinator, University of Bologna IDEE Meetings	2021 - present 2019 - present 2018 - present
SEMINARS AND CONFERENCES (INCL. SCHED)	<u>2021</u> : EALE, Webinar in Gender and Family Economics, Annual Southern PhD Economics Conference, Catholic University of Brasília, University of Copenhagen, Ca' Foscari University, PhD-EVS, WEAI; <u>2020</u> : Applied Young Economist Webinar, NHH; <u>2019</u> : Workshop for Young Economists (discussant); <u>2018</u> : Ca' Foscari University, Behavioral and Experimental Economics Network, Work-	

shop for Young Economists (discussant); <u>2017</u>: EEA-ESEM

Miscellaneous

Computing: R, Stata, oTree

Languages: English (fluent), Japanese (native), Italian (intermediate), Norwegian, Swedish (basic)

Citizenship: Japanese